

## OPEN SESSION MINUTES

September 22, 2020

University of North Carolina School of the Arts  
Zoom Video Conference

### TRUSTEES PRESENT

\*denotes voting committee members

Steve Berlin (Chair)\*, Rob King\*, Anna Folwell\*, and Ralph Womble (ex officio)\*

### ADMINISTRATION & STAFF PRESENT

Rod Isom (Interim Chief Audit, Risk, and Compliance Officer), David Harrison (VC and General Counsel), Patrick Sims (Executive Vice Chancellor and Provost), Jim DeCristo (VC and Chief of Staff), Michael Smith (VC for Finance & Administration), Amanda Balwah (AVC and Secretary of the University), Greg Gleghorn (Director of Information Security), Wendy Emerson (AVC and Controller), Martha Golden (Faculty Council Representative), Kathryn Rowe (Staff Council Representative)

---

### CONVENE OPEN SESSION AND CONFIRM QUORUM

Committee Chair Steve Berlin convened the September 22, 2020 Meeting of the University of North Carolina School of the Arts Audit, Risk, and Compliance Committee at 4:00 p.m. A quorum was present.

### APPROVAL OF MINUTES

**MOTION:** Ralph Womble moved to approve the February 24, 2020 Open Session Minutes as presented. Rob King seconded and the minutes were unanimously approved.

### ENTERPRISE RISK MANAGEMENT (ERM)

Jim DeCristo, Vice Chancellor for Economic Development and Chief of Staff, reported that a majority of ERM efforts have been focused on Covid-19 since March of this year. Some of the previous risk priorities continue to make progress, such as the new residence hall project. There are plans for the ERM Steering Committee to re-evaluate UNCSA's risk priorities via a survey during Spring 2021 if the Covid-19 situation is stable.

### INFORMATION GOVERNANCE & SECURITY

Greg Gleghorn, Director of Information Governance and Security provided the following update:

- IT's Multifactor Authentication Project is fully underway and pilot tested.
- The 2020 Annual Gap Analysis has been completed and will be submitted to the UNC Information Security Council this month. The last three years have shown marked improvement.

- The annual 2020 Risk Assessment was also conducted. IT's quantitative score based on their assessment tool is **2.0**, which has improved from 2019's score of **1.54**.
- IT has developed an International VPN profile for students accessing UNCSA's infrastructure from locations deemed unsafe by the UNC System Office.
- During COVID, IT identified a vulnerability with its endpoint protection. IT's ongoing goal is to reduce this area of weakness and gain more control. This area is currently being vetted with vendor demonstrations and proof of concept.

## **NEW TITLE IX REGULATIONS**

Valerie Thelen, Chief Compliance Officer and Director of Title IX, provided an update related to Title IX Policies. On May 6, 2020, the U.S. Department of Ed made regulation changes to Title IX. The UNCSA Interim Title IX Regulation includes changes to the scope of what is included under Title IX and changes to the definition of sexual harassment.

## **DISCUSSION OF EXTERNAL AUDITS AND REVIEWS**

Rod Isom, Interim Chief Audit, Risk, and Compliance Officer, presented the results of the UNCSA 2019 Statewide Federal Compliance Audit. No findings or issues were reported.

Wendy Emerson, Associate Vice Chancellor for Finance and Controller, presented the results of the UNCSA Housing Corporation and UNCSA Program Support Corporation financial statement audits. Both audits were clean with no findings or issues to report.

Michael Smith, Vice Chancellor for Finance and Administration, provided an update on the UNCSA Annual Financial Statement Audit. The audit is underway with an anticipated completion date before the end of December.

## **DISCUSSION OF INTERNAL AUDIT ACTIVITY**

### *Recent Reports and Other Communications*

#### **IT Operations Follow-Up Review**

The review consisted of following up on seven outstanding issues from a previous internal audit review. One issue was resolved, and six issues were partially resolved.

#### **Minors on Campus Planned Review**

The review resulted in five observations and ten recommendations.

Internal Audit is required to follow-up on outstanding observations identified from previous reviews to ensure management has resolved the issue. The following follow-up memos were issued to request the status of the observations and the actions management has taken:

- CDI Controls Review
- Human Resources Control Environment

#### **Status of In-Progress Internal Audit Reviews:**

One investigation is currently in progress and on track for completion.

**Summary of Internal Audit Activity for Fiscal Year 2020:**

- Internal Audit completed audits and advisory services resulting in reports with observations that produced twenty-three written recommendations for the following university Departments: Human Resources, Controller's Office, EHS, Police & Public Safety, and Information Technology.
- Five projects were completed, and five reports or communicative memos were issued.
- 81% of the audit plan was completed.
- 1,800 hours were contracted and 2,232 hours were charged for the year.

**Summary of Internal Audit Activity for Fiscal Year 2021:**

Two projects have been completed thus far with one project currently in progress.

**Results of Fiscal Year 2021 Internal Audit Annual Risk Assessment and Audit Plan:**

- The audit plan for the fiscal year was approved.
- Reviews included on the fiscal year 2021 audit plan include the continuation of projects from the previous year, two planned reviews, three follow-ups, and various advisory and special assignments.
- The 2 new reviews added to the audit plan based upon the risk assessment:
  - Strategic Training; and
  - COVID-19 Assessment.

**Other Activity, Matters, and Internal Audit Operations Update:**

- There is a new drafted bill that could impact Internal Audit. The draft bill contains recommendations for the Council of Internal Auditing, which serves as an oversight function for all state agency internal audit units, to establish minimum performance standards for all state agency internal audit units and monitor compliance with these performance standards.
- Internal Audit currently has three vacant positions within the department. Of the three vacant positions, the Audit Manager is currently occupying one of the vacant positions by serving a dual role as the Interim Chief Audit, Risk, and Compliance Officer.

The Committee reviewed the ARCC Committee Charter; no changes were made.

**MOTION TO GO INTO CLOSED SESSION**

**MOTION: Rob King moved to go into Closed Session to prevent the disclosure of information that is privileged or confidential pursuant to Section 116-40.7 of the N.C.G.S. – Internal Auditors Work Papers. Ralph Womble seconded and the motion was unanimously approved.**

**RETURN TO OPEN SESSION**

**ADJOURNMENT**

With no further business to discuss, Chairman Berlin adjourned the meeting at 4:53 p.m.

Respectfully submitted by:

Amanda G. Balwah

Associate Vice Chancellor and Secretary of the University

**MEETING OF THE BOARD OF TRUSTEES**

Audit, Risk, and Compliance Committee  
Tuesday, December 1, 2020

**AGENDA ITEM**

Enterprise Risk Management Update (ERM) .....presented by Jim DeCristo

**Summary:** A majority of ERM efforts have been focused on Covid-19 since March of this year. Some of the previous risk priorities have continued to make progress over the past several months, including: the new residence hall project, faculty and student support through the comprehensive campaign, and implementation of the new Title IX regulations. There are plans to re-evaluate UNCSA's risk priorities via a survey during spring 2021 if the Covid-19 situation is stable.

**Action:** No action needed; this report is for informational purposes only.

**MEETING OF THE BOARD OF TRUSTEES**

Audit, Risk, and Compliance Committee

Tuesday, December 1, 2020

4 – 5:00 PM

**AGENDA ITEM**

Information Governance and Security Update.....presented by Greg Gleghorn,  
Director of Information Security

**Summary:**

Phase 1 of the MFA project is complete. All faculty and staff are now participating in multifactor authentication. This is a significant milestone and will help increase our security posture, especially as it pertains to compromised authentication accounts.

Phase 2 of our MFA project is underway by applying MFA on specific applications such as VPN and RDP (remote desktop) access, Banner, etc. Phase 3 is MFA for students.

Our tabletop exercise, which will test and evaluate our incident response processes and procedures, has been designed and is currently in the queue for scheduling. The practice will determine how effectively we respond to a ransomware incident.

We are testing a new SIEM (security information and event management) system called SENTINEL offered through Microsoft. We can leverage our existing relationship with Microsoft to reduce costs in this area and provide more effective results by consolidating this service into one location alongside the other services we currently use from Microsoft.

**Action:** No action needed; this report is for informational purposes only.

UNIVERSITY OF NORTH CAROLINA  
**SCHOOL OF THE ARTS**

**MEETING OF THE BOARD OF TRUSTEES**

Audit, Risk, and Compliance Committee  
Tuesday, December 1, 2020  
4:00 – 5:00 PM

**AGENDA ITEM**

Liquidation of the Federal Perkins Loan Program.....Wendy Emerson

**Summary:**

The NC Office of the State Auditor agreed to assist the University in completing the liquidation of the Federal Perkins Loan Program in accordance with the procedures recommended by the Department of Education.

- The UNCSA Liquidation of the Federal Perkins Loan Program Report for Fiscal Year 2019 was recently completed. The result of the report was that all loans in the Federal Perkins Loan Portfolio have been accounted for, assigned to the Department of Education or purchased by the University, and the service cancellation data has been properly reported.

**Action:** This item is for informational purposes only.

# STATE OF NORTH CAROLINA

## OFFICE OF THE STATE AUDITOR

### BETH A. WOOD, CPA



## UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS

WINSTON-SALEM, NORTH CAROLINA  
LIQUIDATION OF THE FEDERAL PERKINS LOAN PROGRAM REPORT  
FOR THE YEAR ENDED JUNE 30, 2019



**NC\$OSA**  
The Taxpayers' Watchdog



## TABLE OF CONTENTS

---

	PAGE
INDEPENDENT ACCOUNTANT'S REPORT.....	1
ORDERING INFORMATION.....	3

**Beth A. Wood, CPA  
State Auditor**

Chapter 147, Article 5A of the *North Carolina General Statutes*, gives the Auditor broad powers to examine all books, records, files, papers, documents, and financial affairs of every state agency and any organization that receives public funding. The Auditor also has the power to summon people to produce records and to answer questions under oath.

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



Beth A. Wood, CPA  
State Auditor

2 S. Salisbury Street  
20601 Mail Service Center  
Raleigh, NC 27699-0600  
Telephone: (919) 807-7500  
Fax: (919) 807-7647  
<http://www.auditor.nc.gov>

---

## INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

---

Board of Trustees  
University of North Carolina School of the Arts  
Winston-Salem, North Carolina

We have performed the procedures enumerated below, which were agreed to by the management of the University of North Carolina School of the Arts solely to assist the University in completing the liquidation of the Federal Perkins Loan Program in accordance with the procedures recommended by the Department of Education. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

### Agreed-Upon Procedures and Results

- Determine that the University has either purchased or assigned to the Department of Education any Perkins Loans with outstanding balances.

*Result:* All Perkins Loans with outstanding balances were either purchased by the University or assigned to the Department of Education.

- Determine that all loans for the total number of borrowers that make up the Federal Perkins Loan portfolio have been accounted for.

*Result:* All loans making up the Federal Perkins Loan Portfolio have been accounted for.

- Determine that the service cancellation data in Section A and all of the data in Section C of Part III of the University's latest submitted Fiscal Operations Report and Application to Participate (FISAP) was accurately reported including the Federal Capital Contribution (FCC); Institutional Capital Contribution (ICC); and the overall cash on hand or excess cash.

*Result:* The service cancellation data in Section A and all of the data in Section C of Part III of the University's latest submitted FISAP was accurately reported.

## INDEPENDENT ACCOUNTANT'S REPORT

We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the liquidation of the Federal Perkins Loan Program. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of management of the University of North Carolina School of the Arts and is not intended to be and should not be used by anyone other than these specified parties.



Beth A. Wood, CPA  
State Auditor

Raleigh, North Carolina

September 14, 2020

# ORDERING INFORMATION

---

COPIES OF THIS REPORT MAY BE OBTAINED BY CONTACTING:

Office of the State Auditor  
State of North Carolina  
2 South Salisbury Street  
20601 Mail Service Center  
Raleigh, North Carolina 27699-0600

Telephone: 919-807-7500  
Facsimile: 919-807-7647  
Internet: <https://www.auditor.nc.gov>

To report alleged incidents of fraud, waste or abuse in state government contact the  
Office of the State Auditor Fraud Hotline: **1-800-730-8477**  
or download our free app.



<https://play.google.com/store/apps/details?id=net.ncauditor.ncauditor>



<https://itunes.apple.com/us/app/nc-state-auditor-hotline/id567315745>

For additional information contact the  
North Carolina Office of the State Auditor at 919-807-7666



---

This engagement required 90 hours at an approximate cost of \$9,360.

UNIVERSITY OF NORTH CAROLINA  
**SCHOOL OF THE ARTS**

**MEETING OF THE BOARD OF TRUSTEES**

Audit, Risk, and Compliance Committee  
Tuesday, December 1, 2020  
4:00 – 5:00 PM

**AGENDA ITEM**

Financial Statement Audit Update.....Wendy Emerson

**Summary:**

The NC Office of the State Auditor conducted the University's financial statement audit for FY 2020.

- The UNCSA Financial Statement Audit for Fiscal Year 2020 was recently completed. The result of the audit was an unqualified opinion (clean audit), with no findings or issues to report.

**Action:** This item is for informational purposes only.

# STATE OF NORTH CAROLINA

## OFFICE OF THE STATE AUDITOR

### BETH A. WOOD, CPA



## UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS

WINSTON-SALEM, NORTH CAROLINA  
FINANCIAL STATEMENT AUDIT REPORT  
FOR THE YEAR ENDED JUNE 30, 2020

A CONSTITUENT INSTITUTION OF THE UNIVERSITY OF NORTH CAROLINA  
SYSTEM AND A COMPONENT UNIT OF THE STATE OF NORTH CAROLINA



**NC\$OSA**  
The Taxpayers' Watchdog

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



**Beth A. Wood, CPA**  
State Auditor

2 S. Salisbury Street  
20601 Mail Service Center  
Raleigh, NC 27699-0600  
Telephone: (919) 807-7500  
Fax: (919) 807-7647  
<https://www.auditor.nc.gov>

## AUDITOR'S TRANSMITTAL

---

The Honorable Roy Cooper, Governor  
The General Assembly of North Carolina  
Board of Trustees, University of North Carolina School of the Arts

We have completed a financial statement audit of the University of North Carolina School of the Arts for the year ended June 30, 2020, and our audit results are included in this report. You will note from the independent auditor's report that we determined that the financial statements are presented fairly in all material respects.

The results of our tests disclosed no deficiencies in internal control over financial reporting that we consider to be material weaknesses in relation to our audit scope or any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

*North Carolina General Statutes* require the State Auditor to make audit reports available to the public. Copies of audit reports issued by the Office of the State Auditor may be obtained through one of the options listed in the back of this report.

A handwritten signature in black ink that reads "Beth A. Wood".

**Beth A. Wood, CPA**  
State Auditor

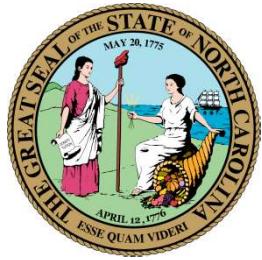


**Beth A. Wood, CPA  
State Auditor**

## TABLE OF CONTENTS

---

	PAGE
INDEPENDENT AUDITOR'S REPORT .....	1
MANAGEMENT'S DISCUSSION AND ANALYSIS .....	4
BASIC FINANCIAL STATEMENTS	
UNIVERSITY EXHIBITS	
A-1 STATEMENT OF NET POSITION .....	11
A-2 STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION .....	13
A-3 STATEMENT OF CASH FLOWS.....	14
COMPONENT UNIT EXHIBITS	
B-1 CONSOLIDATED STATEMENT OF FINANCIAL POSITION .....	16
B-2 CONSOLIDATED STATEMENT OF ACTIVITIES.....	17
NOTES TO THE FINANCIAL STATEMENTS .....	18
REQUIRED SUPPLEMENTARY INFORMATION	
C-1 SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN) .....	58
C-2 SCHEDULE OF UNIVERSITY CONTRIBUTIONS (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN) .....	59
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN).....	60
C-3 SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET OPEB LIABILITY OR ASSET (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS) .....	61
C-4 SCHEDULE OF UNIVERSITY CONTRIBUTIONS (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS) .....	62
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS) .....	63
INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS.....	64
ORDERING INFORMATION .....	66



# INDEPENDENT AUDITOR'S REPORT

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



Beth A. Wood, CPA  
State Auditor

2 S. Salisbury Street  
20601 Mail Service Center  
Raleigh, NC 27699-0600  
Telephone: (919) 807-7500  
Fax: (919) 807-7647  
<https://www.auditor.nc.gov>

## **INDEPENDENT AUDITOR'S REPORT**

---

Board of Trustees  
University of North Carolina School of the Arts  
Winston-Salem, North Carolina

### Report on the Financial Statements

We have audited the accompanying financial statements of the University of North Carolina School of the Arts (University), a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of the University of North Carolina School of the Arts Housing Corporation, which represent 2.35 percent and 1.19 percent, respectively, of the assets and revenues of the University; nor the financial statements of the University of North Carolina School of the Arts Program Support Corporation, which represent 0.50 percent and 0.02 percent, respectively, of the assets and revenues of the University. In addition, we did not audit the consolidated financial statements of the University of North Carolina School of the Arts Foundation, Inc., the University's discretely presented component unit. Those statements were audited by other auditors, whose reports have been furnished to us, and our opinions, insofar as they relate to the amounts included for those entities, are based solely on the reports of the other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. The

## INDEPENDENT AUDITOR'S REPORT

financial statements of the University of North Carolina School of the Arts Housing Corporation, the University of North Carolina School of the Arts Program Support Corporation, and the University of North Carolina School of the Arts Foundation, Inc. were not audited in accordance with *Government Auditing Standards*.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the University's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Opinions

In our opinion, based on our audit and the reports of the other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the University of North Carolina School of the Arts, and its discretely presented component unit, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Other Matters – Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 27, 2020 on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the

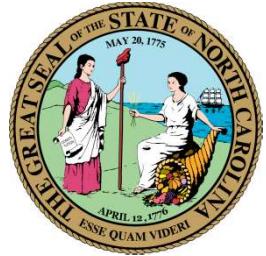
results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control over financial reporting and compliance.



Beth A. Wood, CPA  
State Auditor

Raleigh, North Carolina

October 27, 2020



# **MANAGEMENT'S DISCUSSION AND ANALYSIS**



## INTRODUCTION

The University of North Carolina School of the Arts (University) provides the following management discussion and analysis as an overview of the financial position and activities for the fiscal year ended June 30, 2020. Comparative data for the year ended June 30, 2019 is also included. This discussion and analysis, the financial statements, and the notes to the financial statements have been prepared by management, and should be read in conjunction with each other. This discussion and analysis is designed to focus on the institution's current financial activities in comparison with the prior year, resulting changes, and current known facts or conditions.

## USING THE FINANCIAL REPORT

The University's financial report consists of a series of financial statements, prepared in accordance with standards issued by the Governmental Accounting Standards Board (GASB). These financial statements focus on the financial condition of the University, the results of operations, and cash flows of the University as a whole. The three financial statements presented include: the Statement of Net Position; the Statement of Revenues, Expenses, and Changes in Net Position; and the Statement of Cash Flows.

The Statement of Cash Flows provides information relative to the University's sources and uses of cash for operating activities, noncapital financing activities, capital and related financing activities, and investing activities. The Statement of Cash Flows presents information that allows the reader to evaluate the University's ability to meet its financial obligations on a current basis. For the purpose of this discussion and analysis, we will address the Statement of Net Position and the Statement of Revenues, Expenses, and Changes in Net Position.

The accompanying Notes to the Financial Statements should be read in conjunction with the financial statements to ascertain a full understanding of the data presented in this report. These disclosures provide information to better understand details, risk, and underlying assumptions associated with amounts reported in the financial statements.

In addition to the University's financial statements and accompanying notes, information for the University's component unit, the University of North Carolina School of the Arts Foundation, Inc. (Foundation) is presented. The Consolidated Statement of Financial Position, Consolidated Statement of Activities, and certain notes for the Foundation are discretely presented alongside the University's financial statements; however, the component unit is not

included in management's discussion and analysis. More information describing the relationship between the University and its discretely presented component unit can be found in Note 1A, Significant Accounting Policies - Financial Reporting Entity.

### **STATEMENT OF NET POSITION**

The Statement of Net Position presents the readers of the University's financial report with a June 30th snapshot of the University's financial position. The Statement of Net Position includes assets plus deferred outflows of resources, and liabilities plus deferred inflows of resources, with the difference reported as net position. Assets and liabilities are classified as current or noncurrent. Current assets and liabilities include those resources and obligations that pertain to current operating requirements. Noncurrent assets and liabilities include those resources and obligations that pertain to future operating requirements. The Statement of Net Position is one indicator of the University's financial health as it assesses the balance of a University's assets - the resources it can use to provide service and operate the University - against its liabilities - its obligations to pay vendors and others.

