



Minutes of the Staff Council Meeting

May 19, 2011

I. Call to order

Kay Bosworth called to order the regular meeting of the UNCSA Staff Council at 11:04am on May 19, 2011 in the RJR Screening Room.

Representatives in Attendance

Kay Bosworth (Chair), Darren Chiott, Casey Forrest, Mary Graves, Bessie Hairston, Bill Huesman (alt.), Harriette Jones, Katharine Laidlaw (alt.), Sarah Lawrence (alt.), Sophie Mihalko, Diane Millette, Teresa Prevatte, Kathi Rainwater (alt.), Erik Salzwedel, Nyambi Shannon, Mike Shoaf (alt.), Elizabeth Spruill, Christia Thomason (alt.), Amanda Balwah, ex-officio

II. Spotlight on Downtown District (new District 8, formerly 12) –

Kay began by letting each staff member introduce themselves and tell a bit about what they do.

Alex Johnston and LaTonya Wright are with Community Music School and coordinate teachers and students, in voice and most instruments, from babies to seniors. Administrative and Registration fees are waived for UNCSA employees.

Center for Design Innovation is in the Winston Center (old Wachovia Bldg) downtown. They were started as a partnership of FTCC, WSSU, and UNCSA. Recent projects include 2010 DART Symposium, exploring food innovation of the piedmont (ex.: purple sweet potatoes); Rapid Prototyping; Motion Capture Animation; and, high speed photography.

Many from the Stevens Center attended the meeting, including:

Russell Scott, House Manager, in charge of the audience.

Scott Spencer, Interim Executive Director (23 years)

Earnest Davis, housekeeper, and a newlywed.

Chris Bowman, maintenance and saves the Center thousands of dollars each year.

Paul Valoris, Production Manager, a lighting designer from UNCSA with two children in music and dance.

Marilyn James, box office.

Kathi Rainwater, Box Office Manager, the front lines of customer service for UNCSA.

Kay Bosworth, Facility Manager, who keeps it all running smoothly.

Staff Council took this opportunity to honor Kay.

Mary Graves read the nominations for Kay who won the Outstanding Service Award this year. They included references to commitment, excellence, enthusiasm and unparalleled service, as well as comments, such as “breath of fresh air” and “grace under pressure.” Kay has given leadership to the Staff Council and exhibited “generosity to her fellow man.” She is positive, praises others, fair and empathetic, and always eager to help.

Kay responded that she accepted the chairmanship for “selfish reasons.” She wanted to re-connect to campus and fellow staff members. She challenged representatives to encourage others to attend and spread the word.

III. Approval of minutes from last meeting

Minutes of the April 21 meeting were approved (moved Darren Chiott; second, Harriette Jones)

IV. Committee Reports

- A. **Professional Development Committee** – no report
- B. **Social Events Committee** – no report
- C. **Community Service Committee** – no report
- D. **Membership and Elections Committee** –
 - a. Lucite awards were created for past recipients of the Outstanding Service Award. A wood plaque has been constructed with brass name plates for the first 10 awardees. A second plaque will be made for future recipients.
 - b. There are two new employees that will be receiving welcome gifts.
 - c. July 1 begins the new term for representatives.
 - d. Although George has been supportive of Staff Council, there are reports that some staff members are not allowed to serve. Reasons range from time-consuming projects (Banner) to low staffing in certain departments. It was reiterated that President Broad mandated staff councils on all campuses.
 - e. Kay thanked Mary for her hard work this year, redistricting Staff Council, amending By-Laws, running elections, arranging for mugs, plaques, awards, and moving awards back to the spring.

V. General Session

A. Old Business – UNC Efficiencies Proposal

For now, the University of North Carolina President Tom Ross' efficiency proposal (Senate Bill 575) which included placing all SPA staff under the UNC Board of Governors, has been taken off the agenda.

The health care bill, removing the smoking cessation and BMI clauses, is on the Governor's desk. There may need to be a second annual enrollment, due to changes. Lobbyists are fighting to remove the health insurance premiums for employees, at least for the 70/30 plan.

Check the budget page on our UNCOSA website to stay informed about the State budget developments.

<http://www.uncsa.edu/announcement/budget.htm>

B. New Business –

- a. An issue was brought up regarding the requirements of the new Banner system of payroll. There is a part-time employee with no bank account, who must now get one in order to receive the direct deposit from the University. Discussion was tabled.
- b. A motion was made to cancel the June meeting and reassemble at the regular July meeting. There was discussion about attendance and issues that may arise. The motion passed by show of hands (7 yes;6 no). The decision on the July meeting was deferred to a vote by email. The executive committee may meet, should particular issues arise. The August meeting may be changed to the fourth Tuesday to accommodate the new semester calendar and the hectic events of registration in August.

VI. Adjournment

submitted by: Erik J. Salzwedel, secretary