

Minutes

Faculty Council

January 19, 2022

On Zoom:

<https://uncsa.zoom.us/j/95166013622?pwd=QTZDQ2lpMXJ2S0ErSGhER3VGZjEYQT09>

Attendance:

Abby Yager, at large rep, Dance
Andy Paris, Drama rep, Drama
Elizabeth Klaimon, faculty rep to fac assembly, DLA
Ellen Rosenberg, faculty rep to fac assembly, DLA
Janna Levin, DLA rep, DLA
Jared Redick, Dance rep, asst dean of Dance
Joanne Moore, at-large rep, Film
Josh Selander, chair, D&P
Karen Beres, vice provost, Dean of Academic Affairs
Kevin Lawrence, Music rep, Music
Lauren Vilchik, vice chair, Film
Marci Harvey, secretary, chair of FWC, HSAP
Michael Dodds, chair of CDC, Music
Martha Golden, HSAP rep, HSAP
Patrick Sims, provost
Renata Jackson, chair of EPC, Film
Rosemary Millar, chair of FDC, DLA
Steven Lacosse, standing in for Eric Rimes
Tracey Ford, Vice Provost, Dean of Student Affairs

1. **Call to Order** – Josh Selander called the meeting to order at 12:47pm.
2. **Approval of Minutes** –
 - Jackson moved to approve 11/17minutes. Levin offered 2nd. No discussion. Minutes approved for 11/17.
 - 12/1 minutes motion made by Paris. 2nd by Millar. No discussion. Minutes approved for 12/1.
 - 12/15 minutes motion made by Millar. 2nd by Paris. No discussion. Minutes approved for 12/15.
3. **Chair Update** –
 - Next meeting on 2/2, Brian Cole has invited David Harrison to come to the meeting to discuss the Ombuds. Ombuds was hired permanently without knowledge of the Ombuds Committee. Policy manual was changed without knowledge of FC. Ombuds reports to General Counsel office, which seems to violate the job of that office.
 - Course Evaluation Committee – we only have 3 schools represented (Dance, DLA, HSAP). Need to get all schools represented. Time commitment is 1 hour every other week (may vary during semester).
 - Covid update – Selander will send an email with information from Provost's office to FC group for sharing.

4. **Provost Update –**

- Inclement weather committee will work to update everyone for weather that is expected this weekend. Safety guides the decisions that are made. Conditions are policies set by the system. Currently, Condition 2 means all classes are canceled, regardless of whether they are in-person or online. Some faculty are interested in teaching online during Condition 2 and have asked for flexibility in how UNCSA responds to the Condition we are in. Thank you to UNCSA facilities dept., who worked hard to prepare campus this week.
- CSI information will be distributed campus-wide next week. Discussions can happen at 2/2 FC meeting as well as in school meetings. CSI is not an answer to the workload challenges we face, but the scheduling for CSI makes us look at workload. Next steps: Faculty voices must be included to make final decisions (surveys, town halls, focus groups, small group meetings, etc.). There will be options for Intensive Arts schedule. No final decisions have been made.
- Thanks to everyone for working so hard on everything we do!

5. **Committee Updates –**

Campus Development (CDC) – Michael Dodds reported changes to CDC. IT department has a new governance structure to bring UNCSA in line with other campuses. CDC will no longer handle IT needs, as it has been doing since Covid began. The new IT committee (non-standing) will be part of campus administration. Forward any issues/concerns to Michael Dodds until the new committee is operating.

Education Policies (EPC) – Renata Jackson endorsed all HSAP course proposals. Citizen Artist project will be part of curriculum and will not add required hours. Will update rule language on distance education.

Faculty Development (FDC) – Rosemary Millar reported meeting next week. Deadline for faculty development grant applications is Friday. Working to update forms to be easier to complete.

Faculty Rank (FRC) – Steve Lacosse said they are reviewing candidate for rank and promotion. Provost Sims will attend their next meeting.

Faculty Welfare (FWC) – Marci Harvey reported adjunct faculty teaching award criteria are being finalized and we plan to present them to FC in February. Grievance policy edits still in progress. Working to develop a flow chart specific to UNCSA and an online filing form to be added to webpage with grievance policy.

6. **Faculty Assembly** – Official report from meeting will be sent out. Project Kitty Hawk gave UNC system \$97 million for Covid relief. Money is being used for project development for economic recovery for the state. Faculty at campuses will be recruited to work on the project for adult, online learning.

7. **Open Discussion –**

- Members of FC have asked that we spend some time on 2/2 discussing faculty manual changes and shared governance.
- UNCSA needs to do a better job promoting service work by all faculty. There needs to be more rotation on committees. The only office with term limits is FC chair. FC and Provost should promote service for all faculty as part of the contract reappointment process.

8. **Adjourn** – Meeting was adjourned at 2:05 pm.

Upcoming Meetings 2022

February 2

February 16

March 2

March 16

March 30

April 6

April 20

May 4