

**NORTH CAROLINA SCHOOL OF THE ARTS  
FACULTY COUNCIL MEETING MINUTES  
October 18, 2006**

Present: Trish Casey, Norman Coates, Dale Girard, Nancy Goldsmith, Renata Jackson, Leslie Kamtman, Steve LaCosse, Geordie MacMinn, Linda Moore, LeRoy Percy, Jeremy Reiskind, Ann Potter, Jeryl Prescott Sales, Christine Spizzo  
Chief Academic Officer Elaine Pruitt (*ex officio*)  
Absent: David Yewdall

**I. Approval of Minutes**

Minutes will be available next meeting.

**II. Guest – David Spencer, School of Filmmaking Moving Image Archives**

- Copyright issues regarding screenings
  - In order to use the Fair Use face-to-face exemption, can only screen to students enrolled in a particular course that specifically requires film viewing
  - Must incorporate required screenings into curriculum
  - Must be on the course syllabus
  - Can only screen to entire campus if film is in public domain or get copyright clearance, pay licensing fee for each screening
  - David is in continuing discussions with UNC legal counsel regarding this issue
- Working on partnering with the National Audiovisual Center (NAC) in Virginia
- Working on establishing a consortium within the UNC system to house audiovisual collections
- Encourage faculty to think about how to integrate the film archives into the curriculum
- Wants entire campus to be able to utilize this resource
- Working on new database system (Inmagic)

**III. Chair Report – Steve LaCosse**

- Chair invited to University Award event honoring Molly Broad: November 9 (Steve cannot attend, offered invitation to Council)
- Still trying to get time with the Chancellor
- Met with Elaine Pruitt to discuss issues of concern to faculty

**IV. Old Business**

**A. Faculty Welfare Committee**

- Still seeking faculty representatives from some schools
  - Steve will resend a message to the Deans
- Standing Committee section of Faculty Manual will need to be revised to include description of this committee
- Council will help identify issues
- Trish offered to attend Faculty Welfare Committee meeting to share the work of the Faculty Welfare and Benefits Committee of Faculty Assembly
- Suggested goal: Council should review the Faculty Manual every trimester

## **B. Dates for Faculty Forums**

Steve will propose dates in January and March or April

## **C. Council website in process of being updated**

## **V. New Business**

### **A. Teaching Awards**

- Call for alumni nominations

### **B. Faculty Assembly Report – LeRoy Percy, Trish Casey**

- NCSA representation on Faculty Assembly committees
  - Academic Freedom and Tenure – LeRoy Percy
  - Faculty Welfare and Benefits – Trish Casey
- LeRoy commented that it is clear that President Bowles believes the faculty is most important. President Bowles expects the faculty to be involved and wants feedback. Some task forces have been formed (Assessment, Faculty Recruitment and Retention). There is also an increased level of interaction.
- Faculty Recruitment and Retention Task Force survey
  - LeRoy will distribute the survey to Council via email
- Shared Governance Task Force
  - Faculty invited to talk with the Board of Governors about shared governance
  - Dick Veit will present his document
- Letter to President Bowles from Faculty Assembly Chair (10/10/06) sharing faculty perspectives on the tuition policy plan
  - The Faculty Assembly is on record as saying that the legislature should remain at the forefront in providing needed support for public higher education in the state
  - Faculty leaders still strongly believe that student tuition and fees should be kept as low as possible
  - Faculty leaders also stress the importance of adequate need-based financial aid.
  - Institutional quality should not be compromised
  - Institutional missions play a critical role and a number of faculty feel that the current base allocations may need readjustment to allow effective performance of campus missions
  - Faculty leaders appreciate your efforts to reduce administrative costs and your commitment to ask campuses to reallocate resulting savings to address the educational mission
  - Faculty leaders appreciate your commitment to transparency in budget and policy decisions

### **C. State of Human Resources**

- There is faculty concern and a perceived conflict of interest in having Director of HR also being Acting Special Assistant to Chancellor.
  - Elaine has brought this to their attention. She reported that a job description is now being created for the position of Special Assistant to the Chancellor and a search will be underway. Joanne Gray has been appointed Executive Assistant to the Chancellor.
- Elaine reported that searches are or will soon be underway for: Chief Financial Officer, Legal Counsel, Dean of Filmmaking, Learning Specialist, and Special Assistant to the Chancellor.
- A new HR software will be installed that will make routing and tracking documents more efficient. There will be a training session in early November for administrative managers.
- Discussion followed.

#### **D. Faculty Rank**

- The documents regarding faculty rank were sent to Elaine Pruitt and Chancellor Mauceri. Faculty expressed concern that the issue of rank will be brought up again and that there may be further attempts to associate rank with salary.
- Elaine commented that she does not expect that rank will be an issue this year. The chancellor has not yet responded.
- Discussion followed.

#### **E. Email to the Chancellor**

- Email sent to the Chancellor should also be copied to Joanne Gray.
- Make sure communication to the Chancellor is clear and honest.

#### **F. Faculty Council meeting absences**

**MOTION** that the Chair write a letter to the Dean of Filmmaking requesting a new Faculty Council representative from the School of Filmmaking.  
Motion unanimously approved.

### **VI. Standing Committees**

#### **A. Faculty Welfare**

- Steve will contact Deans regarding representatives and input to their section of the Faculty Manual.
  - Faculty Manual will need to be updated.

#### **B. Faculty Development** – no report

#### **C. Campus Development** - Jeremy Reiskind, Chair

- Issues the committee will be dealing with this year include: signage, parking facilities, new library facility, logo, assessing condition of campus.

#### **D. Educational Policies** – Renata Jackson, Chair

- EPC is concerned about making sure the courses we teach have enough class periods during each term. There are ways of dealing with this which would require doing some things differently.
- Elaine will talk with EPC about this issue.

Meeting adjourned.

Respectfully submitted,  
Leslie E. Kamtman

Amended and approved 11/1/06