

UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS FACULTY COUNCIL MEETING MINUTES
February 5, 2020 Library Seminar Room 4209, 12:45pm-2:00pm

Attendance -- Dennis Booth, John Ferri, Martha Golden, Steve LaCosse, Jared Redick, Robert Rocco, Josh Selander, Paul Sharpe, Christia Thomason, Beth Thompson, Lauren Vilchik, Mike Wakeford, Greg Walter, Wade Wilson, Heather Lathrop

1. Welcome

12:47 call to order

2. Approval of Minutes

Motion- Martha Golden

Second-Jared

No discussion, all in favor

Minutes approved

3. Chair's Report

- No urgent things to include and anything else will likely come up as issues arise in the meeting

4. Interim Provost Update

- This afternoon a communication will go out asking folks to sign up for In-Service Day.
 - Has a hand out for the student and faculty in-service programs
 - In the spirit of trying to create a menu, there is quite a range of topics
 - Trying to make sure everyone has a seat
 - The hopes of seeing if there are professional staff on campus that might have an interest in attending and could benefit from this, as well.
- Dean Wilcox's community email:
 - Discussion ensued regarding the issue of faculty conduct in the classroom that results in a campus-wide public apology and the pedagogical issues raised by both the incident and the outcome.

5. Other business

- Update on upper admin evaluation process:
 - Ellen Rosenberg offered history of the process at UNCSCA – Committee ended up going to UNC Wilmington as the only place with information with matrixes and how to's of attaining the goals of evaluating upper administration
 - Getting feedback from the people who work under you, in my opinion (ER), would be a great idea and great way to improve the process
 - Suggestion: Onboarding process and training in shared governance needs to be addressed. Communicating institutional values and culture to better equip new faculty, admin, and staff to make informed decisions.

- KP rec—this body leaving a memo or an onboarding document of what we have done in the past few years and what we hope to work on in the years to come (for the new provost and chancellors)
 - CT—reaching out to staff council, etc., and don't necessarily leave it just to faculty council
 - KP—we do have a 360 evaluation process that is intended to be an informative self-evaluation too.
 - MW—would love to follow up with Christia, Ellen, and even Karin about the verbiage for this document
- School of Music faculty concerns
 - Letter presented from 18 music faculty to Interim Chancellor expressing concern about termination of Music Librarian at beginning of Fall semester.
 - Reply letter presented from interim Chancellor to those 18 read by Paul Sharpe
 - Personal letter from Paul Sharpe read
 - PS has a few motions to offer and/or open it up for discussion
 - Discussion ensued around termination evaluation and procedures, and in particular with EHRA employees and the meaning of at will employment; whether longevity of quality service is an institutional value beyond the technical constraints of an at-will contract.
 - The result of this discussion is for MW to reach out as chair to Interim Chancellor Cole to address the issue in a subsequent FC meeting and invite music faculty.
 - General consensus agreement to invite Interim Chancellor Cole to next FC meeting.

6. Adjourn – 1:58pm

UPCOMING FACULTY COUNCIL MEETING SCHEDULE 2019-20

February 19

March 4

March 18

April 1

April 15—All-Faculty Meeting (Main Theater)

May 6