

University of North Carolina School of the Arts Statement on Non-Discrimination

The University is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is the University's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation or veteran status as consistent with the University's Policies on Prohibited Discrimination, Harassment and Related Misconduct Regulation and the Interim Title IX Regulation, and other applicable policies. No person, on the basis of the statuses listed above, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any University program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.

The Division of Institutional Integrity and the Office of Human Resources have been designated to handle inquiries regarding the University's non-discrimination policies. Any inquiries regarding the University's non-discrimination policies should be brought to the attention of one of the following administrators:

Valerie Thelen
Chief Compliance Officer and Title IX Coordinator
1533 South Main St.
Winston-Salem, NC 27127-2738
Phone: [336-932-3917](tel:336-932-3917)
Email: thelenv@uncsa.edu
Office: Library, Room 2110

Angela Mahoney
Director of Human Resources
1533 South Main St.
Winston-Salem, NC 27127-2738
Phone: [336-770-3317](tel:336-770-3317)
Email: mahoneya@uncsa.edu

Student Support Resources

The University's Counseling Services [336-770-3288](tel:336-770-3288) are available to provide confidential assistance to students.

Counseling Services: [336-770-3288](tel:336-770-3288) (After hours number Healthlink) [1-888-267-3675](tel:1-888-267-3675).
Location: UNCOSA Student Health Services in the Wellness Center is located in the upper level of [Hanes Student Commons](#).

Employee Support Resources

The University's Ombuds is available to provide confidential assistance to faculty and staff.

Joshua Canzona

Ombuds

Campus email address: ombuds@uncsa.edu

Gmail address: saombuds@gmail.com

Phone: [336-480-7203](tel:336-480-7203)

The Ombuds Office is located in the Kilpatrick Townsend building complex at: 1001 W. Fourth Street, Winston-Salem, NC 27101.

Employees may also seek help through the Employee Assistance Program (EAP). You can access the EAP program online or via telephone:

Call: [888-311-4327](tel:888-311-4327) or TDD: 800-697-0353

Go online: guidanceresources.com

Your UNCSA Web ID: UNCSA

Inquiries concerning the application of non-discrimination laws may be referred to the University officials listed above or to the Office for Civil Rights, United States Department of Education. For further information about OCR and its jurisdiction visit:

<https://www2.ed.gov/about/offices/list/ocr/index.html> or call 1-800-421-3481.

If you need assistance in reviewing materials or have additional questions about this Policy, please contact the Division of Institutional Integrity (336) 932-3917