Net Position is divided into three major categories to show the availability to meet University obligations. The first category, net investment in capital assets, provides the University's equity in property, plant, and equipment, net of outstanding liabilities related to those capital assets. The next category is restricted net position, which is divided into two groups, nonexpendable and expendable. Restricted nonexpendable net position consists primarily of the permanent endowment funds that are only available for investment purposes. Restricted expendable net position provides funds that are available for use by the University but must be spent for purposes as determined by donors and/or external entities that have placed time or purpose restrictions on the use of the assets. This category includes restricted funds for endowment investments, capital projects, debt service, and other expendable restricted resources. The final category is unrestricted net position, where funds are not subject to external restrictions and are available to the University for any lawful purpose. The University uses these resources to enhance all areas of the University and to support the instructional and public service mission of the University.

## Condensed Statement of Net Position

	6/30/2020	6/30/2019	Dollar Change	Percent Change
<b>Assets</b>				
Current Assets	\$ 29,566,958.12	\$ 32,254,039.02	\$ (2,687,080.90)	(8.3%)
Capital Assets, Net	125,779,427.33	121,706,002.02	4,073,425.31	3.3%
Other Noncurrent Assets	78,389,463.36	33,170,737.18	45,218,726.18	136.3%
<b>Total Assets</b>	<b>233,735,848.81</b>	<b>187,130,778.22</b>	<b>46,605,070.59</b>	<b>24.9%</b>
<b>Total Deferred Outflows of Resources</b>	<b>15,274,012.75</b>	<b>11,191,956.75</b>	<b>4,082,056.00</b>	<b>36.5%</b>
<b>Liabilities</b>				
Current Liabilities	3,715,069.19	4,910,484.30	(1,195,415.11)	(24.3%)
Long-Term Liabilities, Net	112,545,605.19	59,310,023.63	53,235,581.56	89.8%
Other Noncurrent Liabilities	174,965.75	393,799.86	(218,834.11)	(55.6%)
<b>Total Liabilities</b>	<b>116,435,640.13</b>	<b>64,614,307.79</b>	<b>51,821,332.34</b>	<b>80.2%</b>
<b>Total Deferred Inflows of Resources</b>	<b>18,027,643.00</b>	<b>21,906,898.00</b>	<b>(3,879,255.00)</b>	<b>(17.7%)</b>
<b>Net Position</b>				
Net Investment in Capital Assets	117,221,765.01	115,083,902.85	2,137,862.16	1.9%
Restricted:				
Nonexpendable	19,793,866.32	18,159,666.55	1,634,199.77	9.0%
Expendable	21,989,067.88	20,871,199.83	1,117,868.05	5.4%
Unrestricted	(44,458,120.78)	(42,313,240.05)	(2,144,880.73)	(5.1%)
<b>Total Net Position</b>	<b>\$ 114,546,578.43</b>	<b>\$ 111,801,529.18</b>	<b>\$ 2,745,049.25</b>	<b>2.5%</b>

Total assets of the University increased by \$46.6 million, or 24.9% for the fiscal year ended June 30, 2020. The largest increase was in other noncurrent assets, specifically restricted cash and cash equivalents which increased \$43.8 million, as a result of the issuance of nontaxable General Revenue Bonds, Series 2020, with a par amount of \$42.5 million. Bond proceeds will be used to finance the costs of constructing, equipping, and furnishing a new residence hall on campus for undergraduate student housing. The increase of \$1.5 million in endowment investments was due to gifts received for existing endowments totaling \$1.7 million and gains on investments, netted against endowment income distributions. Capital assets, net increased \$4.1 million, or 3.3%. The increase represents the net effect of an increase in construction in progress of \$6.7 million and a decrease in capital assets, net of depreciation of \$2.6 million. The increase in construction in progress is mainly attributable to an increase in the new residence hall construction project of \$2.4 million, and an increase in the Semans Arts & Administration building renovation project of \$4.8 million.

The University recorded deferred outflows for pensions and deferred outflows for other postemployment benefits in the amount of \$4.3 million and \$11.0 million, respectively at June 30, 2020. Deferred outflows for pensions decreased by \$1.1 million as the result of changes in actuarial assumptions and differences between actual and expected experience. Deferred outflows related to other postemployment benefits increased by \$5.2 million due primarily to changes in actuarial assumptions and changes in the University's proportionate share of the total liability and the difference between the University's contributions and proportionate share of contributions. For more information about the University's deferred outflows related to pensions and other postemployment benefits, refer to Notes 13 and 14 of the Notes to the Financial Statements.

Total liabilities of the University increased by \$51.8 million or 80.2% for the fiscal year ended June 30, 2020. The increase was the result of an increase in long-term liabilities offset by a decrease in current liabilities. Current liabilities decreased \$1.2 million primarily due to a decrease in unearned revenue of \$0.9 million, which was the result of lost revenue in auxiliary operations and the summer intensive programs because of COVID-19. Long-term liabilities

increased \$53.2 million. This was primarily due to the issuance of nontaxable General Revenue Bonds, Series 2020, with a par amount of \$42.5 million and premium of \$3.0 million, and the change in net pension and other postemployment benefits liabilities.

The University recorded deferred inflows for pensions and deferred inflows for other postemployment benefits in the amount of \$18,338.00 and \$18.0 million, respectively. Deferred inflows for pensions decreased by \$67,860.00 as the result of changes in the differences between actual and expected experience. Deferred inflows for other postemployment benefits decreased by \$3.8 million based on the changes in actuarial assumptions. For more information about the University's deferred outflows and inflows related to pensions and other postemployment benefits, refer to Note 13 and 14 of the Notes to the Financial Statements.

The University's net position was \$114.5 million at June 30, 2020, an increase of \$2.7 million or 2.5% from the prior year. Net investment in capital assets increased \$2.1 million due to construction activity and other capital asset additions, offset by annual depreciation. The increase in nonexpendable net position was primarily due to restricted additions to endowments in fiscal year 2020 totaling \$1.7 million. Expendable restricted net position increased \$1.1 million primarily due to an increase in debt services funds related to the Series 2020 bond issuance. The decrease in unrestricted net position of \$2.1 million is primarily due to the net change in pension and other postemployment benefits activity.

### **STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**

The Statement of Revenues, Expenses, and Changes in Net Position presents the University's revenues earned and expenses incurred during the year. Activities are reported as either operating or nonoperating, and any other revenues earned by the University.

Generally speaking, operating revenues are earned for providing goods and services to the various customers of the University. Operating expenses are those expenses incurred to acquire or produce the goods and services provided in return for the operating revenues, and to carry out the mission of the University. Nonoperating revenues are revenues received for which goods and services are not provided. State appropriations and federal financial aid awards are included as nonoperating revenues in accordance with GASB guidelines even though these revenues are instrumental to the University's mission and operations. Nonoperating expenses are expenses not directly related to the normal operations of the University (e.g. interest expense and other fees on capital asset related debt) and are netted against nonoperating revenues on the Statement of Revenues, Expenses, and Changes in Net Position. Other revenues include capital contributions and additions to the principal of permanent endowments.

## Condensed Statement of Revenues, Expenses, and Changes in Net Position

	6/30/2020	6/30/2019	Dollar Change	Percent Change
<b>Operating Revenues</b>				
Student Tuition and Fees, Net	\$ 16,355,444.34	\$ 15,636,048.39	\$ 719,395.95	4.6%
Sales and Services, Net	7,018,016.18	8,631,443.70	(1,613,427.52)	(18.7%)
Other Operating Revenues	<u>762,498.53</u>	<u>577,331.78</u>	<u>185,166.75</u>	32.1%
Total Operating Revenues	<u>24,135,959.05</u>	<u>24,844,823.87</u>	<u>(708,864.82)</u>	(2.9%)
 Operating Expenses:				
Salaries and Benefits	45,466,814.95	42,459,925.62	3,006,889.33	7.1%
Supplies and Services	16,795,456.17	16,451,280.95	344,175.22	2.1%
Scholarships and Fellowships	2,600,250.77	1,522,022.55	1,078,228.22	70.8%
Utilities	1,771,978.56	2,023,433.17	(251,454.61)	(12.4%)
Depreciation	<u>4,114,489.38</u>	<u>4,146,882.13</u>	<u>(32,392.75)</u>	(0.8%)
Total Operating Expenses	<u>70,748,989.83</u>	<u>66,603,544.42</u>	<u>4,145,445.41</u>	6.2%
Operating Loss	<u>(46,613,030.78)</u>	<u>(41,758,720.55)</u>	<u>(4,854,310.23)</u>	11.6%
 Nonoperating Revenues (Expenses)				
State Appropriations	33,813,217.00	33,550,802.00	262,415.00	0.8%
State Aid - Coronavirus Relief Fund	73,231.75	73,231.75		
Student Financial Aid	1,854,094.82	1,839,753.12	14,341.70	0.8%
Federal Aid - COVID-19	423,800.00		423,800.00	
Noncapital Contributions	5,229,096.07	4,769,546.49	459,549.58	9.6%
Investment Income, Net	1,294,773.97	2,374,592.97	(1,079,819.00)	(45.5%)
Interest and Fees on Debt	(574,740.88)	(159,627.08)	(415,113.80)	260.1%
Other Nonoperating Revenues	<u>1,393.86</u>	<u>23,808.05</u>	<u>(22,414.19)</u>	(94.1%)
Net Nonoperating Revenues	<u>42,114,866.59</u>	<u>42,398,875.55</u>	<u>(284,008.96)</u>	(0.7%)
Income (Loss) Before Other Revenues	<u>(4,498,164.19)</u>	<u>640,155.00</u>	<u>(5,138,319.19)</u>	(802.7%)
 Capital Appropriations	511,384.03	3,401,846.85	(2,890,462.82)	(85.0%)
Capital Contributions	5,081,829.41	3,806,527.63	1,275,301.78	33.5%
Additions to Endowments	<u>1,650,000.00</u>	<u>1,670,050.00</u>	<u>(20,050.00)</u>	(1.2%)
Total Other Revenues	<u>7,243,213.44</u>	<u>8,878,424.48</u>	<u>(1,635,211.04)</u>	(18.4%)
Increase in Net Position	2,745,049.25	9,518,579.48	(6,773,530.23)	(71.2%)
Beginning Net Position	<u>111,801,529.18</u>	<u>102,282,949.70</u>	<u>9,518,579.48</u>	9.3%
Ending Net Position	<u>\$ 114,546,578.43</u>	<u>\$ 111,801,529.18</u>	<u>\$ 2,745,049.25</u>	2.5%

Total revenues for the June 30, 2020 fiscal year were \$74.1 million compared to \$76.3 million in the previous year, a decrease of \$2.2 million. Some of the highlights of the revenue accounts presented on the Statement of Revenues, Expenses, and Changes in Net Position are as follows:

- Sales and services, net decreased by \$1.6 million primarily as a result of lost revenue in auxiliary operations. Student housing and dining fees were refunded during the 2020 fiscal year due to COVID-19.
- Investment income, net decreased by \$1.1 million primarily as a result of a decline in the stock market and GDP during the second half of the 2020 fiscal year, due to COVID-19.
- Capital appropriations decreased by \$2.9 million, as of June 30, 2020 primarily due to completing several repair and renovation projects in the prior 2019 fiscal year.
- Capital contributions increased by \$1.3 million, as of June 30, 2020 primarily as a result of increased funding for the Semans Arts & Administration building renovation, offset with changes in funding for various on-going capital projects.

## MANAGEMENT'S DISCUSSION AND ANALYSIS

Total expenses for June 30, 2020 were \$71.3 million compared to \$66.8 million in the previous year, an increase of \$4.5 million.

Operating expenses totaled \$70.7 million for the year compared to \$66.6 million from the previous year, an increase of \$4.1 million. The significant changes include:

- Salaries and benefits increased \$3.0 million primarily due to increases in pension and other postemployment benefits expenses during the year.
- Scholarships and fellowships increased by \$1.1 million. This increase was primarily the result of an additional \$423,800.00 of Higher Education Emergency Relief Fund (HEERF) dollars from the Federal CARES Act. The HEERF funds provided for emergency financial aid grants to students for expenses related to the disruption of campus operations due to COVID-19. In addition to the HEERF funds, there was a decrease in gross housing and dining revenues due to COVID-19, which resulted in \$698,557.93 less of scholarship discounting.

## CAPITAL ASSETS AND DEBT ADMINISTRATION

The University's capital assets, net of accumulated depreciation at June 30, 2020, was \$125.8 million, an increase of \$4.1 million. The increase represents the net effect of an increase in construction in progress of \$6.7 million and a decrease in capital assets, net of depreciation of \$2.6 million. The increase in construction in progress is mainly attributable to an increase in the new residence hall construction project of \$2.4 million and an increase in the Semans Arts & Administration building renovation project of \$4.8 million. For more information about the University's capital asset holdings, refer to Note 6 of the Notes to the Financial Statements.



During the 2020 fiscal year, the University issued nontaxable General Revenue Bonds, Series 2020, with a par amount of \$42.5 million. Bond proceeds will be used to finance the costs of constructing, equipping, and furnishing a new residence hall on campus for undergraduate student housing. Refer to Note 8 of the Notes to the Financial Statements for more detailed information about the University's debt obligations.

## ECONOMIC OUTLOOK

The University of North Carolina School of the Arts (UNCSA) continues to be recognized as a top-ranked creative and performing arts conservatory. Several industry trade publications highlighted or ranked various UNCSA schools this year, which continues to enhance the reputation of our excellent academic programs. The Hollywood Reporter ranked UNCSA sixteenth on its list of the Top 25 Music Schools for Composing for Film and TV; sixth in the world on its list of the 25 best institutions for a drama degree; and among the top 10 of its kind in the world for the costume design program. Finally, UNCSA's School of Filmmaking was recognized by Variety in its list of top 50 entertainment programs worldwide; was ranked sixth

on TheWrap's Top 50 Film Schools; and was ranked in the top eight film programs for aspiring cinematographers by Backstage.

The recognition of our excellent academic programs continues to enhance our reputation with our patrons and supporters. During the 2020 fiscal year, UNCSA was awarded two new \$500,000 endowments to support distinguished piano faculty; received a pledge of a \$2 million planned gift from an anonymous graduate of the School of Music, which will fund merit-based scholarships; and broke the all-time record for sales and attendance with 16,528 people watching one of the 12 "Nutcracker" performances. Proceeds from "The Nutcracker" support student scholarships at UNCSA, a pillar of the Powering Creativity comprehensive fundraising campaign.

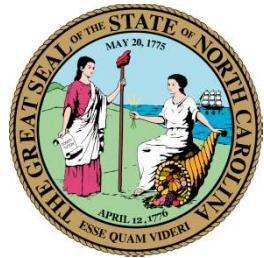
The University of North Carolina School of the Arts continued to manage and use its resources wisely in fiscal year 2020, due to effective institutional planning and continued support from the State to meet the educational needs of the University. The University's Chancellor and senior administration team remains fully committed to student affordability and prudent use of resources by spending carefully, wisely, and thoughtfully, and allocating its resources strategically to support the University's core academic mission.

During the 2020 fiscal year, the University faced the additional challenge of responding to the coronavirus pandemic emergency. Actions were taken by the University starting in March 2020 to reduce the spread of the coronavirus disease (COVID-19) and to provide for the health and safety of students, faculty, and staff. Although the University lost revenue in auxiliary operations and the summer intensive programs because of COVID-19, we finished the 2020 fiscal year in relatively good condition, due to our history of prudent use of resources.

The coronavirus will continue to impact the 2021 fiscal year. We are currently operating our Fall semester in a hybrid instructional modality, where our core in-person classes and experiences, following safety guidelines, are occurring; while also incorporating online instructional resources when necessary. In addition, we have reduced our Housing density to approximately 95%, to allow for quarantine rooms as needed. These actions will result in a decrease to our Housing and Dining revenue. If we had to switch to a "worst case scenario" where we were operating 100% online for our academic instruction, and our students were not residing or dining on campus, the impact to our Housing and Dining revenue would be a significant decrease. The University has been fortunate to receive CARES Act funding which has allowed us to procure a variety of personal protective equipment (PPE) for our students and employees, safety equipment for our Professional Schools and front facing customer service areas, and has enabled us to offset some eligible coronavirus expenses. In response to the uncertainties related to the coronavirus, we have limited the filling of open or vacant positions, unless critical to our core mission. In addition, travel and training activities have been limited, unless related to public health and safety, or emergency situations.

The University continues to recruit, admit, and retain top-caliber students even as we compete against the most selective public and private performing arts conservatory schools in the country. The University's total enrollment (undergraduate, graduate, and high school) increased with 1,348 students enrolled in Fall 2020 compared to 1,338 in the prior year.

As fiscal year 2021 progresses, the University will build on its efforts to plan and manage its precious resources to create unparalleled learning opportunities for our students and to establish strong ties to communities throughout North Carolina and beyond. Management continues to maintain a close watch over resources to ensure the ability to react to unknown internal and external issues and sustain its current high-quality financial position.



# **FINANCIAL STATEMENTS**

**University of North Carolina School of the Arts**  
**Statement of Net Position**  
**June 30, 2020**

**Exhibit A-1**  
**Page 1 of 2**

**ASSETS**

Current Assets:

Cash and Cash Equivalents	\$ 21,985,195.04
Restricted Cash and Cash Equivalents	7,272,778.77
Receivables, Net (Note 5)	82,275.23
Due from University Component Units	62,932.43
Inventories	142,440.23
Prepaid Items	21,336.42
	<hr/>
Total Current Assets	29,566,958.12

Noncurrent Assets:

Restricted Cash and Cash Equivalents	51,334,325.00
Endowment Investments	26,987,919.36
Net Other Postemployment Benefits Asset	67,219.00
Capital Assets - Nondepreciable (Note 6)	17,314,921.17
Capital Assets - Depreciable, Net (Note 6)	108,464,506.16
	<hr/>
Total Noncurrent Assets	204,168,890.69
	<hr/>
Total Assets	233,735,848.81

**DEFERRED OUTFLOWS OF RESOURCES**

Deferred Outflows Related to Pensions	4,259,481.99
Deferred Outflows Related to Other Postemployment Benefits (Note 14)	11,014,530.76
	<hr/>
Total Deferred Outflows of Resources	15,274,012.75

**LIABILITIES**

Current Liabilities:

Accounts Payable and Accrued Liabilities (Note 7)	2,164,445.53
Due to Primary Government	3,886.10
Unearned Revenue	487,740.25
Interest Payable	129,147.42
Long-Term Liabilities - Current Portion (Note 8)	929,849.89
	<hr/>
Total Current Liabilities	3,715,069.19

Noncurrent Liabilities:

Funds Held for Others	62,560.28
U.S. Government Grants Refundable	112,405.47
Long-Term Liabilities, Net (Note 8)	112,545,605.19
	<hr/>
Total Noncurrent Liabilities	112,720,570.94
	<hr/>
Total Liabilities	116,435,640.13

**DEFERRED INFLOWS OF RESOURCES**

Deferred Inflows Related to Pensions	18,338.00
Deferred Inflows Related to Other Postemployment Benefits (Note 14)	18,009,305.00
	<hr/>
Total Deferred Inflows of Resources	18,027,643.00

**University of North Carolina School of the Arts**  
**Statement of Net Position**  
**June 30, 2020**

---

**Exhibit A-1**  
**Page 2 of 2**

**NET POSITION**

Net Investment in Capital Assets	117,221,765.01
Restricted:	
Nonexpendable	
True Endowments	19,793,866.32
Expendable	
Scholarships, Instruction, and Other	12,461,059.44
Capital Projects	7,561,921.15
Debt Service	1,966,087.29
Unrestricted	(44,458,120.78)
Total Net Position	\$ 114,546,578.43

The accompanying notes to the financial statements are an integral part of this statement.

***University of North Carolina School of the Arts  
Statement of Revenues, Expenses, and  
Changes in Net Position  
For the Fiscal Year Ended June 30, 2020***

---

**Exhibit A-2**

**OPERATING REVENUES**

Student Tuition and Fees, Net (Note 11)	\$ 16,355,444.34
Federal Grants and Contracts	86,495.00
Sales and Services, Net (Note 11)	7,018,016.18
Interest Earnings on Loans	989.29
Other Operating Revenues	<u>675,014.24</u>

Total Operating Revenues

24,135,959.05

**OPERATING EXPENSES**

Salaries and Benefits	45,466,814.95
Supplies and Services	16,795,456.17
Scholarships and Fellowships	2,600,250.77
Utilities	1,771,978.56
Depreciation	<u>4,114,489.38</u>

Total Operating Expenses

70,748,989.83

Operating Loss

(46,613,030.78)

**NONOPERATING REVENUES (EXPENSES)**

State Appropriations	33,813,217.00
State Aid - Coronavirus Relief Fund	73,231.75
Student Financial Aid	1,854,094.82
Federal Aid - COVID-19	423,800.00
Noncapital Contributions	5,229,096.07
Investment Income (Net of Investment Expense of \$129,534.56)	1,294,773.97
Interest and Fees on Debt	(574,740.88)
Other Nonoperating Revenues	<u>1,393.86</u>

Net Nonoperating Revenues	42,114,866.59
Loss Before Other Revenues	<u>(4,498,164.19)</u>

Capital Appropriations	511,384.03
Capital Contributions	5,081,829.41
Additions to Endowments	<u>1,650,000.00</u>

Total Other Revenues	7,243,213.44
Increase in Net Position	<u>2,745,049.25</u>

**NET POSITION**

Net Position - July 1, 2019	<u>111,801,529.18</u>
Net Position - June 30, 2020	<u>\$ 114,546,578.43</u>

The accompanying notes to the financial statements are an integral part of this statement.

