

UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING MINUTES
January 18, 2017

Present: Michael Rothkopf, Tanya Belov, Dennis Booth, Trish Casey, Norman Coates, John Ferri, Martha Golden, Renata Jackson, Leslie Kamtman, Elizabeth Klaimon, Laura Martin, Ellen Rosenberg, Paul Sharpe, Betsy Towns, Mike Wakeford, Greg Walter, David Wilkenfeld, Wade Wilson

I. Approval of Minutes

- Minutes of the December 7, 2016 Faculty Council Meeting were approved as written.

II. Faculty Council Report – Michael Rothkopf

- Faculty Council to work on Faculty Manual review and revision over Spring Break.
 - Contact Michael if you would like to volunteer.
- Faculty Council has been asked to provide a slate of five faculty members who could serve on the search committee for the Vice Provost for Academic Affairs position. From those five, the Provost would select three individuals to serve on the committee.
 - Send nominations to Michael by January 23.

III. Standing Committee Reports

NOTE: Summary Reports were included with the Agenda.

A. Faculty Rank – Greg Walter

- Completing its review and revisions of the Peer Evaluation proposal.
- Will send to Council officers by end of next week.

B. Educational Policies – Renata Jackson

- UNCSA Online Bulletins
 - Continuing collaborative work with Claire Machamer and her team to cross-check the accuracy of the data that will go into our online Bulletins.
- Curriculum Revisions/Additions
 - Vetted and endorsed various curricular tweaks in the Schools of Filmmaking and Design & Production.
 - D&P has established a revitalized MFA concentration in Production and Project Management (formerly “Performing Arts Management”).
- Proposal for Revised DLA Core
 - Dean Wilcox has been visiting various faculty departments to answer questions/concerns about the proposal in person and prepared a document addressing questions regarding the proposal. This document has been distributed to Faculty Council and EPC.
 - At Jan. 25 EPC meeting, DLA representative Krystyna Puc will make a formal motion requesting EPC’s endorsement of the revised DLA core.

C. Faculty Development – John Ferri

- A total of 19 applicants requested approximately \$27,113 in funds for faculty development. The FDC awarded 18 faculty members full or partial funding for their individual projects. The total allocations for the fall term, was \$17,108.
 - Note that a \$10,000 increase in the FDC budget would fund 100% of the fall requests.

- Spring Deadline for Faculty Development requests: Friday, February 24, 2017.
 - Remaining budget currently estimated at \$13,392.
- Faculty Reassigned Time application deadline: Friday, January 20, 2017.
 - There is funding for one award this year.
- Council discussion followed.
 - Important to constantly make the administration aware of where we are and what we need in terms of funding.
 - Ask for transparency again about where the funding for Faculty Development comes from.

D. Faculty Welfare Report – Paul Sharpe

- Encourage faculty to contact their Faculty Welfare representative with questions/concerns about changes to their health benefit plans or any other issues of concern.
- Ombuds Committee awaiting access to the applicant pool.
- Encourage colleagues to share the link to the job posting.

IV. Faculty Assembly Report– Elizabeth Klaimon and Ellen Rosenberg

- NOTE: Summary Reports were included with the Agenda.
- November 18: meeting primarily focused on the continued work of the Assembly on the initiatives surrounding the UNC Strategic Plan. The Economic Impact area of the plan has now been revised to include “community engagement,” so that now the five thematic areas of the Plan are: Access, Affordability and Efficiency, Excellent and Diverse Institutions, Economic Impact and Community Engagement, and Student Success.
 - Of special note, the discussion surrounding the Economic Impact and Community Engagement area of the Plan primarily focuses on STEM (Science Technology Engineering Math) initiatives within the UNC system, rather than STEAM (which includes the “Arts” in these initiatives), to the actual exclusion of the “A” for Arts in the written document of the Strategic Plan. UNCOSA delegates argued for, and persuaded the Assembly, to rewrite their suggestions for the Plan to include “The Arts”, and to continue to promote “the Arts” as having positive bearing on the State’s economy, particularly as the Arts continue impact economic development initiatives within the UNC system, and within the state.
- January 6: focus of the meeting was on “Compensation and Faculty Welfare,” with a report on Faculty compensation by Matt Brody, VP of Human Resources and Dan Cohen-Vogel, Associate Vice President for Institutional Research.
 - Brody and Cohen-Vogel are creating a methodology to analyze faculty compensation. One of the examples they gave at the session was about performing arts faculty, and UNCOSA was absent from the exemplar. Brody has promised that he will get Cohen-Vogel to address this issue and get back to Ellen Rosenberg.
- Faculty Assembly approved a resolution regarding possible areas of noncompliance with a number of the principles of accreditation regarding governance (Resolution 2017-3), and another resolution regarding faculty compensation (Resolution 2017-2).

- Resolution 2017-3: On SACSCOC Compliance Approved by the UNC Faculty Assembly January 06, 2017

Whereas, The Southern Associations of Colleges and Schools Commission on Colleges (SACSCOC) requires integrity to govern the operation of institutions and that those institutions provide evidence of and information on practices that might not be in compliance with the Principles of Accreditation; and Whereas, The Commission requires that the operating boards of such institutions may not be controlled by a minority of board members or by organizations or interests separate from it; and Whereas, The Commission requires that the legal authority and operating control of the institution are clearly defined for the following areas within the institution's governance structure: the institution's mission; the fiscal stability of the institution; and institutional policy; and

Whereas, The Commission requires that the governing board is free from undue influence from political, religious, or other external bodies and protects the institution from such influence; and

Whereas, The North Carolina General Assembly (NCGA) and the UNC system Board of Governors (BOG) have engaged in practices that appear to violate these and other governance principles established by the Commission on Colleges; and

Whereas, These system-wide practices may result in lack of compliance of the individual institutions of the UNC system with the Principles of Accreditation;

Resolved, That UNC Faculty Assembly has serious concerns about the implications of the actions of the NCGA and the BOG.

- The Chair of Faculty Assembly has asked that all campuses create a resolution in support of Faculty Assembly's Resolution.
- Michael proposed that Ellen and Elizabeth draft a resolution and bring to the February 1 Council meeting.

Meeting adjourned.

Respectfully submitted,
Leslie E. Kamtman