

2007-08 Annual Report

NCSA Staff Council

OFFICERS

Suzanna Watkins, EPA Co-Chair
Jean Marie Gallagher, SPA Co-Chair
Martha Urbanik, Secretary/Treasurer

REPRESENTATIVES

Debbie Frezell	Jean Marie Gallagher	
Leslie Kamtman	Libby Rush	Alternates:
Lauren Whitaker	Billy Wynne	Mary Jane Degnan
Jim DeCristo	Mike Shoaf	Ginger Salmons
Suzanna Watkins	Lisa Lambert	Angela Tuttle
Ramona Richmond	Annette Joyner	Dalcyrus Simmons
Cathy Pighini	Harriette Jones	
Martha Urbanik	Fred Neely	HR Representative
Steve Cochrane	Trish Garner	Susan Porter
Alice Thompson	Gary Davis	

HIGHLIGHTS

- Election for SPA Co-Chair
- Chancellor's Open House in lieu of convocation
- JC Boykin, Chair of UNC Staff Assembly visited in March 2008
- Regular attendance at C.O.O. meetings by co-chairs brought good information
- Volunteers for the campus Insurance Committee
 - Mary Jane Degnan - SPA
 - Robin O'Neal - SPA
 - Bill Wood - EPA

ACCOMPLISHMENTS

- Amended the Bylaws
 - Moved to Voting districts from electing by Federal Job Classifications
 - District monitoring given to Membership and Election Comm.
 - UNC Staff Assembly Delegates – will be the Officers
 - Three annual events to coordinate, Fall Mtg, Election Mtg., Holiday Luncheon
 - Annual Service Project
 - Record attendance at meetings; strongly encourage representatives' participation
- Newsletter attempted Jan 2008 – April 2008, interest but little support
- Web page – regularly posted minutes also included bylaws, pix of reps, meeting dates
- Notebook of information to pass to the next chair
- Tokens of appreciation for those reps. whose term ends in May

NOTES OF APPRECIATION

- Special thanks to Debbie Frezell for her extra work as a representative on the HR Task Force
- Thanks to Vice Chancellor Anne White for providing funding from her discretionary acct.
- Appreciation to Jim DeCristo for coordinating the election process in 2007 and 2008
- Gratitude to Joan Roggenkamp for her administrative support in the election process
- Recognition of Lauren Whitaker, Alice Thompson, Cathy Pighini and Jean Marie Gallagher for working on the Bylaws revision as the Governance Committee
- Gail Phillips has shown special dedication to the Staff Council; attending meetings and working on committees although she is not a representative or alternate – many thanks!

UNC STAFF ASSEMBLY

Delegates for 2007-08

Jean Marie Gallagher

Debbie Frezell

Jim DeCristo

Met April 2007, September 2007 and May 2008 (still establishing identity and refining mission)

Business

HR Task Force – Recommendation to establish “substantially equivalent” HR programs

Tuition Waiver for Family/MATCH – proposal being developed – watch for survey

Proposal for Distinguished Mentors Program – Task force to explore

WORK YET TO BE DONE

- Bylaws and Election process – still need some revisions (i.e, administrators included?)
- Need to reestablish the committees – name chairs – recruit members, esp. non-reps
- Discuss funding – ask administrators – develop a budget proposal
- Develop a Flyer or postcard to provide info. for new staff members about Staff Council
- Discuss ways that representatives can regularly communicate within their districts
(staff meetings, email, walk to offices, meet for lunch)
- Increase participation of reps at meetings (look at attendance)
- Find ways to work on Apathy, Time constraints (longer meetings?)

Respectfully submitted by Jean Marie Gallagher

May 15, 2008