**University of North Carolina School of the Arts**  
**Statement of Cash Flows**  
**For the Fiscal Year Ended June 30, 2020**

**Exhibit A-3**  
**Page 1 of 2**

**CASH FLOWS FROM OPERATING ACTIVITIES**

Received from Customers	\$ 23,212,026.81
Payments to Employees and Fringe Benefits	(45,172,157.02)
Payments to Vendors and Suppliers	(18,693,120.99)
Payments for Scholarships and Fellowships	(2,600,250.77)
Collection of Loans	28,551.08
Interest Earned on Loans	10,564.72
Net Cash Used by Operating Activities	<u>(43,214,386.17)</u>

**CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES**

State Appropriations	33,813,217.00
State Aid - Coronavirus Relief Fund	73,231.75
Student Financial Aid	1,854,094.82
Federal Aid - COVID-19	423,800.00
Noncapital Contributions	5,362,430.16
Additions to Endowments	1,650,000.00
William D. Ford Direct Lending Receipts	6,901,786.00
William D. Ford Direct Lending Disbursements	(6,901,786.00)
Related Activity Agency Receipts	77,117.91
Net Cash Provided by Noncapital Financing Activities	<u>43,253,891.64</u>

**CASH FLOWS FROM CAPITAL FINANCING AND RELATED FINANCING ACTIVITIES**

Proceeds from Capital Debt	45,191,378.13
Capital Appropriations	511,384.03
Capital Contributions	5,081,829.41
Proceeds from Sale of Capital Assets	32,403.98
Acquisition and Construction of Capital Assets	(8,482,989.71)
Principal Paid on Capital Debt	(604,515.44)
Interest and Fees Paid on Capital Debt	(143,365.31)
Net Cash Provided by Capital Financing and Related Financing Activities	<u>41,586,125.09</u>

**CASH FLOWS FROM INVESTING ACTIVITIES**

Proceeds from Sales and Maturities of Investments	897,203.54
Investment Income	647,482.61
Purchase of Investments and Related Fees	<u>(1,778,322.64)</u>
Net Cash Used by Investing Activities	<u>(233,636.49)</u>
Net Increase in Cash and Cash Equivalents	41,391,994.07
Cash and Cash Equivalents - July 1, 2019	39,200,304.74
Cash and Cash Equivalents - June 30, 2020	<u>\$ 80,592,298.81</u>

**University of North Carolina School of the Arts  
Statement of Cash Flows  
For the Fiscal Year Ended June 30, 2020**

**Exhibit A-3  
Page 2 of 2**

**RECONCILIATION OF OPERATING LOSS TO  
NET CASH USED BY OPERATING ACTIVITIES**

Operating Loss	\$ (46,613,030.78)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:	
Depreciation Expense	4,114,489.38
Changes in Assets and Deferred Outflows of Resources:	
Receivables, Net	(9,490.89)
Inventories	(13,021.99)
Notes Receivable, Net	298,777.60
Prepaid Items	2,424.46
Net Other Postemployment Benefits Asset	(21,351.00)
Deferred Outflows Related to Pensions	1,101,817.00
Deferred Outflows Related to Other Postemployment Benefits	(5,183,873.00)
Changes in Liabilities and Deferred Inflows of Resources:	
Accounts Payable and Accrued Liabilities	(139,214.73)
Due to Primary Government	(390.16)
Unearned Revenue	(903,876.63)
Net Pension Liability	571,125.00
Net Other Postemployment Benefits Liability	7,634,676.00
Compensated Absences	159,933.09
Workers' Compensation Liability	(63,898.00)
U.S. Government Grants Refundable	(270,226.52)
Deferred Inflows Related to Pensions	(67,860.00)
Deferred Inflows Related to Other Postemployment Benefits	(3,811,395.00)
Net Cash Used by Operating Activities	<u>\$ (43,214,386.17)</u>

**NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES**

Assets Acquired through the Assumption of a Liability	\$ 1,498,641.86
Change in Fair Value of Investments	151,459.94
Loss on Disposal of Capital Assets	(24,331.64)
Bond Issuance Cost Withheld	314,333.52

The accompanying notes to the financial statements are an integral part of this statement.

**University of North Carolina School of the Arts Foundation, Inc.**  
**Consolidated Statement of Financial Position**  
**June 30, 2020**

**Exhibit B-1**

**ASSETS**

Cash and Cash Equivalents	\$ 15,223,492
Investments	55,574,876
Prepaid Expenses and Other Current Assets	51,747
Pledges Receivable, Net	4,496,091
Beneficial Interest in Perpetual Trusts	654,895
Property	47,442

Total Assets \$ 76,048,543

**LIABILITIES**

Accounts Payable and Accrued Expenses	\$ 31,391
Due to UNCSA	62,932

Total Liabilities 94,323

**NET ASSETS**

Without Donor Restrictions:	
Unappropriated	1,820,918
Board Appropriated	141,236
With Donor Restrictions	73,992,066
Total Net Assets	<u><u>75,954,220</u></u>
Total Liabilities and Net Assets	<u><u>\$ 76,048,543</u></u>

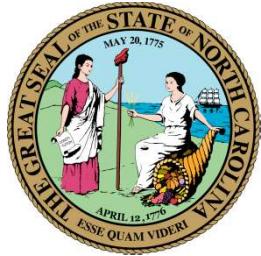
The accompanying notes to the financial statements are an integral part of this statement.

**University of North Carolina School of the Arts Foundation, Inc.**  
**Consolidated Statement of Activities**  
**For the Fiscal Year Ended June 30, 2020**

**Exhibit B-2**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>REVENUE AND SUPPORT</b>			
Gifts and Grants	\$ 747,045	\$ 4,608,088	\$ 5,355,133
Interest and Dividend Income	174,403	4,935	179,338
Change in Fair Value of:			
Annuity Investments	-	130	130
Perpetual Trusts	-	(96,167)	(96,167)
Annuity Obligations	-	6,934	6,934
Other Assets	-	(14,558)	(14,558)
Net Gain (Loss) on Other Investments	(381,544)	1,430,561	1,049,017
Other Income	29,468	158,075	187,543
Net Assets Released from Restrictions	<u>4,758,704</u>	<u>(4,758,704)</u>	<u>-</u>
Total Revenue and Support	<u>5,328,076</u>	<u>1,339,294</u>	<u>6,667,370</u>
<b>EXPENDITURES</b>			
Program Services:			
Scholarships and Awards	2,106,962	-	2,106,962
School Programs	2,032,583	-	2,032,583
Advancement Costs	<u>599,486</u>	<u>-</u>	<u>599,486</u>
Total Program Services	<u>4,739,031</u>	<u>-</u>	<u>4,739,031</u>
Support Services:			
Administrative Costs	<u>815,225</u>	<u>-</u>	<u>815,225</u>
Total Expenditures	<u>5,554,256</u>	<u>-</u>	<u>5,554,256</u>
Loss on Sale of Property	(10,101)	-	(10,101)
Change in Net Assets Before Transfers	(236,281)	1,339,294	1,103,013
Transfers to UNCSA	<u>-</u>	<u>(1,805,890)</u>	<u>(1,805,890)</u>
Change in Net Assets	<u>(236,281)</u>	<u>(466,596)</u>	<u>(702,877)</u>
<b>NET ASSETS</b>			
Net Assets, Beginning of Year	<u>2,198,435</u>	<u>74,458,662</u>	<u>76,657,097</u>
Net Assets, End of Year	<u>\$ 1,962,154</u>	<u>\$ 73,992,066</u>	<u>\$ 75,954,220</u>

The accompanying notes to the financial statements are an integral part of this statement.



# **NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES**

**A. Financial Reporting Entity** - The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America (GAAP), the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. The University of North Carolina School of the Arts (University) is a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina and an integral part of the State's *Comprehensive Annual Financial Report*.

The accompanying financial statements present all funds belonging to the University and its component units. While the Board of Governors of the University of North Carolina System has ultimate responsibility, the Chancellor, the Board of Trustees, and the Board of Trustees of the Endowment Fund have delegated responsibilities for financial accountability of the University's funds. The University's component units are either blended or discretely presented in the University's financial statements. See below for further discussion of the University's component units. Other related foundations and similar nonprofit corporations for which the University is not financially accountable are not part of the accompanying financial statements.

**Blended Component Units** - Although legally separate, the University of North Carolina School of the Arts Housing Corporation (Housing Corporation) and the University of North Carolina School of the Arts Program Support Corporation (Program Support Corporation), component units of the University, are reported as if they were part of the University.

The Housing Corporation is governed by a five-member board. Its purpose is to aid, support, and promote the University, specifically by the ownership of the Center Stage apartment complex at 900 Center Stage Court, Winston-Salem, NC 27127. Because the directors are appointed by the Chancellor and its primary purpose is to benefit the University, its financial statements have been blended with those of the University.

The Program Support Corporation board consists of at least three and no more than 12 appointed directors. Its purpose is to foster, promote, manage, assist, and support the schools of Dance, Design and Production, Drama, Filmmaking, and Music, and any other related activity of the University. Because the directors are appointed by the Chancellor and its primary purpose is to benefit the University, its financial statements have been blended with those of the University.

Separate financial statements for the Housing Corporation and the Program Support Corporation may be obtained from the University

## NOTES TO THE FINANCIAL STATEMENTS

Controller's Office, P.O. Box 12189, Winston-Salem, NC 27127, or by calling (336) 770-3305.

Condensed combining information regarding blended component units is provided in Note 18.

**Discretely Presented Component Unit** - The University of North Carolina School of the Arts Foundation, Inc. (Foundation) is a legally separate nonprofit corporation and is reported as a discretely presented component unit based on the nature and significance of its relationship to the University.

The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the University in support of its programs. The Foundation board consists of not less than 12, nor more than 21 members. Although the University does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, that the Foundation holds and invests are restricted to the activities of the University by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of the University, the Foundation is considered a component unit of the University and is reported in separate financial statements because of the difference in its reporting model, as described below.

The Foundation reports its financial results under the Financial Accounting Standards Board (FASB) Codification. As such, certain revenue recognition criteria and presentation features are different from the Governmental Accounting Standards Board (GASB) revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the University's financial reporting entity for these differences.

During the year ended June 30, 2020, the Foundation distributed \$4,618,604.92 to the University for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from the University of North Carolina School of the Arts Foundation, Inc., P.O. Box 12189, Winston-Salem, NC 27117.

- B. Basis of Presentation** - The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the GASB.

Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities*, the full scope of the University's activities is considered to be a single business-type activity and accordingly, is reported within a single column in the basic financial statements.

**C. Basis of Accounting** - The financial statements of the University have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred, regardless of the timing of the cash flows.

Nonexchange transactions, in which the University receives (or gives) value without directly giving (or receiving) equal value in exchange, include state appropriations, certain grants, and donations. Revenues are recognized, net of estimated uncollectible amounts, as soon as all eligibility requirements imposed by the provider have been met, if probable of collection.

**D. Cash and Cash Equivalents** - This classification includes undeposited receipts, petty cash, cash on deposit with private bank accounts, and deposits held by the State Treasurer in the Short-Term Investment Fund (STIF). The STIF maintained by the State Treasurer has the general characteristics of a demand deposit account in that participants may deposit and withdraw cash at any time without prior notice or penalty.

**E. Investments** - To the extent available, investments are recorded at fair value based on quoted market prices in active markets on a trade-date basis. Additional information regarding the fair value measurement of investments is disclosed in Note 3. Because of the inherent uncertainty in the use of estimates, values that are based on estimates may differ from the values that would have been used had a ready market existed for the investments. The net change in the value of investments is recognized as a component of investment income.

Endowment investments include the principal amount of gifts and bequests that, according to donor restrictions, must be held in perpetuity or for a specified period of time, along with any accumulated investment earnings on such amounts.

**F. Receivables** - Receivables consist of tuition and fees charged to students and charges for auxiliary enterprises' sales and services. Receivables are recorded net of estimated uncollectible amounts.

**G. Inventories** - Inventories, consisting of expendable supplies, are valued at cost using the last invoice cost method. Merchandise for resale is valued using the retail inventory method.

**H. Capital Assets** - Capital assets are stated at cost at date of acquisition or acquisition value at date of donation in the case of gifts. Donated capital assets acquired prior to July 1, 2015 are stated at fair value as of the date of donation. The value of assets constructed includes all material direct and indirect construction costs.

The University capitalizes assets that have a value or cost of \$5,000 or greater at the date of acquisition and an estimated useful life of more than one year.

## NOTES TO THE FINANCIAL STATEMENTS

Depreciation is computed using the straight-line method over the estimated useful lives of the assets in the following manner:

<u>Asset Class</u>	<u>Estimated Useful Life</u>
Buildings	10-50 years
Machinery and Equipment	2-50 years
General Infrastructure	10-50 years

- I. Restricted Assets** - Certain resources are reported as restricted assets because restrictions on asset use change the nature or normal understanding of the availability of the asset. Resources that are not available for current operations and are reported as restricted include resources restricted for the acquisition or construction of capital assets, resources legally segregated for the payment of principal and interest as required by debt covenants, unspent debt proceeds, and endowment and other restricted investments.
- J. Noncurrent Long-Term Liabilities** - Noncurrent long-term liabilities include principal amounts of long-term debt and other long-term liabilities that will not be paid within the next fiscal year. Debt is defined as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. Long-term debt includes: revenue bonds payable, certificates of participation, and notes from direct borrowings. Other long-term liabilities include: compensated absences, net pension liability, net other postemployment benefits (OPEB) liability, and workers' compensation.

Revenue bonds payable are reported net of unamortized premiums. The University amortizes bond premiums over the life of the bonds using the straight-line method that approximates the effective interest method. Issuance costs are expensed in the reporting period in which they are incurred.

The net pension liability represents the University's proportionate share of the collective net pension liability reported in the State of North Carolina's *2019 Comprehensive Annual Financial Report*. This liability represents the University's portion of the collective total pension liability less the fiduciary net position of the Teachers' and State Employees' Retirement System. See Note 13 for further information regarding the University's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to pensions.

The net OPEB liability represents the University's proportionate share of the collective net OPEB liability reported in the State of North Carolina's *2019 Comprehensive Annual Financial Report*. This liability represents the University's portion of the collective total OPEB liability less the fiduciary net position of the Retiree Health Benefit Fund. See Note 14 for further information regarding the University's policies for recognizing liabilities,

expenses, deferred outflows of resources, and deferred inflows of resources related to OPEB.

- K. Compensated Absences** - The University's policy is to record the cost of vacation leave when earned. The policy provides for a maximum accumulation of unused vacation leave of 30 days which can be carried forward each January 1 or for which an employee can be paid upon termination of employment. When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out (LIFO) method. Also, any accumulated vacation leave in excess of 30 days at year-end is converted to sick leave. Under this policy, the accumulated vacation leave for each employee at June 30 equals the leave carried forward at the previous December 31 plus the leave earned, less the leave taken between January 1 and June 30.

In addition to the vacation leave described above, compensated absences include the accumulated unused portion of the special annual leave bonuses awarded by the North Carolina General Assembly. The bonus leave balance on December 31 is retained by employees and transferred into the next calendar year. It is not subject to the limitation on annual leave carried forward described above and is not subject to conversion to sick leave.

There is no liability for unpaid accumulated sick leave because the University has no obligation to pay sick leave upon termination or retirement. However, additional service credit for retirement pension benefits is given for accumulated sick leave upon retirement.

- L. Deferred Outflows/Inflows of Resources** - Deferred outflows of resources represent a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. Deferred inflows of resources represent an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until then.

- M. Net Position** - The University's net position is classified as follows:

**Net Investment in Capital Assets** - This represents the University's total investment in capital assets, net of outstanding liabilities related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.

**Restricted Net Position - Nonexpendable** - Nonexpendable restricted net position includes endowments and similar type assets whose use is limited by donors or other outside sources, and, as a condition of the gift, the principal is to be maintained in perpetuity.

**Restricted Net Position - Expendable** - Expendable restricted net position includes resources for which the University is legally or

contractually obligated to spend in accordance with restrictions imposed by external parties.

**Unrestricted Net Position** - Unrestricted net position includes resources derived from student tuition and fees, sales and services, unrestricted gifts, royalties, and interest income. It also includes the net position of accrued employee benefits such as compensated absences, workers' compensation, pension plans, and other postemployment benefits.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the University. For projects funded by tax-exempt debt proceeds and other sources, the debt proceeds are always used first. Both restricted and unrestricted net position include consideration of deferred outflows of resources and deferred inflows of resources. See Note 10 for further information regarding deferred outflows of resources and deferred inflows of resources that had a significant effect on unrestricted net position.

**N. Scholarship Discounts** - Student tuition and fees revenues and certain other revenues from University charges are reported net of scholarship discounts in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship discount is the difference between the actual charge for goods and services provided by the University and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as nonoperating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the University has recorded a scholarship discount.

**O. Revenue and Expense Recognition** - The University classifies its revenues and expenses as operating or nonoperating in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the University's principal ongoing operations. Operating revenues include activities that have characteristics of exchange transactions, such as (1) student tuition and fees, (2) sales and services of auxiliary enterprises, (3) certain federal, state, and local grants and contracts that are essentially contracts for services, and (4) interest earned on loans. Operating expenses are all expense transactions incurred other than those related to capital and noncapital financing or investing activities as defined by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions. Revenues from nonexchange transactions that represent subsidies or gifts to the University, as well as investment income, are considered nonoperating since these are either investing, capital, or noncapital financing activities. Capital contributions are presented separately after nonoperating revenues and expenses.

- P. Internal Sales Activities** - The University has miscellaneous sales and service units that operated either on a reimbursement or charge basis. All internal sales activities to University departments from sales and service units have been eliminated in the accompanying financial statements. These eliminations are recorded by removing the revenue and expense in the sales and service units and, if significant, allocating any residual balances to those departments receiving the goods and services during the year.

**NOTE 2 - DEPOSITS AND INVESTMENTS**

- A. Deposits** - Unless specifically exempt, the University is required by *North Carolina General Statute 147-77* to deposit moneys received with the State Treasurer or with a depository institution in the name of the State Treasurer. However, the University of North Carolina Board of Governors, pursuant to G.S. 116-36.1, may authorize the University to deposit its institutional trust funds in interest-bearing accounts and other investments authorized by the Board of Governors, without regard to any statute or rule of law relating to the investment of funds by fiduciaries. Although specifically exempted, the University may voluntarily deposit institutional trust funds, endowment funds, special funds, revenue bond proceeds, debt service funds, and funds received for services rendered by health care professionals with the State Treasurer. Special funds consist of moneys for agency funds held directly by the University.

At June 30, 2020, the amount shown on the Statement of Net Position as cash and cash equivalents includes \$76,491,141.12, which represents the University's equity position in the State Treasurer's Short-Term Investment Fund (STIF). The STIF (a portfolio within the State Treasurer's Investment Pool, an external investment pool that is not registered with the Securities and Exchange Commission or subject to any other regulatory oversight and does not have a credit rating) had a weighted average maturity of 1.3 years as of June 30, 2020. Assets and shares of the STIF are valued at fair value. Deposit and investment risks associated with the State Treasurer's Investment Pool (which includes the State Treasurer's STIF) are included in the North Carolina Department of State Treasurer Investment Programs' separately issued audit report. This separately issued report can be obtained from the Department of State Treasurer, 3200 Atlantic Avenue, Raleigh, NC 27604 or can be accessed from the Department of State Treasurer's website at <https://www.nctreasurer.com/> in the Audited Financial Statements section.

Cash on hand at June 30, 2020 was \$720.70. The carrying amount of the University's deposits not with the State Treasurer was \$4,100,436.99, and the bank balance was \$4,105,586.99. Custodial credit risk is the risk that in the event of a bank failure, the University's deposits may not be returned to it. The University does not have a deposit policy for custodial credit risk. As of June 30, 2020, \$3,402,259.63 of the University's bank balance was exposed to custodial credit risk as uninsured and uncollateralized.

### B. Investments

**University** - The University is authorized by the University of North Carolina Board of Governors pursuant to G.S. 116-36.2 and Section 600.2.4 of the Policy Manual of the University of North Carolina to invest its special funds and funds received for services rendered by health care professionals in the same manner as the State Treasurer is required to invest, as discussed below.

G.S. 147-69.1(c), applicable to the State's General Fund, and G.S. 147-69.2, applicable to institutional trust funds, authorize the State Treasurer to invest in the following: obligations of or fully guaranteed by the United States; obligations of certain federal agencies; repurchase agreements; obligations of the State of North Carolina; certificates of deposit and other deposit accounts of specified financial institutions; prime quality commercial paper; asset-backed securities with specified ratings, specified bills of exchange or time drafts, and corporate bonds/notes with specified ratings; general obligations of other states; general obligations of North Carolina local governments; and obligations of certain entities with specified ratings.

In accordance with the bond resolutions, bond proceeds and debt service funds are invested in obligations that will by their terms mature on or before the date funds are expected to be required for expenditure or withdrawal.

