

Faculty Council Meeting – Wednesday, January 15, 2020

- Mysteriously lost minutes in machine somewhere on campus so we'll send them out next week.

Attendance—Mike Wakeford, Josh Selander, Lauren Vilchik, Heather Lathrop, Wade Wilson, Renata Jackson, Dennis Booth, John Ferri, Karin Peterson, Jackie Riffle, Trish Casey, Martha Golden, Elizabeth Klaimon, Ellen Rosenberg, Christia Thomason, Jared Redick, Robert Rocco, Greg Walter, Matt Horvat, Krisha Marcano, Steven LaCosse

- Meeting called to order – 12:48pm
- Welcome back to the New Year, bypass minute approval until next week
- Tragic loss in faculty of Josh Foldy
 - Memorial – January 22nd in de Mille Theatre (7pm ?)
 - What is an appropriate way for us as a body to pay tribute/respects?
 - Is it allowed to use part of our FC budget to make a gift (Foundation money can be)
 - Jackie Riffle will investigate for us; state resources is not an option.
 - Desire to offer something from the Faculty Council. An individual collection would be welcome as another option.
 - GoFundMe account was set up by the family for an education fund for Josh Foldy's daughter Tallulah.
 - Suggestion made for a resolution by council recognizing Josh Foldy's contributions to the school.
- Chair Report
 - Put committee chairs on notice that full committee reports are due at next meeting.
 - Updates to faculty manual due Feb. 23rd
 - Ellen Rosenberg and Christia Thomason are meeting soon on subject of upper admin evaluations
 - Have scheduled spring semester all faculty meeting – April 15th in Main Theatre
 - Meetings for the semester—5th Wednesday using, followed by typical 1st Wednesday.
 - Per recent suggestion, UNCOSA Ombuds Joshua Canzona will come on 1/29 for status update from his office
 - Trish Casey and Eric Rimes from Ombuds Committee report that after the 3 year pilot program, campus feels that this office has been a great success; we have been told by University Counsel, David Harrison, that budgeting for the Ombuds office will continue.
 - No state budget set to date and legislature announced this week that they expect no budget will be set next year, either.
 - MW addressed Robert Rocco (visiting fac rep)—asking how FC can facilitate a broad-ranging conversation about visiting faculty and how that constituency can be better reached.
 - RR—we think we'll be able to have some kind of outreach event just for visiting faculty; and it'll be a bit of an effort just to convene even half of these people and Karen Beres is assisting in these efforts. Feeling positive about this effort, and trying to identify individuals interested in helping coordinate and/or attend faculty council sponsored events.
 - RR—they're invited to the Faculty/Staff social event next Tuesday with the hope to muster the energy for another event later in the semester.
 - Reminder—Faculty Council/Staff Council Social Hour

- Tuesday, January 21st @4:30—6:00pm
 - Acadia Foods
 - Lots of opinions flying with Faculty Assembly and Faculty Council Chairs across the UNC system offering support for the opposition groups to the Silent Sam settlement
- Josh Selander —Report on In-Service Day
 - He met with Provost office before and during the holiday to discuss events and scheduling concerns, e.g. the ongoing concern about losing a day of teaching for in-service.
 - The decision was to schedule multiple in-service offerings scattered throughout the day next year since it was a little too late to make any changes for this Spring.
 - Mental health is a big topic that we should be talking about for this campus and there's something Josh will be sending out to try to get more communication, transparency, and inspire more robust attendance.
 - Intent will also be to communicate the programming for students. It will not just be a morning off for the students.
 - After event survey is critical for improvement so be sure to communicate your thoughts.
 - In-Service is Feb. 12
 - 8a-9a yogurt and granola bar
 - 930a-11a class sessions
 - Offering will be a choice of either one long session or a pair of two classes.
- Karin Peterson – Provost update
 - Building on Josh Selander's report: We need to have a longer conversation about the staggering times since there are strong advocates for both positions (e.g. Student leadership is a proponent for one set block of time).
 - A committee will be formed to address in-service in the future. Committee will have broad representation with student representation.
 - Pedagogical development of our faculty is a university responsibility
 - Josh Selander—In-Service cannot accommodate all faculty and staff so staff that are forward facing with students will be invited to in-service day this Spring.
 - KP—Scheduled workshops could still be modified but we currently have had some great programming.
 - EDI
 - Each dean is working on a mapping exercise in each school with the goal to be more inclusive than just the deans.
 - Will have a giant spreadsheet that describes goals for the campus. Followed by a campus-wide process to create a draft vision statement (living document)—we're not trying to be perfect; we're trying to have something that carries us forward.
 - This is an opportunity to elicit participation in the broader faculty community to contribute their thoughts.
 - EDI Task Force looked at hiring processes. This endeavor will work with faculty welfare.
 - People will be able to define their level of involvement with this project
 - RJ—do you have a date when this will go to faculty welfare?
 - KP—whatever they're recommending will be for next year

- Thank you, Mike, for inviting Jackie to come. The deans and I have been working on a level of budget transparency that is needed. MW—welcome Matt Horvat, thank you for also being here for this, too.
- Jackie Riffle—Budget transparency presentation (copy of presentation attached to minutes)
 - In the interest of time, questions were kept to a minimum but centered around the balance between faculty lines, workload, enrollment increases, and salary concerns.
 - We're funded on Full Time Enrollment which financial aid places at 12 credits but budget is based on 15 credits.
 - Reducing to 120 hours has caused us to have WAY more part time students which is very concerning for both student financial aid and our funding resources.
 - Enrollment growth funding
 - Used to be based on projections but is now based on actuals
 - Still waiting on funding model from System Office
 - Enrollment Myth-busters
 - Every 7 students, we gain 1 faculty position—wrong
 - For every 1 faculty position, 30% must go toward General Academics—wrong
 - UNCSA receives money for every student we grow by—wrong
 - The myth that if you don't make your enrollment, you can lose a faculty position
 - Has to be a 3 year trend before there is a change
 - Growth in one school will be reallocated to accommodate under-enrollment in another school to maintain that school's resources.

Question then remains: How to you accommodate the school that took on more students and rely on that funding to support that school's growth?
 - ER—for the longest time we were anti-enrollment growth for fear it would hamper student/professor ratio.
 - MW—this is clearly one issue we want to drill down on, so let's follow up individually as needed
 - Tuition Rate Increases
 - We get guidance from system office
 - Chancellor appoints committee made up of faculty, staff, & students
 - Upon BOT approval, T&F requests are submitted to the System Office for approval and ultimately must be approved by the BOG
 - Our current tuition increase proposal is with the System Office waiting for approval.
 - Second presentation for deans was more in-depth than this but went to budgets for each school.
 - Many FC members expressed desire to review departmental budgets
 - KP—there's a plan to discuss with faculty welfare then come back here
 - PC—your myths make sense to the underlying frustration and the sensitivity of “there's no money until there is money”
 - KP—The point is to try to give you all more assurance and support to help you understand where our deans are sometimes paralyzed, too.
 - MW—I think I have some grasp on where the questions are, but if there are other budgetary questions that you want other suggestions or arguments, but put those in words, and please get those to me.
- Meeting adjourned—1:56pm