



UNIVERSITY OF NORTH CAROLINA
SCHOOL of the ARTS

STAFF COUNCIL MEETING JANUARY 15, 2009 EISENBERG SOCIAL HALL	
Members Present:	Jessica Adams, Rebecca Brown, Trish Garner, Tomika Haney-Springs, Alex Johnston, Annette Joyner, Diane Millette, Fred Neely, Tonya O'Neal, Kim Pauley, Cathy Pighini, Ramona Richmond, Libby Rush, Ashley Sanders, Mike Shoaf, Martha Urbanik, Suzanna Watkins, Jessica Williams
Others Present	Sherri Campbell, Beth Cox, Dee Gauldin, Mary Graves, Genell Hartman, David Jones, Leslie Kamtman, Tim Martin, Brent Mitchell, Gail Phillips, Dalcyrus Simmons, Pat Spillman, Ron Walser
Call to Order	Cathy Pighini welcomed the representatives and called the meeting to order.
Approval of Minutes	<ul style="list-style-type: none">• A motion was made to waive the reading of the November minutes. There was a motion for discussion on a request to strike and insert revisions to those minutes. A motion was made, seconded, and passed to accept the minutes with the revisions.• A motion was made, seconded, and passed to waive the reading of the December minutes and accept them as written.
Committee Reports	<ul style="list-style-type: none">• Rebecca Brown reported that she would be stepping down as chair of the Education and Employee Relations Committee. At their January meeting this morning the committee determined that it needs more members and worked on a list of people they might ask to join. They decided on several new activities for January and beyond that would include Brown Bag Lunches and staff-led training sessions. Council reps were asked to pass on the committees needs to interested staff.• The Communications and Planning Committee chairs were not in attendance so Cathy Pighini reported that they will be meeting soon to plan a social gathering in February.• Jessica Adams of the Community Service Committee thanked staff for the 17 full boxes of items donated to the Children's Home. There will be a thank-you letter with pictures in the next HR Newsletter. The winter term project will be for Second Harvest and should be finalized for February at the committee's next meeting.• Tonya O'Neal reported that the Elections and Membership Committee will be meeting at the end of January to compile a ballot for spring elections.• Suzanna Watkins gave an update on the Staff Assembly HR subcommittee. Discussions in their last videoconference included forwarding to GA consideration of flexible work schedules and a letter regarding the impact of budget cuts and increased health insurance costs on staff salaries. The tuition waiver initiative has been pushed back to March so no action occurred to date; there will be continued study of the survey data to determine how to move forward. The major concern is the impact on the state budget in this economic climate.• Cathy Pighini gave an update on the Staff Assembly Staff Development and Morale Committee, which includes an upcoming project on usage fees

	<p>for campus fitness centers. They are reviewing the policies, fees, and hours on all UNC campuses and the federal policy that allows one hour per day for fitness activities. She also updated news from the Staff Assembly Chairs Committee; issues discussed during the December 19 videoconference included no increase in the number of Staff Assembly meetings because of budget cuts and concerns about the state health care plan.</p> <ul style="list-style-type: none"> • There was no report from the Staff Assembly Innovations and Initiatives Committee representative.
New Business	<ul style="list-style-type: none"> • The council chair would like to include a parliamentarian position on Staff Council to advise the Executive Committee on the use of Roberts Rules of Order during council meetings. Please send feedback on this issue to Cathy Pighini.
Announcements	<ul style="list-style-type: none"> • The UNC Focus Forward Conference in April will include sustainability issues as part of UNC Tomorrow. A sustainability project will also become part of the UNCSEA high school program. • The chair is seeking volunteer(s) to help with the wording of the revisions to the bylaws before they are posted to the website. • Council reps were reminded that minutes sent prior to meetings are in draft form and should not be forwarded to district members until finalized.
Minutes submitted by:	Martha Urbanik