G.S. 116-36(e) provides that the trustees of the Endowment Fund shall be responsible for the prudent investment of the Fund in the exercise of their sound discretion, without regard to any statute or rule of law relating to the investment of funds by fiduciaries but in compliance with any lawful condition placed by the donor upon that part of the Endowment Fund to be invested.

Investments of various funds may be pooled unless prohibited by statute or by terms of the gift or contract. The University utilizes investment pools to manage investments and distribute investment income.

Investments are subject to the following risks as defined by GASB Statement No. 40, *Deposit and Investment Risk Disclosures - An Amendment of GASB Statement No. 3*.

**Interest Rate Risk:** Interest rate risk is the risk the University may face should interest rate variances affect the value of investments. The University does not have a formal policy that addresses interest rate risk.

**Credit Risk:** Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The University does not have a formal policy that addresses credit risk.

**UNC Investment Fund, LLC** - At June 30, 2020, the University's investments include \$26,987,919.36, which represents the University's equity position in the UNC Investment Fund, LLC (UNC Investment Fund). The UNC Investment Fund is an external investment pool that is not registered with the Securities and Exchange Commission, does not have a credit rating, and is not subject to any regulatory oversight. Investment risks associated with the UNC Investment Fund are included in audited financial statements of the UNC Investment Fund, LLC which may be obtained from UNC Management Company, Inc., 1400 Environ Way, Chapel Hill, NC 27517.

**Component Unit** - Investments of the University's discretely presented component unit, the Foundation, are subject to and restricted by G.S. 36E Uniform Prudent Management of Institutional Funds Act (UPMIFA) and any requirements placed on them by contract or donor agreements. Because the Foundation reports under the FASB reporting model, disclosures of the various investment risks are not required. The following is an analysis of investments by type:

	Amount
<b>Investment Type</b>	
UNC Investment Fund	\$ 55,185,426
Listed Equities	<u>389,450</u>
 <b>Total Investments</b>	 <u>\$ 55,574,876</u>

### NOTE 3 - FAIR VALUE MEASUREMENTS

**University** - To the extent available, the University's investments are recorded at fair value as of June 30, 2020. GASB Statement No. 72, *Fair Value Measurement and Application*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement establishes a hierarchy of valuation inputs based on the extent to which the inputs are observable in the marketplace. Inputs are used in applying the various valuation techniques and take into account the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, interest and yield curve data, and other factors specific to the financial instrument. Observable inputs reflect market data obtained from independent sources. In contrast, unobservable inputs reflect the entity's assumptions about how market participants would value the financial instrument. Valuation techniques should maximize the use of observable inputs to the extent available.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The

## NOTES TO THE FINANCIAL STATEMENTS

following describes the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

Level 1	Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date.
Level 2	Investments with inputs - other than quoted prices included within Level 1 - that are observable for an asset, either directly or indirectly.
Level 3	Investments classified as Level 3 have unobservable inputs for an asset and may require a degree of professional judgment.

**Short-Term Investment Fund** - At year-end, the University's investments held in the STIF were valued at \$76,491,141.12. Ownership interests of the STIF are determined on a fair market valuation basis as of fiscal year end in accordance with the STIF operating procedures. Valuation of the underlying assets is performed by the custodian. Pool investments are measured at fair value in accordance with GASB 72. The University's position in the pool is measured and reported at fair value and the STIF is not required to be categorized within the fair value hierarchy.

**UNC Investment Fund** - At year-end, the University's investments held in the UNC Investment Fund were valued at \$26,987,919.36. Ownership interests of the UNC Investment Fund are determined on a market unit valuation basis each month and in accordance with the UNC Investment Fund's operating procedures. Valuation of the underlying assets is performed by the custodian. Pool investments are measured at fair value in accordance with GASB 72. The University's position in the pool is measured and reported at fair value and the UNC Investment Fund is not required to be categorized within the fair value hierarchy.

**Component Unit** - Because the Foundation reports under the FASB reporting model, the disclosure of fair value measurements differ from the GASB reporting model used by the University.

The fair value of cash and cash equivalents and accounts payable and accrued expenses is not materially different than their carrying amounts, as reported, since they approximate the amount for which the assets could be sold or the liabilities could be settled. The discount rate used for pledges receivable approximates a market interest rate. Accordingly, the carrying value approximates fair value. The fair value of annuity obligations approximate carrying amounts as discount rates on these obligations approximate market. Investments are carried at fair value.

Assets and liabilities carried at fair value are classified and disclosed in one of the following three categories:

- Level 1      Quoted market prices in active markets for identical assets or liabilities;
- Level 2      Observable market-based inputs or unobservable inputs that are corroborated by market data;
- Level 3      Unobservable inputs that are not corroborated by market data.

The following are the assets measured at fair value as of June 30, 2020:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets				
Listed Equities	\$ 389,450	\$ -	\$ -	\$ 389,450

FASB topic 820, *Fair Value Measurement*, Subtopic 820-10, provides a practical expedient allowing investments that are measured at fair value using the net asset value per share (or its equivalent) not to be classified in the fair value hierarchy. The Foundation's investments of \$55,185,426 with the UNC Investment Fund and beneficial interests in perpetual trusts of \$654,895 are measured at net asset value and are therefore excluded from the above analysis.

#### **NOTE 4 - ENDOWMENT INVESTMENTS**

Investments of the University's endowment funds are pooled, unless required to be separately invested by the donor. If a donor has not provided specific instructions, state law permits the Board of Trustees to authorize for expenditure the net appreciation, realized and unrealized, of the investments of the endowment funds. Under the Uniform Prudent Management of Institutional Funds Act (UPMIFA), authorized by the North Carolina General Assembly on March 19, 2009, the Board may also appropriate expenditures from eligible nonexpendable balances if deemed prudent and necessary to meet program outcomes and for which such spending is not specifically prohibited by the donor agreements. However, a majority of the University's endowment donor agreements prohibit spending of nonexpendable balances and therefore the related nonexpendable balances are not eligible for expenditure. During the year, the Board did not appropriate expenditures from eligible nonexpendable endowment funds.

Investment return of the University's endowment funds is predicated on the total return concept (yield plus appreciation). Annual payouts from the University's endowment funds are based on an adopted spending policy by which the rate of spending for a fiscal year is calculated between 2% and 5% of the trailing three-year average, if applicable. To the extent that the total return for the current year exceeds the payout, the excess is added to principal. If current

## NOTES TO THE FINANCIAL STATEMENTS

year earnings do not meet the payout requirements, the University uses accumulated income and appreciation from restricted, expendable net position endowment balances to make up the difference. At June 30, 2020, net appreciation of \$7,649,889.87 was available to be spent and was classified in net position as restricted expendable for scholarships, instruction, and other as it is restricted for specific purposes.

### NOTE 5 - RECEIVABLES

Receivables at June 30, 2020, were as follows:

	Gross Receivables	Less Allowance for Doubtful Accounts	Net Receivables
<b>Current Receivables:</b>			
Students	\$ 43,020.76	\$ 39,287.91	\$ 3,732.85
Accounts	<u>78,542.38</u>	<u>-</u>	<u>78,542.38</u>
<b>Total Current Receivables</b>	<b>\$ 121,563.14</b>	<b>\$ 39,287.91</b>	<b>\$ 82,275.23</b>

### NOTE 6 - CAPITAL ASSETS

A summary of changes in the capital assets for the year ended June 30, 2020, is presented as follows:

	Balance July 1, 2019	Increases	Decreases	Balance June 30, 2020
<b>Capital Assets, Nondepreciable:</b>				
Land and Permanent Easements	\$ 4,313,652.83	\$ -	\$ -	\$ 4,313,652.83
Art, Literature, and Artifacts	1,853,008.62	-	-	1,853,008.62
Construction in Progress	<u>4,495,509.17</u>	<u>7,533,435.44</u>	<u>880,684.89</u>	<u>11,148,259.72</u>
<b>Total Capital Assets, Nondepreciable</b>	<b>10,662,170.62</b>	<b>7,533,435.44</b>	<b>880,684.89</b>	<b>17,314,921.17</b>
<b>Capital Assets, Depreciable:</b>				
Buildings	150,623,272.60	300,118.86	-	150,923,391.46
Machinery and Equipment	15,945,903.25	1,283,280.90	284,094.60	16,945,089.55
General Infrastructure	<u>7,645,479.49</u>	<u>8,500.00</u>	<u>-</u>	<u>7,653,979.49</u>
<b>Total Capital Assets, Depreciable</b>	<b>174,214,655.34</b>	<b>1,591,899.76</b>	<b>284,094.60</b>	<b>175,522,460.50</b>
<b>Less Accumulated Depreciation for:</b>				
Buildings	52,295,275.58	3,184,122.99	-	55,479,398.57
Machinery and Equipment	8,967,795.04	776,310.24	227,358.98	9,516,746.30
General Infrastructure	<u>1,907,753.32</u>	<u>154,056.15</u>	<u>-</u>	<u>2,061,809.47</u>
<b>Total Accumulated Depreciation</b>	<b>63,170,823.94</b>	<b>4,114,489.38</b>	<b>227,358.98</b>	<b>67,057,954.34</b>
<b>Total Capital Assets, Depreciable, Net</b>	<b>111,043,831.40</b>	<b>(2,522,589.62)</b>	<b>56,735.62</b>	<b>108,464,506.16</b>
<b>Capital Assets, Net</b>	<b>\$ 121,706,002.02</b>	<b>\$ 5,010,845.82</b>	<b>\$ 937,420.51</b>	<b>\$ 125,779,427.33</b>

**NOTE 7 - ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

Accounts payable and accrued liabilities at June 30, 2020, were as follows:

	Amount
<b>Current Accounts Payable and Accrued Liabilities</b>	
Accounts Payable	\$ 526,715.17
Accounts Payable - Capital Assets	1,132,464.49
Accrued Payroll	139,088.50
Contract Retainage - Capital Assets	<u>366,177.37</u>
<b>Total Current Accounts Payable and Accrued Liabilities</b>	<b>\$ 2,164,445.53</b>

**NOTE 8 - LONG-TERM LIABILITIES**

**A. Changes in Long-Term Liabilities** - A summary of changes in the long-term liabilities for the year ended June 30, 2020, is presented as follows:

	Balance July 1, 2019	Additions	Reductions	Balance June 30, 2020	Current Portion
Long-Term Debt					
Revenue Bonds Payable	\$ -	\$ 42,485,000.00	\$ -	\$ 42,485,000.00	\$ -
Certificates of Participation	4,181,000.00	-	327,000.00	3,854,000.00	336,000.00
Plus: Unamortized Premium	-	3,020,711.65	-	3,020,711.65	-
<b>Total Revenue Bonds Payable and Certificates of Participation, Net</b>	<b>4,181,000.00</b>	<b>45,505,711.65</b>	<b>327,000.00</b>	<b>49,359,711.65</b>	<b>336,000.00</b>
Notes from Direct Borrowings	1,099,484.32	-	277,515.44	821,968.88	288,841.83
<b>Total Long-Term Debt</b>	<b>5,280,484.32</b>	<b>45,505,711.65</b>	<b>604,515.44</b>	<b>50,181,680.53</b>	<b>624,841.83</b>
Other Long-Term Liabilities					
Employee Benefits					
Compensated Absences	2,435,808.46	1,452,089.40	1,292,156.31	2,595,741.55	123,761.39
Net Pension Liability	8,589,118.00	571,125.00	-	9,160,243.00	-
Net Other Postemployment Benefits Liability	41,551,270.00	7,634,676.00	-	49,185,946.00	-
Workers' Compensation	2,415,742.00	99,840.00	163,738.00	2,351,844.00	181,246.67
<b>Total Other Long-Term Liabilities</b>	<b>54,991,938.46</b>	<b>9,757,730.40</b>	<b>1,455,894.31</b>	<b>63,293,774.55</b>	<b>305,008.06</b>
<b>Total Long-Term Liabilities, Net</b>	<b>\$ 60,272,422.78</b>	<b>\$ 55,263,442.05</b>	<b>\$ 2,060,409.75</b>	<b>\$ 113,475,455.08</b>	<b>\$ 929,849.89</b>

Additional information regarding the net pension liability is included in Note 13.

Additional information regarding the net other postemployment benefits liability is included in Note 14.

Additional information regarding workers' compensation is included in Note 15.

## NOTES TO THE FINANCIAL STATEMENTS

**B. Revenue Bonds Payable and Certificates of Participation** - The University was indebted for revenue bonds payable and certificates of participation for the purposes shown in the following table:

Purpose	Series	Interest Rate/ Ranges	Final Maturity Date	Original Amount of Issue	Principal Outstanding June 30, 2020	See Table Below
<b>Revenue Bonds Payable</b>						
<b>UNCSA General Revenue Bonds</b>						
New Residence Hall (the "2020 Project")	2020	2.00%-5.00%	02/01/2050	\$ 42,485,000.00	\$ 42,485,000.00	
<b>Certificates of Participation</b>						
Student Housing Project Series 2015	(A)	2.99%	06/01/2030	5,400,000.00	3,854,000.00	(1)
<b>Total Revenue Bonds Payable and Certificates of Participation (principal only)</b>					<u>\$ 47,885,000.00</u>	46,339,000.00
Plus: Unamortized Premium						3,020,711.65
<b>Total Revenue Bonds Payable and Certificates of Participation, Net</b>					<u>\$ 49,359,711.65</u>	

(A) University of North Carolina School of the Arts Student Housing Project, Series 2015 (Refunding of 2005 COPs)

The University has pledged future revenues, net of specific operating expenses, to repay certificates of participation as shown in the table below:

Ref	Revenue Source	Total Future Revenues Pledged	For the Year Ended June 30, 2020			Estimate of % of Revenues Pledged
			Revenues Net of Expenses	Principal	Interest	
(1)	Housing Revenues	\$ 4,515,866.40	\$ 499,382.25	\$ 327,000.00	\$ 124,197.12	90%

**C. Notes from Direct Borrowings** - The University was indebted for notes from direct borrowings for the purposes shown in the following table:

Purpose	Financial Institution	Interest Rate	Final Maturity Date	Original Amount of Issue	Principal Outstanding June 30, 2020
UNC System Guaranteed Energy Savings Project	Banc of America Public Capital Corp	1.84%	2/14/2023	\$ 1,929,618.00	\$ 821,968.88

**D. Annual Requirements** - The annual requirements to pay principal and interest on the long-term obligations at June 30, 2020, are as follows:

Fiscal Year	Annual Requirements					
	Revenue Bonds Payable		Certificates of Participation		Notes from Direct Borrowings	
	Principal	Interest	Principal	Interest	Principal	Interest
2021	\$ -	\$ 1,071,503.13	\$ 336,000.00	\$ 115,234.60	\$ 288,841.83	\$ 13,163.85
2022	-	1,669,875.00	346,000.00	105,188.20	300,501.31	7,763.37
2023	535,000.00	1,669,875.00	357,000.00	94,842.80	232,625.74	2,145.76
2024	565,000.00	1,643,125.00	368,000.00	84,168.50	-	-
2025	595,000.00	1,614,875.00	378,000.00	73,165.30	-	-
2026-2030	3,435,000.00	7,598,875.00	2,069,000.00	189,267.00	-	-
2031-2035	6,760,000.00	6,536,625.00	-	-	-	-
2036-2040	8,420,000.00	4,876,925.00	-	-	-	-
2041-2045	10,085,000.00	3,206,825.00	-	-	-	-
2046-2050	12,090,000.00	1,203,962.50	-	-	-	-
<b>Total Requirements</b>	<b>\$ 42,485,000.00</b>	<b>\$ 31,092,465.63</b>	<b>\$ 3,854,000.00</b>	<b>\$ 661,866.40</b>	<b>\$ 821,968.88</b>	<b>\$ 23,072.98</b>

**E. Terms of Debt Agreements** - The University's debt agreements are subject to the following collateral requirements and terms with finance-related consequences:

**Revenue Bonds Payable** - These funds are payable solely from the Available Funds of the University or of the Board held for the University. "Available Funds" is defined in the General Indenture as any legally available funds of the University, or the Board held for the University, in each fiscal year, but excluding (1) appropriations by the General Assembly of the State from the State General Fund, (2) tuition payments by University students, (3) funds whose purpose has been restricted by the terms of the gift, grant, or payee thereof, (4) revenues generated by special facilities, and (5) funds restricted by law. The Available Funds are not pledged to the Trustee, but rather are the source from which principal and interest on the Bonds will be paid.

The indenture agreements for the University's outstanding revenue bonds of \$42,485,000.00 contain provisions related to events of default and remedies. Significant to these provisions, an event of default occurs when the University: (1) fails to pay the principal, interest, or premium on any bonds when due and payable, or (2) fails to observe and perform any other covenant, condition, agreement, or provision contained in the bonds or in the general indenture within thirty days after written notice has been given to the University of North Carolina Board of Governors by the Trustee of the bonds, specifying such failure and requesting that it be remedied. The Trustee may give such notice in its discretion and must give such notice at the written request of the owners of the bonds of not less than 25% in aggregate principal amount of the bonds then outstanding, unless the Trustee, or the Trustee and owners (specified in the general indenture), agree in writing to an extension of such period prior to its expiration.

Upon the occurrence of any event of default, the Trustee may, or if required by a majority of the owners of the bonds, must, declare the bonds to be

due and payable immediately. The Trustee may exercise all remedies available by law or in the equity provided under the agreement, including a sum sufficient to pay all matured installments of the principal of and interest on all bonds which will have become due otherwise than by reason of such declaration and such amount as is sufficient to cover reasonable compensation and reimbursement of expenses payable to the Trustee.

**Certificates of Participation** - The University has pledged the Center Stage Apartment complex as collateral for its outstanding Certificates of Participation of \$3,854,000.00, maturing on June 1, 2030. Rentals from the apartment complex are pledged for the retirement of this debt. The indenture of trust, the use agreement, and the deed of trust contain provisions related to events of default and remedies. Significant to the indenture's provisions, an event of default occurs when: (1) the University fails to pay the principal, interest, or premium when due and payable, (2) the University or the University of North Carolina School of the Arts Housing Corporation (Housing Corporation), a blended component unit of the University, fails to observe and perform any covenant, condition, agreement, or provision within thirty days of receiving written notice by the trustee, or (3) a default, as defined in the use agreement, or the deed of trust, occurs and continues.

In addition to the above, an event of default per the deed of trust occurs if: (1) any of the representations or warranties contained in or affecting the deed of trust are untrue or incorrect in any material respect and not remedied within thirty days after notice from the trustee, or (2) the Housing Corporation exhibits that it is insolvent, is bankrupt, or otherwise cannot make payments as required per the deed of trust.

Per the use agreement, if net project revenues from the housing complex are not sufficient to cover base rental payments for two consecutive years, an event of default will occur under the indenture. Additionally, a rate covenant exists under the terms of the use agreement, wherein the University must periodically revise fees, rents, and charges so that housing complex revenues are sufficient in each fiscal year to equal an amount necessary to maintain a debt service coverage ratio of at least 1.15, plus an amount not less than the sum of the required deposit to the Maintenance and Equipment Reserve Fund and the required deposit to the Reserve Fund. In addition, such fees, rents, and charges should be sufficient in each fiscal year to equal at least 110% of the principal and interest requirements. Failure by the University to maintain the ratio and requirements for two consecutive years will be considered an event of default.

In the event of a default, the trustee of the bonds may, with the consent of or at the direction of the insurer, or shall, if required by a majority in aggregate principal amount of the owners of the Certificates, declare the obligations of the University to be immediately due and payable, whereupon they will, without further action become due and payable. The trustee may also exercise all remedies available and permissible by law or in equity, to the extent provided under the applicable agreements, that may

appear necessary or desirable to enforce all rights against the University or the secured property.

In addition to the above, per the deed of trust, in the event of a default, the trustee may also: (1) manage and operate the mortgaged property and carry on business and receive all earnings from the mortgaged property after deducting expenses, (2) foreclose the deed of trust, or (3) take such steps to protect and enforce its rights whether by action, suit, or proceedings in equity or at law for the specific performance of any covenant, condition, or agreement in the indenture or the deed of trust.

**Notes from Direct Borrowings** - The University has pledged the energy savings improvements installed in its buildings and other structures as collateral for the UNC System Guaranteed Energy Savings Installment Financing Agreement dated September 1, 2014. This agreement also contains provisions related to events of default and remedies. Significant to these provisions, an event of default occurs when: (1) the University fails to pay an installment payment when due, (2) an event of nonappropriation from the State occurs, (3) insurance coverage on the asset is not maintained, or (4) the University fails to perform any warranty, covenant, condition, or agreement within thirty days of receiving written notice by the lender or fails to diligently pursue corrective action for matters that cannot be reasonably corrected within thirty days.

Upon the occurrence of any event of default, the lender may, without any further demand or notice, declare the unpaid principal amount plus any accrued and unpaid interest be due and payable immediately. The lender may also exercise all remedies available by law or in the equity provided under the agreement, including sale of the secured assets, and apply the proceeds of any such sale to the amounts due after deducting all costs and expenses related to the recovery, repair, storage, and sale of the secured assets, including court costs and reasonable attorneys' fees incurred.

