UNCSA Faculty Council

Meeting Minutes

March 18, 2020

UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS

March 18th, 2020 Faculty Council Meeting Minutes

Attendance via Zoom—Mike Wakeford, Lauren Vilchik, Heather Lathrop, Josh Selander, Quin Gordon, Christia Thomason, Steven LaCosse, Wade Wilson, Elizabeth Klaimon, Ellen Rosenberg, Jim DeCristo, Jared Redick, John Ferri, Martha Golden, Paul Sharpe, Trish Casey, Robert Rocco, Saxton Rose, Laurel Donley, Tracey Ford, Dennis Booth, Renata Jackson, Janna Levin, Laura Martin, Interim Chancellor Brian Cole.

- Welcome
 - \circ Meeting called to order 12:45
 - o Thank you for being here, if you need to come and go, understandable
- Announcements
 - Faculty Endowed Scholarship—that process is underway (drama, film, & music are the schools under selection this year).
 - Searches moving forward but how they'll be brought to completion will be evolving on a day to day basis.
 - In next few days, proposed edits to faculty manual changes will be proposed.
 - Faculty Council process for elections will be sent out shortly. Roster of positions needing to be filled was sent out to collect updated information.
 - Next meeting likely be via Zoom.
 - All-faculty meeting will also likely be via Zoom.
- Approval of Minutes for March 4, 2010
 - Motion—Dennis Booth
 - Second—Paul Sharpe
 - Discussion—Paul Sharp was present in last meeting.
 - No further discussion
 - o All in favor
 - o No abstentions
 - o Motion passes
- Approval of 2017-2019 Minutes Archive
 - o Motion—Mike Wakeford
 - Second Wade Wilson
 - o Majority has it
 - o Motion passes
- Updates. Given the fluid nature of the campus response to COVID-19, it is uncertain who will be joining this call.
 - Interim Chancellor Brian Cole

- Email re: student update were sent out this morning, further limiting access to campus facilities. Faculty still has all-access.
- Most prevalent question is what is the long term plan—we continue to discuss that with the deans and hope to make a decision sooner rather than later.
- Productive meeting with deans & associate deans this morning—will hear from academic leaders about that. Still no word about online learning for the rest of the semester but expect that news to be imminent. Individual institutions have some latitude. We did receive latitude from SACS for more online delivery and Kim VanNoort is the point of contact with SACS on behalf of the UNC system.
- $\circ\quad$ Will take questions that you have
 - Trish: thank you & Karin for very clear and daily communication. It's very helpful. I am aware in particular of a film student who has no plans of going back to Pakistan—is center stage going to be closed and they'll find a place for those students? Should I let res life & student affairs take care of it?
 - BC: we have a great team in place to help deal with specific/special cases and I'm sure they are already in touch with them.
 - Laurel Donley: we've had about 26 students completed the process to apply for exemptions and remain here in Winston and have spoken to and are following up with them. If you have a student you are concerned about, directly from a student, the best way to deal with it is to go to the concern report on the UNCSA website to report it directly to student affairs:

https://cm.maxient.com/reportingform.php?UNCSchooloftheArts&layo ut id=1

- Renata Jackson: Can you tell us more about the potentiality of online learning for the rest of the semester?
- BC: no, not yet. That's why we've extended spring break and focused the first two weeks back to being online. We continue to assess the situation past those 2 weeks. There are some campuses, like Wilmington, that have gone completely online. We're looking at that now and our timeline has been moved up. We won't string everybody out here.
- Renata Jackson: What is the status of the Pass/fail discussion?
- Ellen Rosenberg: At Hunter College, they are giving students the option to choose the P/F, so it's not necessarily unique for us to consider that.
- Josh Selander: Some are concerned that what the communication sent out to students is not the same as what faculty receive which poses a real problem.
- Wade Wilson: With the new developments this morning, with students basically moving, and us starting up on Monday, is there some flexibility with the flux of those that are displaced at this time?
- BC: I think that'll be up to the discretion of the teachers and have individual discussions with the students. If you feel that that's being abused, it could be the result of another problem we're not aware of, but just try to be aware and be patient. As far as clarity and consistency of communication, we have a COVID-19 updates page and everything sent to the students is posted there.

- Trish Casey: If we are communicating and someone is not responding, are we to use that student of concern link?
- Laurel Donley: We'll send the academic concern link on Monday when we resume, but for now use the other link until then. Mainly because of how it gets routed and to which people it goes to. My goal to get the deans a list of students we are working directly with.
- Thank you—the work you are doing is important and very difficult. We'll come back on the other side. This will stretch us but we'll come out better.
- Interim Provost Karin Peterson
 - Unable to join Zoom call
- Laurel Donley, Clinical Case Manager (Office of Student Affairs)
 - Tracey Ford is also on, if you have any other questions we haven't already addressed, we'd be happy to help answer them now.
 - Renata Jackson: Do you have cellphone numbers for all the students?
 - LD: I have some, I think that's something we'll find as a process improvement in this.
 - Dennis Booth: Thank you for doing so much to help!
 - Trish Casey: Is there anything you or Tracey want or need from us?
 - LD: We'll get a list of supplies together and inventory of the needs of students staying here and will send out an ask to everyone. Supplying the Pickle Pantry is the urgent need.
 - Jared Redick: Do you know when that might be? And about how many students you are dealing with?
 - LD: We're working through a pretty significant list and it'll take some time. Hopefully about by the end of the week. We have about 80 right now and will likely have more. The Pickle Pantry is not the only way to help.
 - Ellen Rosenberg: Maybe the faculty can "adopt" one of the students.
 - Tracey Ford: We are slso working on system to ensure student workers receive some kind of pay in this situation even though they can't be on campus in this. We don't know what it looks like yet, but we're trying to work through some kind of pay for them.
 - Christia Thomason: So glad to hear that, especially since the library has lots of student assistants, but we also have grad assistants, please be aware of that, too, because they don't always fall under the same government. Library is closing next week and telecommunicating but we will have the ability to go in and digitize things.
 - Quin Gordon: We will likely have a lot of students with families now out of work which may have impacts on retention for next year and just be cognizant of that for next year.
- Course Evaluation Task Force Co-Chairs (Janna Levin and Laura Martin)
 - o Laura Martin
 - i. We've taken 8 points of evaluation and are figuring out how to take these recommendations and flesh them out to the Provost
 - ii. One of the things we want to do is change the name from 'course evaluation' to something else—the students are not qualified to evaluate us on course delivery but they are qualified to speak on their experiences.

- iii. Next, how to address the low response rate
- iv. We need to rethink what information the deans should have access to re: the evaluations and what information is appropriate for them to use in their evaluations.
- Janna-these recommendations are in flux, as well but are being considered:
 - i. What information is Quantitative and what is qualitative?
 - ii. Should only faculty be privy to their own ratings?
 - iii. How should be make the number more meaningful?
 - iv. Schools need to go through their evals and wording and rewrite the questions so they are understandable so that they can be discernable and relevant.
 - v. Standard time for when evaluations are delivered so that everyone does them maybe addresses the low response rate
 - vi. Need to consolidate committee work on course evaluations so that only one committee is making decisions about course evaluations.
- Josh Selander At the deans council there has been a lot of discussion about dropping course evaluations for this semester and to push back Annual Evaluations from the Deans. There will be a formal announcement soon.
- JS adjourned meeting at 2pm. *The Zoom meeting window will stay open until 2:30pm, so if anyone wants to stay online and talk about how things are going, concerns you're having, etc., feel free to linger and chat.