

**NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING MINUTES
October 3, 2007**

Present: Norman Coates, Trish Casey, Nancy Goldsmith, Renata Jackson, Leslie Kamtman, Janos Kovacs, Steve LaCosse, Bill McCord, Geordie MacMinn, Jeff Morgan, LeRoy Percy, Joe Rick, Ellen Rosenberg, Christine Spizzo, Sean Sullivan, Bland Wade
Chief Academic Officer Elaine Pruitt (*ex officio*)

I. Approval of Minutes

Minutes will be available next meeting.

II. Chief Academic Officer Elaine Pruitt

- Worked on revisions to Faculty Manual over the summer
 - Faculty Manual must reflect changes in the UNC Code
- CAO meeting in Chapel Hill
 - Retention issues discussed
 - Retention workshop October 14: team for NCSA will be attending
- UNC Tomorrow
 - Regional Listening Forum October 8 in Greensboro
 - How can UNC forward the agenda of the state, now and in the future
 - How can UNC better serve the community
 - How can UNC promote economic growth
 - NCSA Campus Visit Summary on website: www.nctomorrow.org
- Review process for Campus Administrators
 - Chancellor reviewed in the second year of appointment, then every four years after that (UNC Policy)
 - Process initiated by Chair of Board of Trustees
- Reporting issues
 - Need better system to collect information
 - Space utilization an ongoing issue
- Council congratulated Elaine Pruitt on her appointment as Chief Academic Officer, no longer Interim

III. Chair Report

A. Management flexibility

- Norman attended Board of Governors meeting to speak for approval of Elaine Pruitt's appointment as Chief Academic Officer
 - Board of Governors voted to approve NCSA request to waive recruitment for the position of Chief Academic Officer

- Handout: Approval Authority for Personnel Appointments, Promotions, and Compensation Actions Involving UNC Positions Exempt From the State Personnel Act (EPA):

https://intranet.northcarolina.edu/docs/hr/HR_Admin/EPA_Approval_Authority-2-11-05.doc

- Discussion followed
- Emphasized importance of management flexibility
- Emphasized that faculty must have input on a case by case basis for waive recruitment

IV. Standing Committees Reports

A. Faculty Welfare – Sean Sullivan

- Distributed draft of Faculty Welfare Committee Definition for Faculty Manual
 - Discussion followed.
 - Recommended that Director of Human Resources be an ex-officio, non-voting member of this committee.
 - If director of Faculty Enrichment Center is a member of this committee, should be non-voting.
- Faculty Welfare can raise awareness of the University Insurance Committee (not yet formed)
 - Representative of Insurance Committee should be on Faculty Welfare or Chair of Faculty Welfare should be a representative on Insurance Committee.

B. Education Policies Committee – Renata Jackson

- Working on the issue of how to offer arts courses to all students campus-wide.
 - SACS issues
 - Policy issues
 - Credit counting issues

C. Campus Development – Christine Spizzo

No report

D. Faculty Development – Bland Wade

No report

V. Faculty Assembly Report – Trish Casey, Nancy Goldsmith

- Resolution on University Insurance Committees (passed without dissent)
 - Was deemed necessary because University Insurance Committees have not been given appropriate attention at some campuses, and they serve the important role of providing faculty the power to affirm or reject changes in insurance coverage.
- Resolution on Domestic Partners – Optional Benefits (passed without dissent)
 - Faculty Assembly recommends that the President encourage all UNC system Chancellors to offer domestic partner after tax benefit options in order to afford all faculty and staff equal protection.

- Resolution on Domestic Partners – Health Insurance (passed without dissent)
 - Faculty Assembly encourages the President and Board of Governors to advocate for inclusion of domestic partner in the existing Health Insurance Plan in order to afford all faculty and staff equal protection.

VI. School issues

- NCSA webpage
MOTION to recommend that the NCSA webmaster be full time and under the jurisdiction of the Development Office. Motion unanimously approved.

VII. Meeting Schedule

- All School Meeting: October 17
 - Reports from Chief Advancement Officer Suzanne Hilser-Wiles, Foundation representative, Chief Operating Officer George Burnette
- November Faculty Council meeting suggestion: invite Chancellor to speak about Vision 20/20 and fundraising

VIII. Other

- Steve LaCrosse suggested that Human Resources should be under the Chief Operating Officer, not under the Office of the Chancellor. Having HR under the Office of the Chancellor is a conflict of interest. Steve will research this issue and bring a resolution to Faculty Council.
- Norman will send out information regarding faculty attending Board of Trustees meetings and being involved on committees.
- Trish emphasized that Shared Governance should be a top priority for us, and is one of the major focal areas for Faculty Assembly this year.

Meeting adjourned.

Respectfully submitted,
Leslie E. Kamtman