#### **NOTE 9 - OPERATING LEASE OBLIGATIONS**

The University entered into operating leases for copiers and apartments. Future minimum lease payments under noncancelable operating leases consist of the following at June 30, 2020:

<u>Fiscal Year</u>	<u>Amount</u>
2021	\$ 267,778.59
2022	47,743.97
2023	36,843.88
2024	15,368.83
<hr/>	
<b>Total Minimum Lease Payments</b>	<b>\$ 367,735.27</b>

Rental expense for all operating leases during the year was \$914,441.13.

## NOTES TO THE FINANCIAL STATEMENTS

### NOTE 10 - NET POSITION

Unrestricted net position has been significantly affected by transactions resulting from the recognition of deferred outflows of resources, deferred inflows of resources, and related long-term liabilities, as shown in the following table:

	Amount
Net Pension Liability and Related Deferred Outflows of Resources and Deferred Inflows of Resources	\$ (4,919,099.01)
Net OPEB Liability (Retiree Health Benefit Fund) and Related Deferred Outflows of Resources and Deferred Inflows of Resources	<u>(56,291,417.20)</u>
Effect on Unrestricted Net Position	(61,210,516.21)
Total Unrestricted Net Position Before Recognition of Deferred Outflows of Resources, Deferred Inflows of Resources, and Related Long-Term Liabilities	<u>16,752,395.43</u>
<b>Total Unrestricted Net Position</b>	<b><u>\$ (44,458,120.78)</u></b>

See Notes 13 and 14 for detailed information regarding the amortization of the deferred outflows of resources and deferred inflows of resources relating to pensions and OPEB, respectively.

### NOTE 11 - REVENUES

A summary of discounts and allowances by revenue classification is presented as follows:

	Gross Revenues	Less Scholarship Discounts and Allowances	Less Allowance for Uncollectibles	Net Revenues
<b>Operating Revenues:</b>				
Student Tuition and Fees, Net	\$ 21,794,540.97	\$ 5,450,917.52	\$ (11,820.89)	\$ 16,355,444.34
<b>Sales and Services:</b>				
Sales and Services of Auxiliary Enterprises:				
Residential Life	\$ 3,287,909.27	\$ 647,371.98	\$ -	\$ 2,640,537.29
Dining	2,156,730.77	549,342.14	-	1,607,388.63
Health, Physical Education, and Recreation Services	200,143.93	-	-	200,143.93
Parking	96,116.33	-	-	96,116.33
Other	43,161.80	-	-	43,161.80
Sales and Services of Education and Related Activities:				
University Production Revenues	750,004.70	-	-	750,004.70
Other	1,680,663.50	-	-	1,680,663.50
<b>Total Sales and Services, Net</b>	<b>\$ 8,214,730.30</b>	<b>\$ 1,196,714.12</b>	<b>\$ -</b>	<b>\$ 7,018,016.18</b>

**NOTE 12 - OPERATING EXPENSES BY FUNCTION**

The University's operating expenses by functional classification are presented as follows:

	Salaries and Benefits	Supplies and Services	Scholarships and Fellowships	Utilities	Depreciation	Total
Instruction	\$ 16,618,786.73	\$ 2,270,575.96	\$ -	\$ -	\$ -	\$ 18,889,362.69
Public Service	849,148.30	1,578,190.01	-	-	-	2,427,338.31
Academic Support	5,750,089.91	876,883.91	-	-	-	6,626,973.82
Student Services	1,233,004.87	457,484.90	-	-	-	1,690,489.77
Institutional Support	10,400,119.68	6,231,091.06	-	3,874.65	-	16,635,085.39
Operations and Maintenance of Plant	6,460,397.40	1,794,157.19	-	1,662,768.62	-	9,917,323.21
Student Financial Aid	-	-	2,600,250.77	-	-	2,600,250.77
Auxiliary Enterprises	4,155,268.06	3,587,073.14	-	105,335.29	-	7,847,676.49
Depreciation	-	-	-	-	4,114,489.38	4,114,489.38
<b>Total Operating Expenses</b>	<b>\$ 45,466,814.95</b>	<b>\$ 16,795,456.17</b>	<b>\$ 2,600,250.77</b>	<b>\$ 1,771,978.56</b>	<b>\$ 4,114,489.38</b>	<b>\$ 70,748,989.83</b>

Included in the scholarship and fellowship function are student financial aid operating expenses for emergency financial aid payments to eligible students. These payments are for expenses related to the disruption of campus operations due to the coronavirus of \$423,800.00 provided by the CARES Act - Higher Education Emergency Relief Fund (HEERF). Because of the administrative involvement by the University in providing the student awards, the related program activity is reported as nonoperating Federal Aid - COVID-19 revenue and student financial aid operating expenses. Since the purpose of the student aid is not for educational or scholarship purposes, they do not affect the scholarship discounting adjustments reported in Note 11.

**NOTE 13 - PENSION PLANS****A. Defined Benefit Plan**

*Plan Administration:* The State of North Carolina administers the Teachers' and State Employees' Retirement System (TSERS) plan. This plan is a cost-sharing, multiple-employer, defined benefit pension plan established by the State to provide pension benefits for general employees and law enforcement officers (LEOs) of the State, general employees and LEOs of its component units, and employees of Local Education Agencies (LEAs) and charter schools not in the reporting entity. Membership is comprised of employees of the State (state agencies and institutions), universities, community colleges, and certain proprietary component units along with the LEAs and charter schools that elect to join the Retirement System. Benefit provisions are established by General Statute 135-5 and may be amended only by the North Carolina General Assembly.

*Benefits Provided:* TSERS provides retirement and survivor benefits. Retirement benefits are determined as 1.82% of the member's average final compensation times the member's years of creditable service. A member's average final compensation is calculated as the average of a member's four highest consecutive years of compensation. General

employee plan members are eligible to retire with full retirement benefits at age 65 with five years of creditable service, at age 60 with 25 years of creditable service, or at any age with 30 years of creditable service. General employee plan members are eligible to retire with partial retirement benefits at age 50 with 20 years of creditable service or at age 60 with five years of creditable service. Survivor benefits are available to eligible beneficiaries of general members who die while in active service or within 180 days of their last day of service and who also have either completed 20 years of creditable service regardless of age, or have completed five years of service and have reached age 60. Eligible beneficiaries may elect to receive a monthly Survivor's Alternate Benefit for life or a return of the member's contributions. The plan does not provide for automatic post-retirement benefit increases.

*Contributions:* Contribution provisions are established by General Statute 135-8 and may be amended only by the North Carolina General Assembly. Employees are required to contribute 6% of their annual pay. The contribution rate for employers is set each year by the North Carolina General Assembly in the Appropriations Act based on the actuarially-determined rate recommended by the actuary. The University's contractually-required contribution rate for the year ended June 30, 2020 was 12.97% of covered payroll. Employee contributions to the pension plan were \$862,763.57, and the University's contributions were \$1,865,007.25 for the year ended June 30, 2020.

The TSERS plan's financial information, including all information about the plan's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2019 *Comprehensive Annual Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at <https://www.osc.nc.gov/> or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

*TSERS Basis of Accounting:* The financial statements of the TSERS plan were prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has a legal requirement to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the TSERS plan, and additions to/deductions from the TSERS plan's fiduciary net position have been determined on the same basis as they are reported by TSERS.

*Methods Used to Value TSERS Investment:* Pursuant to *North Carolina General Statutes*, the State Treasurer is the custodian and administrator of the retirement systems. The State Treasurer maintains various investment portfolios in its External Investment Pool. TSERS and other pension plans of the State of North Carolina are the sole participants in the

Long-Term Investment, Fixed Income Investment, Equity Investment, Real Estate Investment, Alternative Investment, Opportunistic Fixed Income Investment, and Inflation Sensitive Investment Portfolios. The Fixed Income Asset Class includes the Long-Term Investment and Fixed Income Investment Portfolios. The Global Equity Asset Class includes the Equity Investment Portfolio. The investment balance of each pension trust fund represents its share of the fair value of the net position of the various portfolios within the External Investment Pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2019 *Comprehensive Annual Financial Report*.

**Net Pension Liability:** At June 30, 2020, the University reported a liability of \$9,160,243.00 for its proportionate share of the collective net pension liability. The net pension liability was measured as of June 30, 2019. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2018, and update procedures were used to roll forward the total pension liability to June 30, 2019. The University's proportion of the net pension liability was based on the present value of future salaries for the University relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2019, the University's proportion was 0.08836%, which was an increase of 0.00209 from its proportion measured as of June 30, 2018, which was 0.08627%.

**Actuarial Assumptions:** The following table presents the actuarial assumptions used to determine the total pension liability for the TSERS plan at the actuarial valuation date:

Valuation Date	12/31/2018
Inflation	3%
Salary Increases*	3.50% - 8.10%
Investment Rate of Return**	7.00%

\* Salary increases include 3.5% inflation and productivity factor.

\*\* Investment rate of return includes inflation assumption and is net of pension plan investment expense.

TSERS currently uses mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer), and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and based on studies that cover significant portions of the U.S. population. The mortality rates also contain a provision to reflect future mortality improvements.

The actuarial assumptions used in the December 31, 2018 valuations were based on the results of an actuarial experience review for the period January 1, 2010 through December 31, 2014.

## NOTES TO THE FINANCIAL STATEMENTS

Future ad hoc cost of living adjustment amounts are not considered to be substantively automatic and are therefore not included in the measurement.

The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2019 (the valuation date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.4%
Global Equity	5.3%
Real Estate	4.3%
Alternatives	8.9%
Opportunistic Fixed Income	6.0%
Inflation Sensitive	4.0%

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2019 is 1.4%.

*Discount Rate:* The discount rate used to measure the total pension liability was calculated at 7.00% for the December 31, 2018 valuation. The discount rate is in line with the long-term nominal expected return on pension plan investments. The calculation of the net pension liability is a present value calculation of the future net pension payments. These net pension payments assume that contributions from plan members will be made at the current statutory contribution rate and that contributions from employers will be made at the contractually required rates, actuarially

determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the Net Pension Liability to Changes in the Discount Rate:* The following presents the net pension liability of the plan at June 30, 2019 calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage point higher (8.00%) than the current rate:

<b>Net Pension Liability</b>		
<u>1% Decrease (6.00%)</u>	<u>Current Discount Rate (7.00%)</u>	<u>1% Increase (8.00%)</u>
\$ 17,434,490.97	\$ 9,160,243.00	\$ 2,219,203.81

*Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:* For the year ended June 30, 2020, the University recognized pension expense of \$3,571,446.00. At June 30, 2020, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

**Employer Balances of Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions by Classification:**

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference Between Actual and Expected Experience	\$ 766,244.00	\$ 18,338.00
Changes of Assumptions	976,059.74	-
Net Difference Between Projected and Actual Earnings on Plan Investments	175,589.00	-
Change in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	476,582.00	-
Contributions Subsequent to the Measurement Date	1,865,007.25	-
<b>Total</b>	<b>\$ 4,259,481.99</b>	<b>\$ 18,338.00</b>

The amount reported as deferred outflows of resources related to contributions subsequent to the measurement date will be included as a reduction of the net pension liability in the fiscal year ended June 30, 2021.

## NOTES TO THE FINANCIAL STATEMENTS

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

**Schedule of the Net Amount of the Employer's Balances of  
Deferred Outflows of Resources and Deferred Inflows of Resources  
That will be Recognized in Pension Expense:**

<u>Year Ended June 30:</u>	<u>Amount</u>
2021	\$ 1,581,181.00
2022	494,510.00
2023	239,020.00
2024	61,425.74
<b>Total</b>	<b>\$ 2,376,136.74</b>

**B. Defined Contribution Plan** - The Optional Retirement Program (ORP) is a defined contribution pension plan that provides retirement benefits with options for payments to beneficiaries in the event of the participant's death. Faculty and staff of the University may join ORP instead of TSERS. The Board of Governors of the University of North Carolina is responsible for the administration of ORP and designates the companies authorized to offer investment products or the trustee responsible for the investment of contributions under ORP and approves the form and contents of the contracts and trust agreements.

Participants in ORP are immediately vested in the value of employee contributions. The value of employer contributions is vested after five years of participation in ORP. Participants become eligible to receive distributions when they terminate employment or retire.

Participant eligibility and contributory requirements are established by General Statute 135-5.1. Member and employer contribution rates are set each year by the North Carolina General Assembly. For the year ended June 30, 2020, these rates were set at 6% of covered payroll for members and 6.84% of covered payroll for employers. The University assumes no liability other than its contribution.

For the current fiscal year, the University had a total payroll of \$34,244,968.86, of which \$14,356,834.38 was covered under ORP. Total employee and employer contributions for pension benefits for the year were \$861,410.06 and \$982,007.47, respectively. The amount of expense recognized in the current year related to ORP is equal to the employer contributions.

### **NOTE 14 - OTHER POSTEMPLOYMENT BENEFITS**

The University participates in two postemployment benefit plans, the Retiree Health Benefit Fund and the Disability Income Plan of North Carolina, that are administered by the State of North Carolina as pension and other employee

benefit trust funds. Each plan's financial information, including all information about the plans' assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2019 *Comprehensive Annual Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at <https://www.osc.nc.gov/> or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

#### A. Summary of Significant Accounting Policies and Plan Asset Matters

*Basis of Accounting:* The financial statements of these plans were prepared using the accrual basis of accounting. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of each plan, and additions to/deductions from each plans' fiduciary net position have been determined on the same basis as they are reported by the plans.

*Methods Used to Value Plan Investments:* Pursuant to *North Carolina General Statutes*, the State Treasurer is the custodian and administrator of the other postemployment benefits funds. The State Treasurer maintains various investment portfolios in its External Investment Pool. The Retiree Health Benefit Fund participates in the External Investment Pool. The Disability Income Plan of North Carolina is invested in the Short-Term Investment Portfolio of the External Investment Pool and the Bond Index External Investment Pool. The investment balance of each other employee benefit trust fund represents its share of the fair value of the net position of the various portfolios within the pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2019 *Comprehensive Annual Financial Report*.

#### B. Plan Descriptions

##### 1. Health Benefits

*Plan Administration:* The State of North Carolina administers the North Carolina State Health Plan for Teachers and State Employees, referred to as the State Health Plan (the Plan), a healthcare plan exclusively for the benefit of employees of the State, the University of North Carolina System, community colleges, and certain other component units. In addition, Local Education Agencies (LEAs), charter schools, and some select local governments that are not part of the State's financial reporting entity also participate. Health benefit programs and premium rates are determined by the State Treasurer upon approval of the Plan Board of Trustees.

The Retiree Health Benefit Fund (RHBF) has been established as a fund to provide health benefits to retired and disabled employees and their applicable beneficiaries. RHBF is established by General Statute 135-7, Article 1. RHBF is a cost-sharing, multiple-employer, defined benefit healthcare plan, exclusively for the benefit of eligible former employees of the State, the University of North Carolina System, and community colleges. In addition, LEAs, charter schools, and some select local governments that are not part of the State's financial reporting entity also participate.

By statute, RHBF is administered by the Board of Trustees of the Teachers' and State Employees' Retirement System (TSERS). RHBF is supported by a percent of payroll contribution from participating employing units. Each year the percentage is set in legislation, as are the maximum per retiree contributions from RHBF to the Plan. The State Treasurer, with the approval of the Plan Board of Trustees, then sets the employer contributions (subject to the legislative cap) and the premiums to be paid by retirees, as well as the health benefits to be provided through the Plan.

*Benefits Provided:* Plan benefits received by retired employees and disabled employees from RHBF are OPEB. The healthcare benefits for retired and disabled employees who are not eligible for Medicare are the same as for active employees as described in Note 15. The plan options change when former employees become eligible for Medicare. Medicare retirees have the option of selecting one of two fully-insured Medicare Advantage/Prescription Drug Plan options or the self-funded Traditional 70/30 Preferred Provider Organization plan option that is also offered to non-Medicare members. If the Traditional 70/30 Plan is selected by a Medicare retiree, the self-funded State Health Plan coverage is secondary to Medicare.

Those former employees who are eligible to receive medical benefits from RHBF are long-term disability beneficiaries of the Disability Income Plan of North Carolina and retirees of TSERS, the Consolidated Judicial Retirement System, the Legislative Retirement System, the Optional Retirement Program (ORP), and a small number of local governments, with five or more years of contributory membership service in their retirement system prior to disability or retirement, with the following exceptions: for employees first hired on or after October 1, 2006, and members of the North Carolina General Assembly first taking office on or after February 1, 2007, future coverage as retired employees and retired members of the North Carolina General Assembly is subject to the requirement that the future retiree have 20 or more years of retirement service credit in order to receive coverage on a noncontributory basis. Employees first hired on or after October 1, 2006 and members of the North Carolina General Assembly first taking office on or after February 1, 2007 with 10 but less than 20 years of retirement service credit are eligible for coverage on a partially contributory basis. For such future retirees, the

State will pay 50% of the State Health Plan's total noncontributory premium.

The Plan's and RHBF's benefit and contribution provisions are established by Chapter 135-7, Article 1, and Chapter 135, Article 3B of the General Statutes and may be amended only by the North Carolina General Assembly. RHBF does not provide for automatic post-retirement benefit increases.

*Contributions:* Contribution rates to RHBF, which are intended to finance benefits and administrative expenses on a pay-as-you-go basis, are determined by the North Carolina General Assembly in the Appropriations Bill. The University's contractually-required contribution rate for the year ended June 30, 2020 was 6.47% of covered payroll. The University's contributions to the RHBF were \$1,859,233.90 for the year ended June 30, 2020.

## 2. Disability Income

*Plan Administration:* As discussed in Note 15, short-term and long-term disability benefits are provided through the Disability Income Plan of North Carolina (DIPNC), a cost-sharing, multiple-employer, defined benefit plan, to the eligible members of TSERS which includes employees of the State, the University of North Carolina System, community colleges, certain participating component units, LEAs which are not part of the reporting entity, and the ORP. By statute, DIPNC is administered by the Department of State Treasurer and the Board of Trustees of TSERS.

*Benefits Provided:* Long-term disability benefits are payable as an OPEB from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled. An employee is eligible to receive long-term disability benefits provided the following requirements are met: (1) the employee has five or more years of contributing membership service in TSERS or the ORP, earned within 96 months prior to the end of the short-term disability period or cessation of salary continuation payments, whichever is later; (2) the employee must make application to receive long-term benefits within 180 days after the conclusion of the short-term disability period or after salary continuation payments cease or after monthly payments for Workers' Compensation cease (excluding monthly payments for permanent partial benefits), whichever is later; (3) the employee must be certified by the Medical Board to be mentally or physically disabled for the further performance of his/her usual occupation; (4) the disability must have been continuous, likely to be permanent, and incurred at the time of active employment; (5) the employee must not be eligible to receive an unreduced retirement benefit from TSERS; and (6) the employee must terminate employment as a permanent, full-time employee. An employee is eligible to receive an unreduced retirement benefit from TSERS after (1) reaching the age of 65 and

## NOTES TO THE FINANCIAL STATEMENTS

completing five years of membership service, or (2) reaching the age of 60 and completing 25 years of creditable service, or (3) completing 30 years of creditable service, at any age.

For employees who had five or more years of membership service as of July 31, 2007, during the first 36 months of the long-term disability period, the monthly long-term disability benefit is equal to 65% of one-twelfth of an employee's annual base rate of compensation last payable to the participant or beneficiary prior to the beginning of the short-term disability period, plus the like percentage of one-twelfth of the annual longevity payment and local supplements to which the participant or beneficiary would be eligible. The monthly benefits are subject to a maximum of \$3,900 per month reduced by any primary Social Security disability benefits and by monthly payments for Workers' Compensation to which the participant or beneficiary may be entitled, but the benefits payable shall be no less than \$10 a month. After the first 36 months of the long-term disability, the long-term benefit is calculated in the same manner as described above except the monthly benefit is reduced by an amount equal to a monthly primary Social Security disability benefit to which the participant or beneficiary might be entitled had Social Security disability benefits been awarded. When an employee qualifies for an unreduced service retirement allowance from TSERS, the benefits payable from DIPNC will cease, and the employee will commence retirement under TSERS or the ORP.

For employees who had less than five years of membership service as of July 31, 2007, and meet the requirements for long-term disability on or after August 1, 2007, during the first 36 months of the long-term disability period, the monthly long-term benefit shall be reduced by an amount equal to the monthly primary Social Security retirement benefit to which the employee might be entitled should the employee become age 62 during the first 36 months. This reduction becomes effective as of the first day of the month following the month of initial entitlement to Social Security benefits. After the first 36 months of the long-term disability, no further benefits are payable under the terms of this section unless the employee has been approved and is in receipt of primary Social Security disability benefits.

*Contributions:* Although DIPNC operates on a calendar year, disability income benefits are funded by actuarially determined employer contributions that are established in the Appropriations Bill by the North Carolina General Assembly and coincide with the State's fiscal year. The University's contractually-required contribution rate for the year ended June 30, 2020 was 0.10% of covered payroll. The University's contributions to DIPNC were \$28,736.23 for the year ended June 30, 2020.

