

UNIVERSITY OF
NORTH CAROLINA
SCHOOL OF THE
ARTS

STAFF COUNCIL MEETING DECEMBER 18, 2008 EISENBERG SOCIAL HALL	
Members Present:	Amanda Balwah, Rebecca Brown, Stephen Cochrane, Gary Davis, Trish Garner, Alex Johnston, Harriette Jones, Lisa Lambert, Fred Neely, Tonya O'Neal, Cathy Pighini, Ramona Richmond, Martha Urbanik, Jessica Williams, Billy Wynne
Others Present	Ashley Sanders, Mary Taylor, Angela Tuttle, Suzanna Watkins
Call to Order	Cathy Pighini called the meeting to order following a presentation by guest speakers Charlotte Parrish and C. J. Johnson of Baseball Downtown.
Approval of Minutes	A motion was made to table approval of the November meeting minutes until council members can review and discuss suggested changes. It was seconded and passed.
Changes to Bylaws	The Governance Committee reconvened to discuss changes to the bylaws that would give representation on Staff Council to some administrative-level employees, allow alternates to vote if elected representatives were not present, more detailed responsibilities of officers and members, and extend the length of council representation through the summer months, among other revisions. (See attached for all changes.) The bylaws are considered a "living" document that can be changed as needed. A motion was made, seconded, and passed unanimously to accept the revisions.
Committee Reports	<ul style="list-style-type: none"> • The chair thanked the Potluck sub-committee for a successful event. The Community Service project for the Children's Home was also very successful. • Tonya O'Neal: The Membership and Elections Committee has not met due to all of obligations with Nutcracker/grades, etc. Jim DeCristo provided some direction on a next step for the committee to discuss once school reconvenes for winter term. The Staff Assembly HR Committee had its second video conference December 11. The committee is focusing on: <u>Flexible work schedule</u> - the proposal will be completed in January and ready to submit to Erskine Bowles in February; <u>Tuition Waiver</u>; <u>Pay Raise Resolution</u> – the HR committee hopes to submit a proposal to President Bowles in February to be presented in the Legislature. • Cathy Pighini gave updates on the Staff Assembly Staff Development and Morale Committee and Staff Assembly Chairs Committee. The main issues/concerns from a survey of UNCOSA staff were: #1 full funding of career-banded positions with equitable and verifiable evaluation for merit based raises; #2 staff benefits comparable to faculty; #3 family-friendly and domestic partner benefits; #4 Combine community service and mentoring/tutoring hours and broaden their definition to include that hours can also be used as discretionary. These issues will be discussed in the videoconference on December 19. • Amanda Balwah reported that the Innovation and Initiatives Committee is continuing to work toward establishing a system-wide scholarship fund to

	help UNC employees taking advantage of the tuition waiver to purchase textbooks. The committee is also accepting ideas for other initiatives from UNC staff. Suggestions for these should be sent to her.
New Business	<ul style="list-style-type: none"> • The chair is still updating the Staff Council web page and has added projects adopted by the committees. Changes or suggestions can be sent to her. • Current lists for each district have been emailed to council representatives. Please keep the chair informed of any changes.
Old Business	<ul style="list-style-type: none"> • The COO is conducting a study on cost savings associated with closing campus on consecutive days during winter break and how other system schools address this issue. Larger schools may realize more savings because of their size. Cost savings for closing the UNCSEA campus are not known at this time but will be investigated.
Next Meeting	A motion was made and seconded to adjourn the meeting. The next meeting will be January 15.
Minutes submitted by:	Martha Urbanik