



## ***Minutes of the Staff Council Meeting***

April 19, 2012

### **Representatives in Attendance**

Stephen Atkinson, Stephen Cochrane, Abby Coleman, Mary Graves, Nakita Green, Erin Haynes, Bill Huesman, Leslie Kamtman, Diane Millette, Erik Salzwedel, Nyambi Shannon, Elizabeth Spruill, Christia Thomason.

#### **I. Call to order**

Nyambi Shannon called to order the regular meeting of the UNCSA Staff Council at 11:05am on April 19, 2012 in the Eisenberg Social Hall.

#### **II. Approval of minutes**

Minutes approval was deferred due to lack of quorum. Later in the meeting, quorum was achieved and the March minutes were approved upon a motion by Mary Graves and second by Christia Thomason.

#### **III. “Getting to Know You”**

Mary Graves read the names of staff employees nominated for the 11<sup>th</sup> Annual Outstanding Service Award, and introduced the winner of the award, Edwin Martinat. The award was presented to Edwin on the 18<sup>th</sup> at Celebration of Excellence. Edwin works in Residence Life – High School.

Several nominators read their discriptions of Edwin. Julie Risher noted his “upbeat energy and enthusiasm;” his initiative in offering Zumba to the campus, connecting students, faculty, staff; the classes have been a “morale booster.”

Nakita Green described how Edwin donates his time and energy to the Adam Foundation. Jennifer Wells appreciated his “love, enthusiasm... and consistent demonstrative passion for UNCSA and beyond;” and, his “exemplary support and customer service.” Joe Rick mentioned Edwin’s exemplary volunteerism and “contagious personality.”

Edwin is very appreciative. He spoke briefly about changes for the better on campus and that the students are thriving and happy.

Thank you to the nominators and all the nominees this year. Thank you to Erik and the selection committee for their work on this year’s award.

#### **IV. Committee Reports**

##### **a. Executive Committee –**

Dean of Liberal Arts search committee will have 2 candidates on campus soon. We have a staff representative on committee.

May 21 is Staff Assembly meeting in Chapel Hill. Senate Bill 575 and the Guiding Principles have been distributed and this meeting will hope to develop a consensus of voice from Staff Assembly. We want every staff person at UNCSA to receive copies, as well. Representatives should take copies to all staff and provide feedback through Nyambi or Elizabeth.

**Senate Bill 575 - Forum at WSSU** – Attended by some UNCSA staff to hear how Staff Assembly is working to prepare for the adoption of Bill 575 and Guiding Principles. Kamtman expressed optimism about the forum; SA is looking forward in a positive way to make their voice heard and ensure they have a seat at the table when something happens.

SA reinforced that all should read up and know about the issue and provide feedback. There are problems with change, but there are problems with OSP as well, so this may be an opportunity to create something better, and be able to address concerns and fears (job security, longevity, insurance).

Jim DeCristo added that, at EC level, there is the desire to be transparent and be successful in implementing any changes. This could be good for the UNC system and positive for all. Executive

Council is comfortable with moving forward.

EPA stands to gain from some aspects of the Personnel Act, and it is likely SPA staff would retain SPA benefits. General Administration will be responsible for creating or carrying over the protections and due process that OSP now provides. Some do not believe they will follow through. We are at the table and need to remain.

**b. Membership and Elections Committee**

Elections for Representatives and Alternates – call for nominations and elections for even-numbered districts (2,4,8,10,12) and for a few vacancies in districts 7 and 11 will be held in April.

**c. Professional Development Committee**

**Workshops** will be 2:00 – 3:00pm.

Excel training opportunities - basic and advanced – TODAY 10am and 2pm

May 30 – eLearning in RJR Screening or Welcome Ctr - *Where's your Power? Where's you Point?*

June 26 – *Turning Stress into Power*

**d. Social Events and Community Service Committee**

**DASH** – UNCSA Family and Friends Night at the DASH. Details in EFE.

**Total Value \$34 OUR PRICE \$7.50 per person**

Below is the UNCSA Friends & Family schedule for 2012:

- May 19<sup>th</sup>
- June 9<sup>th</sup>
- June 30<sup>th</sup>
- August 4<sup>th</sup>

Contact Vickie Berry at [berryv@uncsa.edu](mailto:berryv@uncsa.edu) or X3368

**V. Old Business**

- a. Stephen Cochrane reported that the Director of Human Resources search committee is bringing four candidates to campus. There will be opportunities to meet each of them and ask questions. Be a part of the process. Schedules will be announced in EFE.

**VI. New Business**

- a. District 3 announced a need for training or workshops in customer service. It was suggested that the State offers trainers to campuses. Susan Mecum was also suggested as an internal expert in customer service.
- b. Mary Graves raised the issue of modifying the By-laws to allow for two-year terms for SC Chair. After discussion of various concerns, and the fact that leaders serve as chair-elect and past chair, this topic was referred to the M & E Committee.
- c. The Governor has declared May 7 – 11 as State Employee Appreciation Week. Since we just held our Celebration of Excellence, individual employees may want to express their appreciation to each other in small acts of kindness. The Celebration of Excellence was well attended this year, but many were not inside the room and felt disconnected. A debriefing meeting is coming up and they will discuss.
- d. Nyambi has been inducted as member of the Golden Key Honor Society. Congratulations, Ambi!

**VII. ADJOURNMENT 11:55am**

*submitted by: Erik J. Salzwedel, secretary*