### C. Net OPEB Liability (Asset)

**Net OPEB Liability:** At June 30, 2020, the University reported a liability of \$49,185,946.00 for its proportionate share of the collective net OPEB liability for RHBF. The net OPEB liability was measured as of June 30, 2019. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2018, and update procedures were used to roll forward the total OPEB liability to June 30, 2019. The University's proportion of the net OPEB liability was based on the present value of future salaries for the University relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2019, the University's proportion was 0.15546%, which was an increase of 0.00961 from its proportion measured as of June 30, 2018, which was 0.14585%.

**Net OPEB Asset:** At June 30, 2020, the University reported an asset of \$67,219.00 for its proportionate share of the collective net OPEB asset for DIPNC. The net OPEB asset was measured as of June 30, 2019. The total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation as of December 31, 2018, and update procedures were used to roll forward the total OPEB liability to June 30, 2019. The University's proportion of the net OPEB asset was based on the present value of future salaries for the University relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2019, the University's proportion was 0.15578%, which was an increase of 0.00478 from its proportion measured as of June 30, 2018, which was 0.15100%.

**Actuarial Assumptions:** The total OPEB liabilities for RHBF and DIPNC were determined by actuarial valuations as of December 31, 2018, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified. The total OPEB liabilities were then rolled forward to June 30, 2019 utilizing update procedures incorporating the actuarial assumptions.

	Retiree Health Benefit Fund	Disability Income Plan of N. C.
Valuation Date	12/31/2018	12/31/2018
Inflation	3.00%	3.00%
Salary Increases*	3.50% - 8.10%	3.50% - 8.10%
Investment Rate of Return**	7.00%	3.75%
Healthcare Cost Trend Rate - Medical	6.50% grading down to 5.00% by 2024	6.50% grading down to 5.00% by 2024
Healthcare Cost Trend Rate - Prescription Drug	9.50% grading down to 5.00% by 2028 6.50% grading down	9.50% grading down to 5.00% by 2028
Healthcare Cost Trend Rate - Medicare Advantage	to 5.00% by 2024	N/A
Healthcare Cost Trend Rate - Administrative	3.00%	N/A

\* Salary increases include 3.5% inflation and productivity factor.

\*\* Investment rate of return is net of pension plan investment expense, including inflation.

N/A - Not Applicable

## NOTES TO THE FINANCIAL STATEMENTS

The OPEB plans currently use mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and studies that cover significant portions of the U.S. population. The healthy mortality rates also contain a provision to reflect future mortality improvements.

The projected long-term investment returns and inflation assumptions are developed through a review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projects are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. DIPNC is primarily invested in the Bond Index Investment Pool as of June 30, 2019.

Best estimates of real rates of return for each major asset class included in RHBF's target asset allocation as of June 30, 2019 (the valuation date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.4%
Global Equity	5.3%
Real Estate	4.3%
Alternatives	8.9%
Opportunistic Fixed Income	6.0%
Inflation Sensitive	4.0%

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2019 is 1.4%.

Actuarial valuations of the plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision as actual results are

compared to past expectations and new estimates are made about the future.

The actuarial assumptions used for RHBF are consistent with those used to value the pension benefits of TSERS where appropriate. These assumptions are based on the most recent pension valuations available. The discount rate used for RHBF reflects a pay-as-you-go approach.

Projections of benefits for financial reporting purposes of the plans are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and historical pattern of sharing of benefit costs between the employer and plan members to that point. Historically, the benefits funded solely by employer contributions applied equally to all retirees. Currently, as described earlier in the note, benefits are dependent on membership requirements.

The actuarial methods and assumptions used for DIPNC include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The actuarial assumptions used in the December 31, 2018 valuations were generally based on the results of an actuarial experience study prepared as of December 31, 2014, as amended for updates to certain assumptions (such as the long-term investment return, medical claims, and medical trend rate assumptions) implemented based on annual reviews that have occurred since that experience study.

*Discount Rate:* The discount rate used to measure the total OPEB liability for RHBF was 3.50%. The projection of cash flows used to determine the discount rate assumed that contributions from employers will be made at the current statutorily determined contribution rate. Based on the above assumptions, the plan's fiduciary net position was not projected to be available to make projected future benefit payments of current plan members. As a result, a municipal bond rate of 3.50% was used as the discount rate used to measure the total OPEB liability. The 3.50% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2019.

The discount rate used to measure the total OPEB liability for DIPNC was 3.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

## NOTES TO THE FINANCIAL STATEMENTS

*Sensitivity of the Net OPEB Liability (Asset) to Changes in the Discount Rate:* The following presents the University's proportionate share of the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current discount rate:

	Net OPEB Liability (Asset)		
	1% Decrease (2.50%)	Current Discount Rate (3.50%)	1% Increase (4.50%)
RHBF	\$ 58,451,661.91	\$ 49,185,946.00	\$ 41,768,318.10
	1% Decrease (2.75%)	Current Discount Rate (3.75%)	1% Increase (4.75%)
DIPNC	\$ (56,932.92)	\$ (67,219.00)	\$ (77,213.91)

*Sensitivity of the Net OPEB Liability (Asset) to Changes in the Healthcare Cost Trend Rates:* The following presents the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using healthcare cost trend rates that are 1-percentage point lower or 1-percentage point higher than the current healthcare cost trend rates:

	Net OPEB Liability (Asset)		
	1% Decrease (Medical - 4.00% - 5.50%, Pharmacy - 4.00% - 8.50%, Med. Advantage - 4.00% - 5.50%, Administrative - 2.00%)	Current Healthcare Cost Trend Rates (Medical - 5.00% - 6.50%, Pharmacy - 5.00% - 9.50%, Med. Advantage - 5.00% - 6.50%, Administrative - 3.00%)	1% Increase (Medical - 6.00% - 7.50%, Pharmacy - 6.00% - 10.50%, Med. Advantage - 6.00% - 7.50%, Administrative - 4.00%)
RHBF	\$ 40,501,581.83	\$ 49,185,946.00	\$ 60,606,424.57
	1% Decrease (Medical - 4.00% - 5.50%, Pharmacy - 4.00% - 8.50%)	Current Healthcare Cost Trend Rates (Medical - 5.00% - 6.50%, Pharmacy - 5.00% - 9.50%)	1% Increase (Medical - 6.00% - 7.50%, Pharmacy - 6.00% - 10.50%)
DIPNC	\$ (67,337.46)	\$ (67,219.00)	\$ (67,108.47)

*Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB:* For the year ended June 30, 2020, the University recognized OPEB expense of \$511,738.00 for RHBF and expense of \$64,696.00 for DIPNC, resulting in a total OPEB expense of \$576,434.00. At June 30, 2020, the University reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

**Employer Balances of Deferred Outflows of Resources  
Related to OPEB by Classification:**

	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	\$ -	\$ 68,669.00	\$ 68,669.00
Changes of Assumptions	2,364,107.90	7,445.73	2,371,553.63
Net Difference Between Projected and Actual Earnings on Plan Investments	32,754.00	12,804.00	45,558.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	6,639,179.00	1,601.00	6,640,780.00
Contributions Subsequent to the Measurement Date	1,859,233.90	28,736.23	1,887,970.13
<b>Total</b>	<b>\$ 10,895,274.80</b>	<b>\$ 119,255.96</b>	<b>\$ 11,014,530.76</b>

**Employer Balances of Deferred Inflows of Resources  
Related to OPEB by Classification:**

	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	\$ 2,479,591.00	\$ -	\$ 2,479,591.00
Changes of Assumptions	14,787,451.00	6,896.00	14,794,347.00
Net Difference Between Projected and Actual Earnings on Plan Investments	-	-	-
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	733,704.00	1,663.00	735,367.00
<b>Total</b>	<b>\$ 18,000,746.00</b>	<b>\$ 8,559.00</b>	<b>\$ 18,009,305.00</b>

## NOTES TO THE FINANCIAL STATEMENTS

Amounts reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability related to RHBF and an increase of the net OPEB asset related to DIPNC in the fiscal year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

**Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in OPEB Expense:**

Year Ended June 30:	RHBF	DIPNC
2021	\$ (3,473,550.00)	\$ 28,186.00
2022	(3,473,550.00)	19,428.00
2023	(3,468,814.00)	14,217.00
2024	309,268.00	8,918.00
2025	1,141,940.90	12,291.00
Thereafter	-	(1,079.27)
<b>Total</b>	<b>\$ (8,964,705.10)</b>	<b>\$ 81,960.73</b>

### **NOTE 15 - RISK MANAGEMENT**

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled via a combination of methods, including participation in state-administered insurance programs, purchase of commercial insurance, and self-retention of certain risks. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

#### **A. Employee Benefit Plans**

##### **1. State Health Plan**

University employees are provided comprehensive major medical care benefits. Coverage is funded by contributions to the State Health Plan (Plan), a discretely presented component unit of the State of North Carolina. The Plan is funded by employer contributions. Certain plans also require contributions from employees. The Plan has contracted with third parties to process claims. See Note 14, Other Postemployment Benefits, for additional information regarding retiree health benefits.

##### **2. Death Benefit Plan of North Carolina**

Term life insurance (death benefits) of \$25,000 to \$50,000 is provided to eligible workers who enroll in the Teachers' and State Employees'

Retirement System. This Death Benefit Plan is administered by the State Treasurer and funded via employer contributions. The employer contribution rate was 0.16% for the current fiscal year.

### **3. Disability Income Plan**

Short-term and long-term disability benefits are provided to University employees through the Disability Income Plan of North Carolina (DIPNC), part of the State's Pension and Other Employee Benefit Trust Funds. Short-term benefits are paid by the University up to the first six months of benefits and reimbursed by DIPNC for any additional short-term benefits. As discussed in Note 14, long-term disability benefits are payable as other postemployment benefits from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled.

## **B. Other Risk Management and Insurance Activities**

### **1. Automobile, Fire, and Other Property Losses**

The University is required to maintain fire and lightning coverage on all state-owned buildings and contents through the State Property Fire Insurance Fund (Fund), an internal service fund of the State. Such coverage is provided at no cost to the University for operations supported by the State's General Fund. Other operations not supported by the State's General Fund are charged for the coverage. Losses covered by the Fund are subject to a \$5,000 per occurrence deductible. However, some agencies have chosen a higher deductible for a reduction in premium.

All state-owned vehicles are covered by liability insurance through a private insurance company and handled by the North Carolina Department of Insurance. The liability limits for losses are \$1,000,000 per claim and \$10,000,000 per occurrence. The University pays premiums to the North Carolina Department of Insurance for the coverage.

### **2. Public Officers' and Employees' Liability Insurance**

The risk of tort claims of up to \$1,000,000 per claimant is retained under the authority of the State Tort Claims Act. In addition, the State provides excess public officers' and employees' liability insurance up to \$2,000,000 per claim and \$10,000,000 in the aggregate per fiscal year via contract with a private insurance company. The University pays the premium, based on a composite rate, directly to the private insurer.

**3. Employee Dishonesty and Computer Fraud**

The University is protected for losses from employee dishonesty and computer fraud. This coverage is with a private insurance company and is handled by the North Carolina Department of Insurance. Universities are charged a premium by the private insurance company. Coverage limit is \$5,000,000 per occurrence. The private insurance company pays 90% of each loss less a \$100,000 deductible.

**4. Statewide Workers' Compensation Program**

The North Carolina Workers' Compensation Program provides benefits to workers injured on the job. All employees of the State and its component units are included in the program. When an employee is injured, the University's primary responsibility is to arrange for and provide the necessary treatment for work related injury. The University is responsible for paying medical benefits and compensation in accordance with the North Carolina Workers' Compensation Act. The University retains the risk for workers' compensation.

Additional details on the state-administered risk management programs are disclosed in the State's *Comprehensive Annual Financial Report*, issued by the Office of the State Controller.

**5. Other Insurance Held by the University**

The University purchased other authorized coverage from private insurance companies through the North Carolina Department of Insurance. The insurance purchased included general and professional liability insurance for the School of Filmmaking student interns, student accident and health insurance, and accident and health insurance for students who study abroad.

**NOTE 16 - COMMITMENTS AND CONTINGENCIES**

- A. Commitments** - The University has established an encumbrance system to track its outstanding commitments on construction projects and other purchases. Outstanding commitments on construction contracts were \$3,142,961.35 and on other purchases were \$1,022,017.78 at June 30, 2020.
- B. Pending Litigation and Claims** - University is a party to litigation and claims in the ordinary course of its operations. Since it is not possible to predict the ultimate outcome of these matters, no provision for any liability has been made in the financial statements. University management is of the opinion that the liability, if any, for any of these matters will not have a material adverse effect on the financial position of the University.

**NOTE 17 - THE CORONAVIRUS PANDEMIC EMERGENCY**

In response to the coronavirus pandemic emergency, actions were taken by the University in March 2020 to reduce the spread of the coronavirus disease (COVID-19) and to provide for the health and safety of students, faculty, and staff.

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into law. The CARES Act included various relief and recovery aid programs to address COVID-19 expenses and the costs incurred and revenue lost due to the actions taken to reduce the spread of COVID-19. For the University, these programs included (1) the Coronavirus Relief Fund (CRF) administered by the U.S. Department of Treasury and made available directly to state and local governments, and (2) the Higher Education Emergency Relief Fund (HEERF) administered by the U.S. Department of Education and made available directly to universities and colleges.

The revenues from these programs are contingent upon meeting the terms and conditions of the programs and signed agreements with the funding agencies, are recognized when qualifying expenditures are incurred, funds are used for intended purposes, and other eligibility requirements are met, and are reported in the following revenue captions of the financial statements:

**Nonoperating Revenue:**

**State Aid - Coronavirus Relief Fund** - This caption includes funds received from the CARES Act - CRF that were appropriated by the State of North Carolina in House Bill 1043 to the UNC Board of Governors (UNC-BOG) and allocated to the universities to cover COVID-19 expenses. These funds are reported separately from Federal Aid - COVID-19 revenues due to the reporting requirements of the State of North Carolina. The CRF funds must be expended by December 30, 2020.

**Federal Aid - COVID-19** - This caption includes funds received from the CARES Act, other than the CRF funds appropriated in House Bill 1043, as follows:

The HEERF funds provided include: (1) a student allocation to provide for emergency financial aid grants to students for expenses related to the disruption of campus operations due to COVID-19, and (2) an institutional allocation to cover costs associated with significant changes to the delivery of instruction due to COVID-19 including the recovery of revenue lost due to those changes. As part of the authorized award from the HEERF (institutional allocation), the University will reimburse its auxiliary units for the prorate share of housing and dining fees refunded to students due to the actions taken to reduce the spread of COVID-19. The HEERF funds must be expended within one year of the grant award notification date.

## NOTES TO THE FINANCIAL STATEMENTS

### Summary of State and Federal Aid - COVID-19 Revenue Activities for the Fiscal Year Ended June 30, 2020:

Program	Total Authorized Award	Earned Revenue
<b>State Aid - Coronavirus Relief Fund:</b>		
CRF - UNC-BOG Allocations	<u>\$ 628,947.00</u>	<u>\$ 73,231.75</u>
<b>Federal Aid - COVID-19:</b>		
HEERF - Student Allocation	\$ 434,443.00	\$ 423,800.00
HEERF - Institutional Allocation (1)	434,443.00	-
<b>Total Federal Aid - COVID-19</b>	N/A	<u>\$ 423,800.00</u>

(1) While the HEERF Institutional Portion is accounted for and recognized independently from the HEERF Student Portion, the CARES Act has a "Use of Funds" requirement that no less than 50% of the total HEERF Student and Institutional Portion funds must be used for emergency financial aid grants to students.

#### NOTE 18 - BLENDED COMPONENT UNITS

Condensed combining information for the University's blended component units for the year ended June 30, 2020, is presented as follows:

##### **Condensed Statement of Net Position**

**June 30, 2020**

	University	Housing Corporation	Program Support Corporation	Total
<b>ASSETS</b>				
Current Assets	\$ 28,001,892.12	\$ 1,469,728.00	\$ 95,338.00	\$ 29,566,958.12
Capital Assets, Net	120,665,451.33	4,031,351.00	1,082,625.00	125,779,427.33
Other Noncurrent Assets	78,389,463.36	-	-	78,389,463.36
<b>Total Assets</b>	<b>227,056,806.81</b>	<b>5,501,079.00</b>	<b>1,177,963.00</b>	<b>233,735,848.81</b>
<b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b>	<b>15,274,012.75</b>	<b>-</b>	<b>-</b>	<b>15,274,012.75</b>
<b>LIABILITIES</b>				
Current Liabilities	3,340,679.19	374,390.00	-	3,715,069.19
Long-Term Liabilities, Net	109,018,539.19	3,527,066.00	-	112,545,605.19
Other Noncurrent Liabilities	174,965.75	-	-	174,965.75
<b>Total Liabilities</b>	<b>112,534,184.13</b>	<b>3,901,456.00</b>	<b>-</b>	<b>116,435,640.13</b>
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>18,027,643.00</b>	<b>-</b>	<b>-</b>	<b>18,027,643.00</b>
<b>NET POSITION</b>				
Net Investment in Capital Assets	115,961,788.01	177,352.00	1,082,625.00	117,221,765.01
Restricted - Nonexpendable	19,793,866.32	-	-	19,793,866.32
Restricted - Expendable	21,989,067.88	-	-	21,989,067.88
Unrestricted	(45,975,729.78)	1,422,271.00	95,338.00	(44,458,120.78)
<b>Total Net Position</b>	<b>\$ 111,768,992.43</b>	<b>\$ 1,599,623.00</b>	<b>\$ 1,177,963.00</b>	<b>\$ 114,546,578.43</b>

**Condensed Statement of Revenues, Expenses, and**

**Changes in Net Position**

**For the Fiscal Year Ended June 30, 2020**

	University	Housing Corporation	Program Support Corporation	Eliminations	Total
<b>OPERATING REVENUES</b>					
Operating Revenues, Net	\$ 17,071,548.87	\$ 32,100.00	\$ 14,494.00	\$ (200.00)	\$ 17,117,942.87
Sales and Services, Net	6,204,730.18	813,286.00	-	-	7,018,016.18
Total Operating Revenues	23,276,279.05	845,386.00	14,494.00	(200.00)	24,135,959.05
<b>OPERATING EXPENSES</b>					
Operating Expenses	66,220,427.45	382,001.00	32,272.00	(200.00)	66,634,500.45
Depreciation	4,003,898.38	110,591.00	-	-	4,114,489.38
Total Operating Expenses	70,224,325.83	492,592.00	32,272.00	(200.00)	70,748,989.83
Operating Income (Loss)	(46,948,046.78)	352,794.00	(17,778.00)	-	(46,613,030.78)
<b>NONOPERATING REVENUES (EXPENSES)</b>					
Investment Income, Net	1,262,480.97	32,293.00	-	-	1,294,773.97
Interest and Fees on Capital Asset Related Debt	(450,543.88)	(124,197.00)	-	-	(574,740.88)
Other Nonoperating Revenues	41,390,993.50	3,840.00	-	-	41,394,833.50
Net Nonoperating Revenues (Expenses)	42,202,930.59	(88,064.00)	-	-	42,114,866.59
Capital Appropriations	511,384.03	-	-	-	511,384.03
Capital Contributions	5,081,829.41	-	-	-	5,081,829.41
Additions to Endowments	1,650,000.00	-	-	-	1,650,000.00
Total Other Revenues	7,243,213.44	-	-	-	7,243,213.44
Increase (Decrease) in Net Position	2,498,097.25	264,730.00	(17,778.00)	-	2,745,049.25
<b>NET POSITION</b>					
Net Position, July 1, 2019	109,270,895.18	1,334,893.00	1,195,741.00	-	111,801,529.18
Net Position, June 30, 2020	<u>\$ 111,768,992.43</u>	<u>\$ 1,599,623.00</u>	<u>\$ 1,177,963.00</u>	<u>\$ -</u>	<u>\$ 114,546,578.43</u>

**Condensed Statement of Cash Flows**

**June 30, 2020**

	University	Housing Corporation	Program Support Corporation	Total
Net Cash Provided (Used) by Operating Activities	\$ (43,647,613.17)	\$ 445,489.00	\$ (12,262.00)	\$ (43,214,386.17)
Net Cash Provided by Noncapital Financing Activities	43,253,891.64	-	-	43,253,891.64
Net Cash Provided (Used) by Capital and Related Financing Activities	42,034,297.09	(448,172.00)	-	41,586,125.09
Net Cash Provided (Used) by Investing Activities	(265,929.49)	32,293.00	-	(233,636.49)
Net Increase (Decrease) in Cash and Cash Equivalents	41,374,646.07	29,610.00	(12,262.00)	41,391,994.07
Cash and Cash Equivalents, July 1, 2019	37,676,297.74	1,418,782.00	105,225.00	39,200,304.74
Cash and Cash Equivalents, June 30, 2020	<u>\$ 79,050,943.81</u>	<u>\$ 1,448,392.00</u>	<u>\$ 92,963.00</u>	<u>\$ 80,592,298.81</u>

**NOTE 19 - CHANGES IN FINANCIAL ACCOUNTING AND REPORTING**

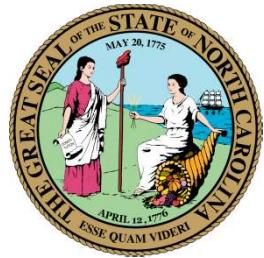
For the fiscal year ended June 30, 2020, the University implemented the following pronouncements issued by the Governmental Accounting Standards Board (GASB):

*GASB Statement No. 89, Accounting for Interest Costs Incurred before the End of a Construction Period*

*GASB Statement No. 95, Postponement of the Effective Dates of Certain Authoritative Guidance*

GASB Statement No. 89 establishes accounting requirements for interest costs incurred before the end of a construction period. Interest costs incurred before the end of a construction period are to be recognized as an expense in the period in which the costs are incurred for financial statements prepared using the economic resources measurement focus. Interest costs incurred before the end of a construction period will not be included in the historical cost of a capital asset reported in a business-type activity. The requirements of this Statement have been applied prospectively.

