

UNCSA Staff Council Meeting – Thursday, April 16, 2020

Minutes

1. Call to order – Heather Lathrop
 - Meeting called to order 11:06am
 - No previous minutes to approve
2. Check in ... how are you doing? – Elizabeth White
 - Meti.com activity to share our words on how we are feeling
 - Honoring Tony Johnson and the grief of his passing
3. Welcoming new employees – Kathryn Rowe
 - Cheryl Lawson, Dylan Zachary, Olivia Carteaux, Chris Bryant, Marquan Martin, Doug Craven, Phillip Johnson, Austin Flippen, Natalie Johnson
4. Celebration of Excellence nominations and celebration status – Amber Russell/Matt Horvat
 - Elizabeth has been speaking with Virginia Riccio—no current set date or time yet. But we still need and want to honor and celebrate those stepping up professionally as well as those in community service.
 - The link will be going out to the campus, so please be thinking about those that you want to nominate
 - Unsure the timeline of how long the nominations will be out
5. Re-districting proposal – Elizabeth White
 - We have a proposal to offer and take some time to consider and provide feedback for it
 - By-laws state between 15-35 people in districts
 - D2 has 37; D10 has 35—therefore over
 - Proposed new Re-Districting:

District 1:	Finance, Budget, and Purchasing.
District 2:	Advancement, Kenan, and Foundation
District 3:	Student Affairs in Hanes Commons
District 4:	Residence Life
District 5:	Filmmaking, D&P, and Music
District 6:	IT & HR
District 7:	DLA, HS, Summer & Community and Administration
District 8:	On- and Off-Campus Performances, CDI
District 9:	Grounds/facilities
District 10:	Campus Police
District 11:	Housekeeping
District 12:	Welcome Center
District 13:	Library, Library Annex and Strategic Communications

- Elizabeth will send this to reps to look at and consider
 - a. To make motion to delay the April 30th deadline
 - We must talk about the timing of this and the allowance in our by-laws
 - Kathryn—would it be advantageous to us to push back our elections because of all the stress, anxiety, and everything going on in our lives right now?
 - Proposal is to push elections until end of august
 - Motion—Move to end of August
 - Open for Discussion
 - Matt Horvat: available for flexibility? We may be back before then, but allowing some leeway is a good idea

- General discussion seemed to coincide with Matt— Chief Brinkley, Amber Russell, Sharon Fogarty
 - Robin—do not forget about people that do not have easy access to email, etc. and those unfortunate opportunities that they will miss out.
 - Matt—put forward motion to postpone elections contingent on possibility of a clearer time frame
 - George seconds
 - Motion passes
6. Crafting the ideal workplace discussion – Elizabeth White
- We are feeling disconnected in some ways and overconnected in other ways.
 - I want us to reframe that question—what is the ideal workplace—but start with yourself: what do I need to do, what are obstacles for me and what do I need to improve for myself for this to be an ideal workplace?
 - SF: since technology is now an issue for some people, how do we get in touch and continued contact with those?
 - Is there a way that we can get in touch with the people on paid administrative leave?
 - Can we get in touch with their supervisors to update them with what is going on?
 - We could deploy a form that asks about what kind of technology or access limitations folks have. We could email a link to it. This way we could get a better idea of what problems we need to address.
 - We could also work out (by a process of elimination) who does not have access
7. Other items for discussion?
- Zoom socials?
 - Happy Hour!!!
 - Elizabeth—will give two weeks to look over the re-districting and give time for feedback on changes being made. Once we get feedback back, we will be able to move forward with being able to make more decisions on elections
8. Meeting called to close – Heather Lathrop
- Motion to close meeting—HL
 - Seconded by Phillip Perry
 - All in favor
 - Meeting adjourned 11:56am
 - HAPPY FRIDAY JUNIOR!

Upcoming Dates:

April 12—18 – National Public Safety Telecommunicators Week

April 22 – Administrative Professionals Day

May 10 – Mother’s Day

May 21 – Next Staff Council Meeting

“For when we cannot do anything, then will we talk about it.
Yet in our old ashes fire is raked over.”
~Chaucer

Attendance

Name	Pres?
Bailey, Jarrett	x
Brinkley, Frank	x
Brownlee, Kemora	x
DeCristo, Jim	x
Donley, Laurel	x
Evans, Tanya	x
Fogarty, Sharon	x
Gawlik, Nick	x
Horvat, Matt	x
Jester, Crystal	x
Johnson, LaMarcus	
Lathrop, Heather	x
LaVack, Lloyd	x
Martin, William	
McCullough, Marissa	
Neary, Bethany	x
ONeal, Robin	x
Perry, Phillip	
Powers, Casey	x
Rogers, Jessica	
Rowe, Kathryn	x
Scott, Russell	x
Scott, Victoria	x
Sheff, Samantha	x
Sills, George	x
Smith, Krista	x
Solomon, Jerry	x
White, Elizabeth	x
Woolard, William	