



DATE: August 16, 2018

RE: Staff Council Meeting

Welcome & Introduction

Staff Council Chair Matt Horvat opened the meeting. He thanked the Campus Police for the space. He said he would investigate other options for future meetings to better accommodate the number attending the meetings.

Old Business

The June meeting minutes were approved and are posted on the Staff Council website.

New Employee Welcome

New employees were recognized by Kathryn Rowe and were told their UNCSA mug would be delivered. New employees are: David Maranville in Facilities Management, Sarah Falls in the Library, Michael Smith in Financial Services, Liza Vest with Kenan Institute, Robert Myers in Admissions, Kelsey Burns in School of Dance, Kelly Hammond in the school of Dance, Timothy Greving in Residence Life, Anna Sutton in School of Filmmaking.

“Welcome to work”

New Business

- Matt Horvat gave a summary of information from the UNC Staff Assembly- each campus has a similar body to the Staff Council and delegates are the chair and chair-elect. A “heads up” on the topics were: Monthly payroll vs. bi-weekly, he would like to better investigate best practices, he welcomes feedback on everyone’s thoughts; annual raise process, more information from HR in the next few weeks, Staff Council has input; greater interest in parental leave outside of FMLA, parental leave will go above and beyond, for example a birth or adoption.
- Matt Horvat gave a summary of topics that were discussed at the Executive Council retreat – The council would like an increase in policy and campus review; a better informed campus community where we deepen the ranks, we want to hear from the districts, information needs to come in not just out, what’s going on campus, interconnection, build upon success in community service and engagement, there is room to up our game; looking forward to a great year: Jackie Riffle spoke up and asked Matt about the process improvement

committee and can this be included with this year's topics. Matt agreed and asked for feedback on everything. He waited but there was silence.

Professional Development Report

Melony Texidor –

Big last year and the calendar is already full for this year. She would like to have available a monthly lunch and learn with an article that goes out, we get together once a month to discuss the article. We will have a digital calendar that will include everything the staff council will offer. Positive Damage Workshop, additional classes, campus security session, police has upped their game, keep an eye out on the calendar.

Melony announced that there were already Professional Development opportunities available.

Special Events

Edwin Martinat announced – A lot coming up, stay posted to the online calendar. I want to hear from you, email me at martinate@uncsa.edu, and reach out to me with suggestions and ideas. Save the date, employee **Appreciation Day is Oct 26th**, Friday 22nd – 26th week of employee appreciation events, this is a celebration for you. If you are interested in volunteering for the events, please contact Edwin. Nutcracker ticket kickoff is Saturday, September 22nd. I do want to hear from you about special events you would like to see throughout the year sponsored by Staff Council. We're gearing up, and are looking forward to a great year. Please start thinking about end of year service awards, as nomination deadline always quickly approach.

Community & Campus Service Committee

Laurel Banks announced that this committee has grown, Dave LaVack joined the committee. There will be more information given throughout the year as to how to use the 24 hours.

- School supply drive – more information to be sent in a flyer this month
- Week of Thanks and Giving Nov. 11 – 17. Build at Habitat for Humanity. Be on the lookout. Please join our committee to help identify events.

The Staff Council Chair Elect, Elizabeth White, had a few announcements –

- I would like to bring in guest speakers. We made a list of speakers. The library was on one of them. The Ombuds, the Police and services they offer the staff, someone who can come in to talk about the Advancement's comprehensive campaign, H.R. benefits Manager Andrea Clemmer, Wiley from Performance Facilities, I.T. Greg Gleghorn how to stay safe on the web. Group of people to talk about tuition waivers those who did it what is the process, please come forward if you went through the process. Email me your ideas for speakers.
- Allen Carnes said staff lunch will be a \$7 lunch and will start Aug. 23

Other Announcements

- Matt Horvat opened calls of other business. Bring something, if you have something. We will be developing a form if you want to submit online. Sharon Fogarty mentioned a couple of Social ideas that came from District 2 like line dancing and having activities that include significant others. It was mentioned that there are now classes at the fitness center on the calendar. Melony mentioned the appreciation days will be on the calendar. Someone asked if the 1st Thursdays were coming back? Most likely but details to come says Matt. Mary wanted executives to be introduced. Anything else from the Districts? No response
- Jim DeCristo clarified why the library was given a few updates. Why is it being updated since it's so new? We were fortunate to bring in everything under cost so we had extra money that can only be used towards the library. After living with it we figured out how to make changes. We receive money from the state with different restrictions. We can't use money meant for one project on something else. We don't have any choice. The library is getting new furniture. The old furniture can be repurposed elsewhere on campus. Sarah Falls said it's almost done. We got study carrels which were not there before. Jim said if you haven't been up there you'll see how finished it looks.
- Elizabeth- Michael Smith will talk about repairs and reconstruction across campus. Over \$2 million has come in for more work. We need the work done badly. Someone asked if the old logo on the side of the library can be removed. Jim- it's now part of the history (it's too expensive to replace). We have to put money where it makes the most difference.
- H.R. news. Come by to say farewell to Delores Harris who is leaving..
- Next weekend campus is hosting Picklestock August 24th and 25th 2018. Alumni – some from 1960s-- will be on campus. Dance costume shop will be having an open house for the Picklestock but anyone is welcome to stop by.
- Election update. One departure and 5,7,9,11 special elections for alternates. Will be sending those Surveys out by next Friday. Keep an eye out for them. Elizabeth – it's a nice way to get involved

Standing Ovarions – Melony Texidor

- Music Library
- Student Engagement
- Eric Bickle
- Travis Melone
- Sarah Williams
- Jerry Soloman

Reminder of next meeting – Matt Horvat

With no additional business, the meeting was adjourned.

Next meeting will be Thursday, Sept. 20 at 11 a.m. in the Campus Police Training Room.