

UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING MINUTES
December 7, 2016

Present: Michael Rothkopf, Tanya Belov, Dennis Booth, Trish Casey, Norman Coates, Martha Golden, Renata Jackson, Leslie Kamtman, Elizabeth Klaimon, Steve LaCosse, Ellen Rosenberg, Paul Sharpe, Betsy Towns, Mike Wakeford, Wade Wilson

Ex officio Provost David English

I. Approval of Minutes

- Minutes of the November 16, 2016 Faculty Council Meeting were approved as written.

II. Faculty Council Report – Michael Rothkopf

- Michael confirmed meeting schedule and Council representatives for Board of Trustees committees.

III. Faculty Council Proposals

A. Proposal 5: Change the term for Faculty Council officers from 1-year terms with a maximum of 3 consecutive terms to a two-year term, with the possibility of a second 1-year term.

MOTION to change the term for Faculty Council officers from 1-year terms with a maximum of 3 consecutive terms to a two-year term, with the possibility of a second 1-year term. Proposed change to Faculty Manual 7.2.4:

The officers of the Faculty Council shall be the Chair, the Vice Chair, and the Secretary/Treasurer. The officers of the Faculty Council shall be elected by and from the membership of the Faculty Council for a two-year term and will continue to serve as the regularly elected representatives of their respective departments. The Chair and Vice Chair may serve one additional one-year term, for a maximum of three consecutive years. The Secretary/Treasurer may serve unlimited consecutive one-year terms.

Discussion followed.

MOTION failed.

B. Proposal 6: Include visiting faculty representation on Faculty Council.

- David Pounds and Adrienne Pilon were invited to speak to some of the issues visiting faculty have.
- Visiting Faculty are invested in the institution. It is important to ensure that there is institutional recognition for visiting faculty, and that they have a voice and the opportunity to participate in shared governance.

MOTION to approve the proposed addendum to the Faculty Manual to include Visiting Faculty representation on Faculty Council. Proposed Addendum to Faculty Manual 7.2.1:

Visiting Faculty who are at least in their fourth one-year consecutive year contract may serve on one of the At-Large seats on Faculty Council for a one-year term. Nominations for this designated seat would first be limited to visiting artist faculty. If there are no nominations made for a visiting faculty representative, then a second round of nominations would take place to fill the seat by a full-time multi-year contract faculty representative.

Discussion followed.

- Consider adding a seat on Faculty Council for Visiting Faculty as an At-large representative instead of replacing an At-large seat.

Council agreed to table the motion for further revision.

C. Proposal 7: Address the proliferation of faculty committees, especially ad hoc committees formed by individual administrators (see attached UNCSA FC Committees Report.)

- Charge the Provost's Office with reducing the current number of administrative ad hoc committees involving faculty workload.
- Propose a campus-wide policy to manage the birth, life and death of administrative ad hoc committees (and, possibly, internal Arts and Academic School committees) involving faculty workload, in coordination with the Office of the Provost and the UNCSA Deans.

Discussion followed.

- Committees are an important part of the culture and vital to having shared governance.
- Committees that are not standing committees give new faculty an opportunity to get involved.
- Ask the Provost to study this, not with the foregone conclusion of reducing the number of committees.
- Have a discussion with the Provost about a study on how to better manage the formation and assignment of faculty to committees.
- Michael will bring a more finely-tuned proposal to Faculty Council in February.

IV. Faculty Council Agenda for Spring 2017

February 2017

Faculty Salary Increase Policy
Faculty Committee Workload

March 2017

Rank and contract evaluation process revisions

April 2017

Proposed General Education Curriculum Revision
Educational Policies Process Review

May 2017

Faculty Council Officers Election for 2017-18

V. Updates/Discussion

A. UNCSA 2016-17 Faculty Council Resolution 1 – Michael Rothkopf, David English

- David English assured Council that the recipient of the Board of Governors Award for Excellence in Teaching will definitely be given time at Commencement to offer a speech.
- Looking at additional opportunities to appropriately recognize the Excellence in Teaching Award recipients and give them a platform by which they can meaningfully engage with their colleagues.

B. Senior Administrator Evaluations – Leslie Kamtman

- Deans of Dance and DLA are scheduled for evaluation this year.
- Council agreed to move forward with these evaluations using the evaluation instrument that is currently in place.
- Will send the evaluation instrument to Council for review in the Spring.
- David English would like to work with Council on how this could be reconstituted, enhanced, and broadened.

Meeting adjourned.

Respectfully submitted,
Leslie E. Kamtman