

# Faculty Council Asynchronous Reports

## October 5, 2022

1. FC Chair Updates (Andy Paris via video sent Oct. 6, 2022):
  - a. Faculty Survey results: 90 respondents; 62 prioritized salary, 58 prioritized workload, 34 prioritized well-being, followed closely by CSI and faculty morale.
  - b. Board of Trustees meeting Sept. 29-30, 2022: Paris reported out to Academic Affairs Committee, highlighting salary, workload, and well-being, as well as the need for more health services on campus, particularly for students. Will follow up with Mark Land (BoT Chair) and others in coming weeks.
  - c. CSI Sub-Committee: Provost and Deans support four half-day meetings during Intensive Arts (Monday/Wednesday of each week), possibly 10am-2pm. Please identify colleagues who might be good members for this committee and be able to share what their schools think is important related to schedules.
  - d. All-School Faculty Meeting November 2, 2022, 12:45pm.
2. Committee Updates
  - a. Faculty Development (Rosemary Millar, written report): The Faculty Development Committee will meet next Wednesday, 12<sup>th</sup> October:
    - i. Provost Sims will be our guest to discuss the Academic Leadership Fellows Program.
    - ii. We will continue the conversation on adjunct faculty language change and a possible eligibility policy.
    - iii. The Faculty Development Grant deadline is coming up on Friday, 28<sup>th</sup> October.
  - b. Faculty Welfare (Marci Harvey, written report): Faculty Welfare Committee (FWC) met on September 14 in zoom. We encouraged our departments to complete the survey and are glad that there were 90 respondents (reported by Andy).

- i. Counseling Support - Clint Smith (film) and Krisha Marcano (drama) are working with counseling support for students. Crystal Blaire met with Film and offered to meet with faculty to help. Krisha met with Tracey Ford to discuss setting up a faculty interface with Counseling Services.
- ii. Covid Guidelines – Anson Koch-Rein researched if there is guidance on an institutional level on how faculty should communicate to students about Covid-19 policies and related absences and if students receive different communications than faculty. Dean Wade shared current guidelines. All info can be found on the Community Health Standards page.
- iii. CSI – FWC will provide a volunteer from the committee to serve on the Council working committee that will meet during intensive arts.
- iv. Next meeting will be Wednesday, Oct. 12, 12:45 on Zoom.

3. Provost Update (Patrick Sims, written report):

- a. I am continuing to meet with the schools to do a walk-through of the priorities for the Provost Office for the upcoming year and highlighting key unique aspects of our budget situation.
- b. Discussing with Andy and others the next steps to support faculty engagement with CSI.
- c. Initiating Tiger Team reviews for Drama and D&P where we will begin the process of our own version of an internal evaluation and assessment with the goal of having them completed before fall of 2023.