

UNCSA All Faculty Meeting Minutes
Wednesday, October 28, 2020, 12:45pm-2:00pm
Via Zoom

- Call to order – 12:46 p.m.
 - Thank you to officers of Faculty Council, Vice-Chair Josh Selander and Secretary Lauren Vilchik; Thank you to standing committee chairs, John Ferri (Faculty Development), Wade Wilson (Campus Development), Steve LaCosse (Rank), Marci Harvey (Faculty Welfare), and Renata Jackson (EPC).
 - Reminder that this meeting will be recorded for those faculty members who unable to attend today.
 - Reminder that Faculty Council meetings are open to all faculty.

- Deb Carley – Open Enrollment closes in two days. HR cannot help anyone once open enrollment closes.

- Introduction of new Interim Ombuds, Dr. Jill Crainshaw and gratitude expressed to Joshua Canzona who is leaving us for an associate ombuds position at Chapel Hill.
 - Dr. Crainshaw is Vice Dean for Faculty Development and Academic Initiatives and the Blackburn Professor of Worship and Liturgical Theology at the Wake Forest University School of Divinity.
 - Brief presentation from Dr. Crainshaw regarding the role of the Ombuds office as a place of confidentiality, independence, impartiality and informality.

- Presentation of Memorial Resolution of Joshua McNeel Foldy to widow, Janet Allard, with words of gratitude expressed by Janet on behalf of the Foldy family for the recognition and support.

- Chancellor's Report
 - We've had a great deal of challenges this year with a great deal more to do. We have an extraordinary team and recognize the burnout that is visible and prevalent throughout our community.
 - No active student or faculty cases currently. One active staff case. Currently 4 students in off-campus quarantine.
 - Last round of testing showed no new active cases.
 - The progress has been substantial but certainly not perfect. We are learning and improving as we go. Policy and protocol needs to be improved. We had one cluster this past month and due to the efforts of student affairs, health services, and res life teams, we were able to contain that cluster. Thank you to faculty as well for stepping in to help and to personally deliver meals.
 - Pleased at the increase testing efforts and continue to address testing efforts at UNCSA. We just received confirmation that funding will come from System Office of \$122,000 from the Cares Act to address health and safety protocols.
 - Budget impact of the tax shortfalls will be felt the next fiscal year and we need to be wary of cuts. Nothing decided yet. NC is still operating without an approved State budget. There is a distinct possibility of a cut which will be a one-time reversion or reduction in appropriation. We need to actively conceive of the impact on our operations. The level of impact on our

smaller institution is greater than on the other schools. Since we require far less to operate successfully, we may be able to make the argument we need protection from significant cuts.

- Tuition and Fees committee is meeting currently to discuss needs. Last year we approved tuition increases which were canceled due to the pandemic. Only real increases we can consider for 2021-2022 is for non-resident tuition. Staff, faculty, students, and administration collaborate on this committee.
 - Only one semester delay on new housing. Please check out 3D rendered video showing new state-of-the-art facilities.
 - Commencement – intention was to have an in-person celebration for class of 2020 this fall which will now happen May 2021. We will honor both classes in May 2021 in distinct celebrations pending that pandemic situation. We are surveying the classes to see who is interested in coming.
- Provost Sims' Update
 - Opening the meeting with the supportive words of Interim Ombuds, Dr. Crainshaw, together with a moving tribute to the memory of Joshua Foldy demonstrates a community of support and appreciation for each other.
 - Gratitude expressed for welcoming me to a community that has demonstrated commitment, rigor, engagement, and investment.
 - EDI committee has been launched and thank you to the 50+ people who have agreed to serve.
 - Dean search committees have been launched starting with the film dean, followed by music, then dance. Thank you to those committee members who agreed to serve. All three searches will be concluded by the end of the academic year. Isaacson and Miller will be assisting with all three searches.
 - Acknowledgement that there is great stress in these times and it is our hope that wherever we can, we are trying to find the resources to give you what you need to do your best work. Support is the underpinning of our efforts. As we consider how we offer support to you, we ask that you consider: How do we build a community with each other and our students to have safe, meaningful, in-person teaching and learning experiences for all of us?
 - Vice-Provost Karen Beres – We conducted a survey with students and the majority of students are happy with their engagement. There are still many students expressing need for more engagement in-person.
 - Wanda Coyle will continue as Canvas support
 - Jill Lane will be working in Teaching and Learning Center to support you
 - Darryl Weade in Educational Tech. support.
 - Faculty Request for Modifications process will open next week – link on faculty affairs page will have fillable form to allow you to share your needs in the classroom. Nov. 1-Dec. 9
 - Vice-Chancellor Tracey Ford – Many students reporting feeling isolated and lack of engagement. This is both in-class and out-of-class engagement. This impacts student retention. We conducted a survey and a few key points need to be highlighted in the hopes that faculty and staff will communicate and partner with student affairs to further facilitate student needs. There are some opportunities to fund some of these efforts so please contact us with ideas to consider.
 - Non-academic concerns: >50% said mental and emotional health.
 - Finances: Job availability and financial impact on parents.
 - 1/3 of respondents too concerned about pandemic to participate in in-person activities.

- Students asked for leadership training, guest speakers, fun activities, civic engagement, safe social distanced activities, live performances, cross-disciplinary engagement.
- Kenan Institute Update by Chancellor Cole: Not much to report to date due to pandemic. Reassessment efforts to refine mission will be evaluated in January. Goal is to increase effectiveness and closeness to the school.
- Faculty response to students concerns: We hope that the messaging back to students through student affairs is that we share and mirror their concerns. We are actively trying to innovate ways to teach and engage while managing these same concerns for them and for ourselves.
- Meeting adjourned at 2:02 p.m.

UPCOMING MEETINGS:

Thursday, November 5; Wednesday, November 18; Wednesday, December 2