

Minutes of the Staff Council Meeting

June 21, 2012

Representatives in Attendance

Vickie Berry, Abby Coleman, Mary Graves, Bill Huesman, Bobby Jackson, Alex Johnston, Leslie Kamtman, Kurt Linney, Diane Millette, Erik Salzwedel, Russell Scott, Nyambi Shannon, Elizabeth Spruill, Christia Thomason, Dolores Watson

I. Call to order

Nyambi called to order the regular meeting of the UNCSA Staff Council at 11:09am on June 21, 2012 in the Eisenberg Social Hall.

II. Approval of minutes from last meeting

Minutes of May meeting were approved with typographical corrections (motion, Kamtman; second, Thomason)

III. Thank You for Your Service!

Thank you to the outgoing representatives and alternates. Nyambi awarded certificates to Russell Scott, Erik Salzwedel, and Christia Thomason, recognizing their two years of service. Alex Johnston, Leslie Kamtman and Mary Graves were also recognized, but they have been re-elected to Staff Council. Mary also thanked Nyambi for her leadership of a productive year.

Mary introduced new employees.

Sonja Williams Linney works in the Fitness Center, has just gone from temporary to permanent, and recently married Kurt Linney (IT).

Jeremy Rice works in IT under David and Billy, but has been working for a contractor to UNCSA for 7 years.

Elizabeth Spruill stood and was recognized as the successor to Nyambi, as chair. Our thanks to her for serving as chair-elect.

IV. Committee Reports

A. Executive Committee –

University of North Carolina Chancellors Cup Golf Tournament was a success. We sent three employees as well as Betty Mauceri. It raised \$25,000 to replace the fee waiver for staff Professional Development in the UNC system. Tournament was Captain's Choice.

July 30 - Staff Assembly Mtg in RJR Screening by Video Conference.

B. Morale-Boosting Task Force

Morale Boost Task Force has received and presented lots of ideas to discuss. Anyone is invited to join.

Elizabeth will circulate her list. Here are some highlights of their recent discussion.

- Annual Years of Service Awards improve, add more activities
- Movies on the Hill Circus Theme in July
- Tours of the Five Schools for staff
- Drama and Residence Life partner for a Haunted House
- Attendance at performances by staff is low. Background information about the performances may help.
 Behind the Scenes session for staff
- Staff Council photography. Ashley Weets has volunteered.
- Community Garden on campus.
- Newspaper
- Lunch on Plaza picnic or potluck
- Something for Everyone Series

- Refrigerator Magnet
- Kick-off breakfast for staff at beginning of year.
- Group outing at DASH game. We currently need more participation. July 5 deadline for August 4 game.
- Mary has been arranging staff lunches, informally casual gatherings.

C. Membership and Elections Committee -

One District needs an alternate. We have nominations for District 11.

Next month, new Reps will nominate new officers for Staff Council.

D. Professional Development Committee -

Postponed; will regroup in July and August

E. Social Events Committee – Community Service Committee

Nyambi will Co-Chair with Angela Tuttle.

August 4 DASH game.

V. <u>General Session</u>

A. Old Business -

James Lucas will start Monday as the new Director of HR. He is from the WSFC School system.

B. New Business

<u>Construction</u> Leslie has been in contact with the Police to discuss construction changes, issues. Police are open to hearing from staff re: concerns. Leslie reported on the tentative plan.

Capt. Gary Davis reported that many issues will not be foreseeable, but they will try to communicate with campus. There will be surprises. Builders may work in extended hours and weekends. They are preparing for the increased demand to control and enforce staff and student parking.

Basically, the Commuter lot will become staff/faculty/visitor lot.

Welcome Center parking will become staff/faculty.

Chapel St. will have no parking due to truck access needs.

Emails have been helpful. Would webcam be possible? Police have considered cameras for theft, but not for this. Police, Facilities, and Communications are collaborating on a Construction web page. Reminder: KEEP A SAFE DISTANCE from construction areas.

Budget / Legislature

There is news of 1.2% raise in the legislature. They will vote again today, and within 10 days, Governor may sign or veto. The proposal of \$250 bonus and 5 days of leave from House bill is gone. The legislature has tabled Bill 575 for this session.

Jim DeCristo reported there is an extra \$1 million in budget that is not yet allocated. The individual Deans request increases through EC. UNCSA could also get enrollment growth and tuition increase funding. This would support programs affected by growth. The State is catching us up to support our high school programs and students, who attend free.

July meeting will happen on July 19, by vote, upon a motion by Graves and 2nd by Kamtman.

<u>Outstanding Service</u> <u>Award</u> in General Administration. Mary will be sending nominations of Leslie Kamtman and Katherine Taylor, along with our automatic entry, Edwin Martinat.

VI. ADJOURNMENT 11:58am