GASB Statement No. 95 provides temporary relief to governments and other stakeholders in light of the COVID-19 pandemic by postponing the effective dates of certain provisions in Statements and Implementation Guides that first became effective or are scheduled to become effective for periods beginning after June 15, 2018.



# **REQUIRED SUPPLEMENTARY INFORMATION**

**University of North Carolina School of the Arts**

**Required Supplementary Information**

**Schedule of the Proportionate Share of the Net Pension Liability**

**Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan**

**Last Seven Fiscal Years\***

**Exhibit C-1**

Teachers' and State Employees' Retirement System	2020	2019	2018	2017
Proportionate Share Percentage of Collective Net Pension Liability	0.08836%	0.08627%	0.08229%	0.08293%
Proportionate Share of TSERS Collective Net Pension Liability	\$ 9,160,243.00	\$ 8,589,118.00	\$ 6,529,251.00	\$ 7,622,124.00
Covered Payroll	\$ 14,130,569.35	\$ 13,354,295.15	\$ 14,185,193.23	\$ 12,263,260.70
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	64.83%	64.32%	46.03%	62.15%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	87.56%	87.61%	89.51%	87.32%
	2016	2015	2014	
Proportionate Share Percentage of Collective Net Pension Liability	0.08008%	0.08128%	0.08190%	
Proportionate Share of TSERS Collective Net Pension Liability	\$ 2,951,107.00	\$ 952,944.00	\$ 4,972,165.00	
Covered Payroll	\$ 12,074,597.76	\$ 12,111,613.34	\$ 12,300,093.04	
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	24.44%	7.87%	40.42%	
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	94.64%	98.24%	90.60%	

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions - An Amendment of GASB Statement No. 27*, as amended.

\* The amounts presented for each fiscal year were determined as of the prior fiscal year ending June 30.

**University of North Carolina School of the Arts**  
**Required Supplementary Information**  
**Schedule of University Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan**  
**Last Ten Fiscal Years**

**Exhibit C-2**

Teachers' and State Employees' Retirement System	2020	2019	2018	2017	2016
Contractually Required Contribution	\$ 1,865,007.25	\$ 1,736,646.97	\$ 1,439,593.02	\$ 1,415,682.28	\$ 1,122,088.35
Contributions in Relation to the Contractually Determined Contribution	1,865,007.25	1,736,646.97	1,439,593.02	1,415,682.28	1,122,088.35
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 14,379,392.79	\$ 14,130,569.35	\$ 13,354,295.15	\$ 14,185,193.23	\$ 12,263,260.70
Contributions as a Percentage of Covered Payroll	12.97%	12.29%	10.78%	9.98%	9.15%
	2015	2014	2013	2012	2011
Contractually Required Contribution	\$ 1,104,825.70	\$ 1,052,499.20	\$ 1,024,597.75	\$ 881,137.64	\$ 607,338.98
Contributions in Relation to the Contractually Determined Contribution	1,104,825.70	1,052,499.20	1,024,597.75	881,137.64	607,338.98
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 12,074,597.76	\$ 12,111,613.34	\$ 12,300,093.04	\$ 11,843,247.87	\$ 12,319,249.00
Contributions as a Percentage of Covered Payroll	9.15%	8.69%	8.33%	7.44%	4.93%

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the pension RSI tables.

**University of North Carolina School of the Arts**  
**Notes to Required Supplementary Information**  
**Schedule of University Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan**  
**For the Fiscal Year Ended June 30, 2020**

---

*Changes of Benefit Terms:*

**Cost of Living Increase**

<b>Teachers' and State Employees' Retirement System</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
	N/A	1.00%	N/A	N/A	N/A	1.00%	N/A	N/A	N/A	2.20%

*Changes of Assumptions:* In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent Experience Review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Board of Trustees of the Teachers' and State Employees' Retirement System adopted a number of new actuarial assumptions and methods. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were reduced to more closely reflect actual experience. The discount rate for the Teachers' and State Employees' Retirement System was lowered from 7.25% to 7.20% for the December 31, 2016 valuation. For the December 31, 2017 valuation, the discount rate was lowered to 7.00%.

The Boards of Trustees also adopted a new asset valuation method for the Teachers' and State Employees' Retirement System. For determining plan funding requirements, the plan now uses a five-year smoothing method with a reset of the actuarial value of assets to market value as of December 31, 2014.

The Notes to Required Supplementary Information reflect the most recent available information included in the State of North Carolina's 2019 *Comprehensive Annual Financial Report*.

N/A - Not Applicable

**University of North Carolina School of the Arts**

**Required Supplementary Information**

**Schedule of the Proportionate Share of the Net OPEB Liability or Asset**

**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**

**Last Four Fiscal Years\***

**Exhibit C-3**

Retiree Health Benefit Fund	2020	2019	2018	2017
Proportionate Share Percentage of Collective Net OPEB Liability	0.15546%	0.14585%	0.13584%	0.13984%
Proportionate Share of Collective Net OPEB Liability	\$ 49,185,946.00	\$ 41,551,270.00	\$ 44,537,750.00	\$ 60,835,153.00
Covered Payroll	\$ 28,650,939.39	\$ 27,052,868.06	\$ 26,876,635.75	\$ 23,564,162.96
Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	171.67%	153.59%	165.71%	258.17%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	4.40%	4.40%	3.52%	2.41%
<b>Disability Income Plan of North Carolina</b>				
Proportionate Share Percentage of Collective Net OPEB Asset	0.15578%	0.15100%	0.14901%	0.13272%
Proportionate Share of Collective Net OPEB Asset	\$ 67,219.00	\$ 45,868.00	\$ 91,075.00	\$ 82,419.00
Covered Payroll	\$ 28,650,939.39	\$ 27,052,868.06	\$ 26,876,635.75	\$ 23,564,162.96
Proportionate Share of the Net OPEB Asset as a Percentage of Covered Payroll	0.23%	0.17%	0.34%	0.35%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	113.00%	108.47%	116.23%	116.06%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, as amended.

\* The amounts presented for each fiscal year were determined as of the prior fiscal year ending June 30.

**University of North Carolina School of the Arts**  
**Required Supplementary Information**  
**Schedule of University Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**  
**Last Ten Fiscal Years**

**Exhibit C-4**

Retiree Health Benefit Fund	2020	2019	2018	2017	2016
Contractually Required Contribution	\$ 1,859,233.90	\$ 1,796,413.90	\$ 1,636,698.52	\$ 1,561,532.54	\$ 1,319,593.13
Contributions in Relation to the Contractually Determined Contribution	<u>1,859,233.90</u>	<u>1,796,413.90</u>	<u>1,636,698.52</u>	<u>1,561,532.54</u>	<u>1,319,593.13</u>
Contribution Deficiency (Excess)	<u>\$ -</u>				
Covered Payroll	\$ 28,736,227.17	\$ 28,650,939.39	\$ 27,052,868.06	\$ 26,876,635.75	\$ 23,564,162.96
Contributions as a Percentage of Covered Payroll	6.47%	6.27%	6.05%	5.81%	5.60%
	2015	2014	2013	2012	2011
Contractually Required Contribution	\$ 1,227,235.27	\$ 1,176,662.93	\$ 1,118,610.09	\$ 1,026,001.49	\$ 1,077,453.08
Contributions in Relation to the Contractually Determined Contribution	<u>1,227,235.27</u>	<u>1,176,662.93</u>	<u>1,118,610.09</u>	<u>1,026,001.49</u>	<u>1,077,453.08</u>
Contribution Deficiency (Excess)	<u>\$ -</u>				
Covered Payroll	\$ 22,354,012.20	\$ 21,790,054.27	\$ 21,105,850.83	\$ 20,520,029.83	\$ 21,988,838.31
Contributions as a Percentage of Covered Payroll	5.49%	5.40%	5.30%	5.00%	4.90%
Disability Income Plan of North Carolina	2020	2019	2018	2017	2016
Contractually Required Contribution	\$ 28,736.23	\$ 40,111.32	\$ 37,874.02	\$ 102,131.22	\$ 96,613.07
Contributions in Relation to the Contractually Determined Contribution	<u>28,736.23</u>	<u>40,111.32</u>	<u>37,874.02</u>	<u>102,131.22</u>	<u>96,613.07</u>
Contribution Deficiency (Excess)	<u>\$ -</u>				
Covered Payroll	\$ 28,736,227.17	\$ 28,650,939.39	\$ 27,052,868.06	\$ 26,876,635.75	\$ 23,564,162.96
Contributions as a Percentage of Covered Payroll	0.10%	0.14%	0.14%	0.38%	0.41%
	2015	2014	2013	2012	2011
Contractually Required Contribution	\$ 91,651.45	\$ 95,876.24	\$ 92,865.74	\$ 106,704.16	\$ 114,341.96
Contributions in Relation to the Contractually Determined Contribution	<u>91,651.45</u>	<u>95,876.24</u>	<u>92,865.74</u>	<u>106,704.16</u>	<u>114,341.96</u>
Contribution Deficiency (Excess)	<u>\$ -</u>				
Covered Payroll	\$ 22,354,012.20	\$ 21,790,054.27	\$ 21,105,850.83	\$ 20,520,029.83	\$ 21,988,838.31
Contributions as a Percentage of Covered Payroll	0.41%	0.44%	0.44%	0.52%	0.52%

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the OPEB RSI tables.

**University of North Carolina School of the Arts**  
**Notes to Required Supplementary Information**  
**Schedule of University Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**  
**For the Fiscal Year Ended June 30, 2020**

---

**Changes of Benefit Terms:** Effective January 1, 2016, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for three of four options of the Retiree Health Benefit Fund (RHBF). Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2017, benefit terms related to copays, coinsurance maximums, out-of-pocket maximums, and deductibles were changed for two of four options of the RHBF. Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2019, benefit terms related to copays, out-of-pockets maximums, and deductibles were changes for one of four options of the RHBF. Out of pocket maximums increased while certain specialist copays decreased related to option benefits.

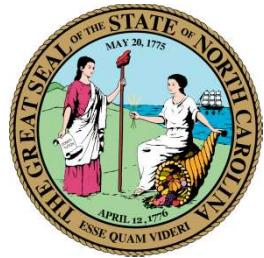
Additionally, the December 31, 2017 Disability Income Plan of North Carolina (DIPNC) actuarial valuation includes a liability for the State's potential reimbursement of health insurance premiums paid by employers during the second six months of the short-term disability benefit period.

**Method and Assumptions Used in Calculations of Actuarially Determined Contributions:** An actuarial valuation is performed for each plan each year. The actuarially determined contribution rates in the Schedule of University Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning six months following the date of the valuation results for the RHBF. The actuarially determined contribution rates in the Schedule of University Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results for the DIPNC. See Note 14 for more information on the specific assumptions for each plan. The actuarially determined contributions for those items with covered payroll were determined using the actuarially determined contribution rate from the actuary and covered payroll as adjusted for timing differences and other factors such as differences in employee class. Other actuarially determined contributions are disclosed in the schedule as expressed by the actuary in reports to the plans.

**Changes of Assumptions:** In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Boards of Trustees of the Teachers' and State Employees' Retirement System and the State Health Plan adopted a number of new actuarial assumptions and methods for the RHBF and the DIPNC. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement and rates of termination from active employment were reduced to more closely reflect actual experience.

For the actuarial valuation measured as of June 30, 2019, the discount rate for the RHBF was updated to 3.5%. Disability rates were adjusted to the non-grandfathered assumptions used in the Teachers' and State Employees' Retirement System actuarial valuation to better align with the anticipated incidence of disability. Medical and prescription drug claims were changed based on most recent experience, and medical and prescription drug trend rates were changed to the current schedule. Enrollment assumptions were updated to model expected migrations among RHBF plan options over the next four years. For the DIPNC actuarial valuation as of December 31, 2018, for individuals who may become disabled in the future, the Social Security disability income benefit (which is an offset for the DIPNC benefit) was updated to be based on assumed Social Security calculation parameters in the year of disability.

The Notes to Required Supplementary Information reflect the most recent available information included in the State of North Carolina's 2019 *Comprehensive Annual Financial Report*.



# **INDEPENDENT AUDITOR'S REPORT**

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



Beth A. Wood, CPA  
State Auditor

2 S. Salisbury Street  
20601 Mail Service Center  
Raleigh, NC 27699-0600  
Telephone: (919) 807-7500  
Fax: (919) 807-7647  
<https://www.auditor.nc.gov>

**INDEPENDENT AUDITOR'S REPORT  
ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN  
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
*GOVERNMENT AUDITING STANDARDS***

---

Board of Trustees  
University of North Carolina School of the Arts  
Winston-Salem, North Carolina

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the University of North Carolina School of the Arts (University), a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated October 27, 2020. Our report includes a reference to other auditors who audited the financial statements of the University of North Carolina School of the Arts Housing Corporation, the University of North Carolina School of the Arts Program Support Corporation, and the discretely presented component unit, the University of North Carolina School of the Arts Foundation, Inc., as described in our report on the University's financial statements. The financial statements of the University of North Carolina School of the Arts Housing Corporation, the University of North Carolina School of the Arts Program Support Corporation, and the University of North Carolina School of the Arts Foundation, Inc., were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or compliance and other matters associated with those entities.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

## INDEPENDENT AUDITOR'S REPORT

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Beth A. Wood, CPA  
State Auditor

Raleigh, North Carolina

October 27, 2020

# ORDERING INFORMATION

---

COPIES OF THIS REPORT MAY BE OBTAINED BY CONTACTING:

Office of the State Auditor  
State of North Carolina  
2 South Salisbury Street  
20601 Mail Service Center  
Raleigh, North Carolina 27699-0600

Telephone: 919-807-7500  
Facsimile: 919-807-7647  
Internet: <https://www.auditor.nc.gov>

To report alleged incidents of fraud, waste or abuse in state government contact the  
Office of the State Auditor Fraud Hotline: **1-800-730-8477**  
or download our free app.



[https://play.google.com/store/apps/details?id=net.ncstateauditor.ncauditor&hl=en\\_US](https://play.google.com/store/apps/details?id=net.ncstateauditor.ncauditor&hl=en_US)



<https://itunes.apple.com/us/app/nc-state-auditor-hotline/id567315745>

For additional information, contact the  
North Carolina Office of the State Auditor at 919-807-7666



---

This audit required 850 hours at an approximate cost of \$88,400.

**MEETING OF THE BOARD OF TRUSTEES**

Audit, Risk, and Compliance Committee  
Tuesday, December 1, 2020  
4:00 – 5:00 PM

**AGENDA ITEM**

Associated Entities Financial Statement Audits.....Cindy Liberty,  
Executive Director of Foundations

**Summary:**

Smith Leonard Accountants & Consultants performed the financial statement audit for FY 2020 for the following associated entities:

- UNCSA Foundation - The audit has been completed. The result of the audit was an unqualified opinion (clean audit), with no findings or issues to report.
- Semans Art Fund – The audit has been completed. The result of the audit was an unqualified opinion (clean audit), with no findings or issues to report.

**Action:** This item is for informational purposes only.

# **University of North Carolina School of the Arts Foundation, Inc.**

Consolidated Financial Statements  
Years Ended June 30, 2020 and 2019



**University of North Carolina School  
of the Arts Foundation, Inc.**

---

Consolidated Financial Statements  
Years Ended June 30, 2020 and 2019

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Contents**

---

<b>Independent Auditor's Report</b>	<b>3-4</b>
<b>Consolidated Financial Statements</b>	
Statements of financial position	5
Statement of activities – year ended June 30, 2020	6
Statement of activities – year ended June 30, 2019	7
Statement of functional expenses – year ended June 30, 2020	8
Statement of functional expenses – year ended June 30, 2019	9
Statements of cash flows	10
Notes to financial statements	11-20



## **Independent Auditor's Report**

Board of Directors  
University of North Carolina School of the Arts Foundation, Inc.  
Winston-Salem, North Carolina

We have audited the accompanying consolidated financial statements of University of North Carolina School of the Arts Foundation, Inc. (a nonprofit organization) and its subsidiary, which comprise the consolidated statements of financial position as of June 30, 2020 and 2019, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Opinion***

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of University of North Carolina School of the Arts Foundation, Inc. and its subsidiary as of June 30, 2020 and 2019, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Smith Leonard PLLC*

High Point, North Carolina

August 27, 2020

# University of North Carolina School of the Arts Foundation, Inc.

## Consolidated Statements of Financial Position

**June 30, 2020 and 2019**

---

	2020	2019
<b>Assets</b>		
Cash and cash equivalents	\$ 15,223,492	\$ 14,927,439
Investments	55,574,876	52,036,280
Annuity investments	-	11,100
Prepaid expenses and other current assets	51,747	52,202
Assets to be transferred to UNCSA	-	121,348
Pledges receivable, net	4,496,091	8,987,651
Beneficial interest in perpetual trusts	654,895	751,062
Property	47,442	60,001
Other assets	-	14,558
<b>Total assets</b>	<b>\$ 76,048,543</b>	<b>\$ 76,961,641</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Accounts payable and accrued expenses	\$ 31,391	\$ 90,113
Annuity obligations	-	18,164
Due to UNCSA	62,932	196,267
<b>Total liabilities</b>	<b>94,323</b>	<b>304,544</b>
<b>Commitments and contingencies</b>		
<b>Net assets</b>		
Without donor restrictions:		
Unappropriated	1,820,918	1,950,985
Board appropriated	141,236	247,450
With donor restrictions	73,992,066	74,458,662
<b>Total net assets</b>	<b>75,954,220</b>	<b>76,657,097</b>
<b>Total liabilities and net assets</b>	<b>\$ 76,048,543</b>	<b>\$ 76,961,641</b>

*See accompanying notes to consolidated financial statements.*

# University of North Carolina School of the Arts Foundation, Inc.

## Consolidated Statement of Activities

**Year Ended June 30, 2020**

---

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>Revenue and support</b>			
Gifts and grants	\$ 747,045	\$ 4,608,088	\$ 5,355,133
Interest and dividend income	174,403	4,935	179,338
Change in fair value of:			
Annuity investments	-	130	130
Perpetual trusts	-	(96,167)	(96,167)
Annuity obligations	-	6,934	6,934
Other assets	-	(14,558)	(14,558)
Net gain (loss) on other investments reported at fair value, net of fees	(381,544)	1,430,561	1,049,017
Other income	29,468	158,075	187,543
Net assets released from restrictions	4,758,704	(4,758,704)	-
<b>Total revenue and support</b>	<b>5,328,076</b>	<b>1,339,294</b>	<b>6,667,370</b>
<b>Expenditures</b>			
Program services:			
Scholarships and awards	2,106,962	-	2,106,962
School programs	2,032,583	-	2,032,583
Advancement costs	599,486	-	599,486
Total program services	4,739,031	-	4,739,031
Support services:			
Administrative costs	815,225	-	815,225
<b>Total expenditures</b>	<b>5,554,256</b>	<b>-</b>	<b>5,554,256</b>
Loss on sale of property	(10,101)	-	(10,101)
<b>Change in net assets before transfers</b>	<b>(236,281)</b>	<b>1,339,294</b>	<b>1,103,013</b>
<b>Transfers to UNCSA</b>	<b>-</b>	<b>(1,805,890)</b>	<b>(1,805,890)</b>
<b>Change in net assets</b>	<b>(236,281)</b>	<b>(466,596)</b>	<b>(702,877)</b>
<b>Net assets, beginning of year</b>	<b>2,198,435</b>	<b>74,458,662</b>	<b>76,657,097</b>
<b>Net assets, end of year</b>	<b>\$ 1,962,154</b>	<b>\$ 73,992,066</b>	<b>\$ 75,954,220</b>

*See accompanying notes to consolidated financial statements.*

# University of North Carolina School of the Arts Foundation, Inc.

## Consolidated Statement of Activities

**Year Ended June 30, 2019**

---

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>Revenue and support</b>			
Gifts and grants	\$ 1,817,744	\$ 12,946,730	\$ 14,764,474
Interest and dividend income	204,872	17,011	221,883
Change in fair value of:			
Annuity investments	-	489	489
Perpetual trusts	-	(39,338)	(39,338)
Annuity obligations	-	2,883	2,883
Other assets	-	(53,338)	(53,338)
Net gain (loss) on other investments reported at fair value, net of fees	(239,575)	3,798,832	3,559,257
Other income	25,953	207,046	232,999
Net assets released from restrictions	5,110,568	(5,110,568)	-
<b>Total revenue and support</b>	<b>6,919,562</b>	<b>11,769,747</b>	<b>18,689,309</b>
<b>Expenditures</b>			
Program services:			
Scholarships and awards	2,037,934	-	2,037,934
School programs	2,445,736	-	2,445,736
Advancement costs	470,742	-	470,742
Total program services	4,954,412	-	4,954,412
Support services:			
Administrative costs	585,220	-	585,220
<b>Total expenditures</b>	<b>5,539,632</b>	<b>-</b>	<b>5,539,632</b>
<b>Change in net assets before transfers</b>	<b>1,379,930</b>	<b>11,769,747</b>	<b>13,149,677</b>
<b>Transfers to UNCSA</b>	<b>-</b>	<b>(182,514)</b>	<b>(182,514)</b>
<b>Change in net assets</b>	<b>1,379,930</b>	<b>11,587,233</b>	<b>12,967,163</b>
<b>Net assets, beginning of year</b>	<b>818,505</b>	<b>62,871,429</b>	<b>63,689,934</b>
<b>Net assets, end of year</b>	<b>\$ 2,198,435</b>	<b>\$ 74,458,662</b>	<b>\$ 76,657,097</b>

*See accompanying notes to consolidated financial statements.*

# University of North Carolina School of the Arts Foundation, Inc.

## Consolidated Statement of Functional Expenses Year Ended June 30, 2020

---

	Program Services			Support Services		<b>Total</b>
	Scholarships and Awards	School Programs	Advancement Costs *	Administrative Costs		
Scholarships and awards	\$ 2,106,962	\$ -	\$ -	\$ -	\$ -	\$ 2,106,962
Salaries and benefits	-	748,867	98,462	410,981		1,258,310
Support of school performances	-	582,333	-	-		582,333
Office supplies, services and administrative expenses	-	212,154	459,627	79,236		751,017
Conferences, meetings, travel and entertainment	-	233,595	33,069	2,182		268,846
Educational supplies	-	211,925	-	-		211,925
Occupancy costs	-	-	-	297,523		297,523
Other	-	43,709	8,328	25,303		77,340
<b>Total functional expenses</b>	<b>\$ 2,106,962</b>	<b>\$ 2,032,583</b>	<b>\$ 599,486</b>	<b>\$ 815,225</b>		<b>\$ 5,554,256</b>

\* Advancement costs are classified as program services as these represent support of the School's Department of Advancement

*See accompanying notes to consolidated financial statements.*

# University of North Carolina School of the Arts Foundation, Inc.

## Consolidated Statement of Functional Expenses Year Ended June 30, 2019

---

	Program Services			Support Services		<b>Total</b>
	Scholarships and Awards	School Programs	Advancement Costs *	Administrative Costs		
Scholarships and awards	\$ 2,037,934	\$ -	\$ -	\$ -		\$ 2,037,934
Salaries and benefits	-	584,978	67,992	405,453		1,058,423
Support of school performances	-	1,000,622	-	-		1,000,622
Office supplies, services and administrative expenses	-	282,614	377,432	67,808		727,854
Conferences, meetings, travel and entertainment	-	435,460	17,675	3,259		456,394
Educational supplies	-	96,064	-	-		96,064
Occupancy costs	-	-	-	82,958		82,958
Other	-	45,998	7,643	25,742		79,383
<b>Total functional expenses</b>	<b>\$ 2,037,934</b>	<b>\$ 2,445,736</b>	<b>\$ 470,742</b>	<b>\$ 585,220</b>		<b>\$ 5,539,632</b>

\* Advancement costs are classified as program services as these represent support of the School's Department of Advancement

*See accompanying notes to consolidated financial statements.*

# University of North Carolina School of the Arts Foundation, Inc.

## Consolidated Statements of Cash Flows

**Years Ended June 30, 2020 and 2019**

	2020	2019
<b>Operating activities</b>		
Change in net assets	\$ (702,877)	\$ 12,967,163
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Noncash transfer from UNCSA	(47,442)	-
Loss on sale of property	10,101	-
Write-off of pledges receivable	95,191	10,511
Net gain on investments reported at fair value	(1,303,136)	(3,798,258)
Changes in fair value of:		
Perpetual trusts	96,167	39,338
Annuity obligations	(6,934)	(2,883)
Other assets	14,558	53,338
Change in operating assets and liabilities:		
Prepaid expenses and other current assets	121,803	(63,540)
Pledges receivable, net	4,396,239	(221,754)
Accounts payable and accrued expenses	(58,722)	62,197
Due to UNCSA	(133,335)	(537,789)
<b>Net cash provided by operating activities</b>	<b>2,481,613</b>	<b>8,508,323</b>
<b>Investing activities</b>		
Proceeds from sale of property	49,900	-
Purchase of investments, net	(2,235,460)	(3,459,498)
<b>Net cash used in investing activities</b>	<b>(2,185,560)</b>	<b>(3,459,498)</b>
<b>Change in cash and cash equivalents</b>	<b>296,053</b>	<b>5,048,825</b>
<b>Cash and cash equivalents, beginning of year</b>	<b>14,927,439</b>	<b>9,878,614</b>
<b>Cash and cash equivalents, end of year</b>	<b>\$ 15,223,492</b>	<b>\$ 14,927,439</b>

*See accompanying notes to consolidated financial statements.*

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **1. Organization and Principles of Consolidation**

University of North Carolina School of the Arts Foundation, Inc. (the “Foundation”) is a not-for-profit organization founded in 1964 for the purpose of fostering and promoting the growth, progress and general welfare of the University of North Carolina School of the Arts (the “School” or “UNCSA”). The Foundation is a component unit of the School and is discretely presented in the consolidated financial statements of the School. UNCSA Foundation Management, LLC (“UNCSAFM”) is a wholly owned subsidiary and is a vehicle for acquiring real estate and other investments of the Foundation. All significant inter-entity transactions have been eliminated.

### **2. Summary of Significant Accounting Policies**

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Foundation and changes therein are classified and reported as follows:

- Without donor restrictions – net assets that are not subject to donor-imposed stipulations.
- With donor restrictions – net assets subject to donor-imposed stipulations that may or will be met either by actions of the Foundation and/or passage of time, as well as those that may be maintained permanently by the Foundation. Generally, the donors of these assets permit the Foundation to use all of or part of the income (which includes realized and unrealized gains on investments) earned on related investments for general or specified purposes.

Donors may impose restrictions that are temporary in nature which includes stipulations that resources be used after a specified date or for particular programs or services. Alternatively, donors may impose restrictions that are perpetual in nature. See Note 8 for a summary of net assets with donor restrictions.

Gains and losses on permanent endowment funds are reported as increases or decreases within net assets with donor restrictions as endowment returns subject to future appropriation.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Expirations of net assets with donor restrictions (i.e., the donor-imposed stipulation has been fulfilled and/or the stipulation time period has elapsed) are reported as net assets released from restrictions on the consolidated statement of activities.

#### ***Use of Estimates***

The preparation of consolidated financial statements in accordance with generally accepted accounting principles (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **2. Summary of Significant Accounting Policies (Continued)**

#### ***Gifts and Grants***

The Foundation recognizes contributions, including unconditional promises to give, as revenue in the period received. Contributions of assets other than cash are recorded at estimated fair value. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions to be received after one year are discounted at a risk-adjusted market rate determined at the date of the gift. As of June 30, 2020 and 2019, the rate used was 4.5%. Amortization of the discount is recorded as additional contribution revenue. Allowance is made for uncollectible contributions receivable based upon an analysis of past collection experience and other relevant factors.

Revenue from grants are recognized based on the performance objectives in the grant agreement. Revenue is recognized when all objectives of the grant agreement have been completed.

The ability of the Foundation's contributors to continue giving amounts comparable with prior years is dependent, amongst other factors, upon current and future economic conditions and the continued deductibility for income tax purposes of contributions to the Foundation. While the Foundation's Board of Directors ("Board") believes the Foundation has the resources to continue to support the School's programs, its ability to do so and the extent to which it continues, may be dependent on the above factors.

Except as discussed in Note 10, no amounts have been reflected in the consolidated financial statements for donated services as the Foundation generally pays for specific expertise. Individuals volunteer their time and perform a variety of tasks that assist the Foundation, but these services do not meet the criteria for recognition as contributed services.

Two donors accounted for 46% of gross pledges receivable at June 30, 2020. Two donors accounted for 57% of gross pledges receivable at June 30, 2019. Two donors accounted for 27% of gifts and grants in 2020 and two donors accounted for 54% of gifts and grants in 2019.

#### ***Investments***

The Foundation's endowment investments are managed within the UNC Investment Fund ("UNCIF"), a pooled investment fund vehicle for constituent institutions of the University of North Carolina System. Securities and other assets of UNCIF are primarily held by an independent custodian. UNCIF is designed to provide long-term, stable rates of return on the invested assets through the use of a diversified portfolio strategy. The investment objective is to earn an average real total return of at least 5.5% per year, net of fees, over rolling 5-10 year periods. Investments held in alternative structures are reported at fair value based on estimates provided by UNCIF. Interest and dividend income is recorded when earned.

Investments are made by investment managers engaged by the Foundation and are monitored by the Foundation's finance committee. UNCIF's investments may be held in a variety of investment forms. Investment securities and other investments, including alternative investments in general, are exposed to various risks, such as interest rate risk, credit risk, liquidity risk, foreign currency risk and overall market volatility. Although the market value of investments is subject to fluctuations, management believes the investment policy is prudent for the long-term welfare of the Foundation. UNCIF limits the amounts that can be withdrawn for spending distributions, as well as capital withdrawals.

In addition to endowment investments managed by UNCIF, the Foundation may from time to time hold other investments, primarily equity securities, valued at listed price.

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **2. Summary of Significant Accounting Policies (Continued)**

#### ***Endowments***

The executive committee of the Foundation has interpreted the Uniform Prudent Management of Institutional Funds Act (“UPMIFA”) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanent endowment funds (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the permanent endowment fund that does not have donor restrictions is held until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Foundation, and (7) the Foundation’s investment policies.

In accordance with UPMIFA, if an institution determines a restriction on funds is impracticable, the institution may release or modify the restriction if the fund has a total value of less than \$100,000, more than 10 years have elapsed since the fund was established and the institution uses the property in a manner consistent with the charitable purposes expressed in the gift instrument. This process is subject to the oversight of the Attorney General of North Carolina.

From time to time, other listed investments may be held by a financial institution and carried at fair value.

#### ***Endowment Distribution Policy***

Endowment funds are accounted for using a unitized investment pool, with each endowment being assigned units in the pool. The per unit distribution is adjusted by the change in the All Urban Consumer Price Index. Annual distributions are limited (subject to donor stipulations) to a maximum of 6% with a minimum of 3.5% of ending unit value at the calculation date. Where unit values fall below the original gift amount (referred to as “underwater endowments”), distributions continue; however, these instances are monitored by the Board. There were no underwater endowments at June 30, 2020 or 2019. Distributions amounted to approximately 4.0% of unit values in 2020 and 2019.

In establishing these policies, the Board considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation. The Board expects its spending policies to allow its endowment funds to grow at a rate consistent with the Board’s objective to maintain the purchasing power of the endowment assets, as well as to provide additional growth through investment return.

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **2. Summary of Significant Accounting Policies (Concluded)**

#### ***Cash and Cash Equivalents***

The Foundation considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. Cash balances are maintained with various banks, the amounts of which may at times exceed federally insured limits. Credit risks associated with cash balances are mitigated by banking with credit worthy institutions. Cash equivalents comprise mainly federal money market funds.

#### ***Perpetual Trusts***

The Foundation is the beneficiary of perpetual trusts held and administered by outside trustees. These trust assets are reported at fair value. The related net assets are classified as with donor restrictions.

#### ***Property***

The Foundation may receive property to be transferred to the School which is not capitalized. Otherwise, the Foundation capitalizes property with a value over \$5,000. Lesser amounts are expensed. Property is stated at cost at date of acquisition or fair value at date of donation in the case of gifts.

#### ***Income Taxes***

The Foundation is exempt from income taxes on related income under Section 501(a) as an organization described in Section 501(c)(3) of the Internal Revenue Code. No material unrelated business taxable income has been identified by management. Accordingly, no provision for income taxes is made in the consolidated financial statements.

It is the Foundation's policy to evaluate all tax positions and to identify any that may be considered uncertain. All identified material tax positions are assessed and measured by a "more-likely-than-not" threshold to determine if the tax position is uncertain and what, if any, the effect of the uncertain tax position may have on the consolidated financial statements. Any changes in the amount of a tax position will be recognized in the period the change occurs. Currently, the statute of limitations remains open subsequent to and including fiscal year 2017; however, no examinations are in process.

#### ***Functional Expenses***

The Foundation's payments and expenses are directly attributable to specific School programs or support or administrative costs. Therefore, the preparation of the consolidated statement of functional expenses does not require estimation for allocation of expenses by functional category.

#### ***Subsequent Events***

Management has evaluated events occurring subsequent to the date of the consolidated statement of financial position through August 27, 2020, the date that the consolidated financial statements were available to be issued, determining no events require adjustment to or additional disclosure in the consolidated financial statements.

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **3. Fair Value of Financial Instruments**

The fair value of cash and cash equivalents, accounts payable and accrued expenses is not materially different than their carrying amounts, as reported, since they approximate the amount for which the assets could be sold or the liabilities could be settled. The discount rate used for pledges receivable approximates a market interest rate. Accordingly, the carrying value approximates fair value. The fair value of annuity obligations approximated carrying amounts as discount rates on these obligations approximated market rates. Investments are carried at fair value.

Assets and liabilities carried at fair value are classified and disclosed in one of the following three categories.

- Level 1: Quoted market prices in active markets for identical assets or liabilities;
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data;
- Level 3: Unobservable inputs that are not corroborated by market data.

The following are the assets measured at fair value as of June 30, 2020.

	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Assets:				
Listed equities	\$ 389,450	\$ -	\$ -	\$ 389,450

The following are the assets and liabilities measured at fair value as of June 30, 2019.

	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Assets:				
Mutual funds (annuity investments)	\$ 11,100	\$ -	\$ -	\$ 11,100
Liabilities:				
Annuity obligations	\$ -	\$ -	\$ 18,164	\$ 18,164

The following table summarizes changes in fair value of the Foundation's Level 3 liabilities for the year.

<i>June 30,</i>	<b>2020</b>	<b>2019</b>
Balance, beginning of year	\$ 18,164	\$ 24,121
Payments to annuitants	(1,218)	(5,528)
Amortization and change in assumptions	(16,946)	(429)
Balance, end of year	\$ -	\$ 18,164

Topic 820, *Fair Value Measurement*, Subtopic 820-10, provides a practical expedient allowing investments that are measured at fair value using the net asset value per share (or its equivalent) not to be classified in the fair value hierarchy. The Foundation's investments with UNCIF (Note 4) and beneficial interests in perpetual trusts are measured at net asset value and are therefore excluded from the above analysis.

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **4. Investments**

Investments are comprised of the following:

<i>June 30,</i>	<b>2020</b>	<b>2019</b>
Endowment investments – UNCIF	<b>\$ 55,185,426</b>	\$ 52,036,280
Listed equities	<b>389,450</b>	-
Total investments	<b>\$ 55,574,876</b>	\$ 52,036,280

Depending on the amount and purpose, UNCIF may require advance notice of withdrawals. Currently, UNCIF may require 30 days-notice for endowment spending distributions and withdrawals of less than \$10 million and 90 days-notice for withdrawals of more than \$10 million.

### **5. Pledges Receivable, Net**

Pledges receivable, net consist of the following:

<i>June 30,</i>	<b>2020</b>	<b>2019</b>
Due within one year	<b>\$ 3,191,006</b>	\$ 3,347,623
Due in one to five years	<b>1,271,275</b>	5,912,775
Due in more than five years	<b>438,000</b>	642,000
Total unconditional pledges	<b>4,900,281</b>	9,902,398
Less:		
Allowance for uncollectible pledges	<b>(196,011)</b>	(396,096)
Discount to present value at 4.5%	<b>(208,179)</b>	(518,651)
Total pledges receivable, net	<b>\$ 4,496,091</b>	\$ 8,987,651

### **6. Property**

Property consists of the following:

<i>June 30,</i>	<b>2020</b>	<b>2019</b>
Land	<b>\$ 47,442</b>	\$ 60,000
Buildings	<b>-</b>	1
Total property	<b>\$ 47,442</b>	\$ 60,001

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **7. Liquidity and Availability**

Financial assets available for general expenditure within one year of June 30 are as follows:

	<b>2020</b>	<b>2019</b>
Total assets	<b>\$76,048,543</b>	\$ 76,961,641
Less assets not available for general expenditures within one year:		
Endowment funds with donor restrictions	<b>61,863,590</b>	62,156,217
Annuity investments	-	11,100
Prepaid expenses	<b>51,747</b>	52,202
Assets to be transferred to UNCSA	-	121,348
Pledges receivable due greater than one year	<b>1,709,275</b>	6,554,775
Beneficial interests in perpetual trusts	<b>654,895</b>	751,062
Property	<b>47,442</b>	60,001
Other assets	-	14,558
Board appropriated	<b>141,236</b>	247,450
Total assets available for general expenditures	<b>\$11,580,358</b>	\$ 6,992,928

As part of the Foundation's liquidity management, financial assets are structured to be available for general expenditures, liabilities and obligations as they become due. Cash in excess of daily requirements are invested in cash equivalents primarily federal money market funds.

### **8. Restrictions on Net Assets**

Net assets with donor restrictions are available for the following purposes:

<i>June 30,</i>	<b>2020</b>	<b>2019</b>
<b>Time or purpose restrictions</b>		
School programs	<b>\$11,473,581</b>	\$ 11,543,889
Endowment returns subject to future appropriation	<b>11,973,667</b>	12,598,108
<b>Perpetual restrictions</b>		
Permanent endowment funds	<b>49,889,923</b>	49,558,109
Annuity and other split-interest agreements	-	7,494
Interest in perpetual trusts held by others	<b>654,895</b>	751,062
Total net assets with donor restrictions	<b>\$73,992,066</b>	\$ 74,458,662

In 2020 and 2019, Board appropriated net assets without donor restrictions represent amounts set aside for office renovations, property improvements and support of the School.

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **9. Endowment Net Assets**

Changes in endowment net assets during the year ended June 30, 2020 are as follows:

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
Endowment net assets, beginning of year	\$ -	\$ 62,156,217	\$ 62,156,217
Gifts and grants	-	1,431,800	1,431,800
Realized and unrealized gains, net	-	1,430,561	1,430,561
Investment management fees	(254,119)	-	(254,119)
Amounts appropriated for expenditure, reclassifications and transfers	254,119	(3,154,988)	(2,900,869)
Endowment net assets, end of year	\$ -	\$ 61,863,590	\$ 61,863,590

Changes in endowment net assets during the year ended June 30, 2019 are as follows:

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
Endowment net assets, beginning of year	\$ -	\$ 51,022,834	\$ 51,022,834
Gifts and grants	-	8,990,357	8,990,357
Realized and unrealized gains, net	-	3,798,258	3,798,258
Investment management fees	(239,001)	-	(239,001)
Amounts appropriated for expenditure, reclassifications and transfers	239,001	(1,655,232)	(1,416,231)
Endowment net assets, end of year	\$ -	\$ 62,156,217	\$ 62,156,217

### **10. Related Party Transactions**

Reimbursements to the School for school employees assigned to the Foundation amounted to \$227,318 and \$218,461 in 2020 and 2019. Reimbursements to the School for school employee supplements amounted to \$797,821 and \$564,900 in 2020 and 2019. The School also provides the Foundation with various services, including office space, technology and legal services. In fiscal 2020 and 2019, the Foundation recorded expenses of \$10,830 and \$8,802 for services provided by employees of the School and also other income for the same amount.

At June 30, 2020, \$62,932 is due to the School for salary and miscellaneous reimbursements. At June 30, 2019, \$196,267 was due to the School, which included \$121,348 related to equipment transfers and \$74,919 for salary and miscellaneous reimbursements.

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **11. Investment Income**

Net gain on other investments reported at fair value consist of the following:

<i>Year ended June 30,</i>	<b>2020</b>	<b>2019</b>
Gain on investments reported at fair value	\$ 1,303,136	\$ 3,798,258
Investment management fees	(254,119)	(239,001)
	<b>\$ 1,049,017</b>	<b>\$ 3,559,257</b>

### **12. Commitments**

#### ***Retirement Plan***

The Foundation contributes to a retirement account a percentage based on its employee's salary. Contributions amounted to \$7,875 and \$12,000 in 2020 and 2019.

### **13. COVID-19**

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. Management is actively monitoring the impact on the Foundation's operations. However, Management is unable to estimate the effects of the COVID-19 outbreak on the Foundation and it may have a material effect on future results of operations, financial condition or liquidity.

### **14. Recent Accounting Pronouncements**

In February 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-02, *Leases (Topic 842)*, which replaces all previous guidance on leases and will require entities to recognize assets and liabilities arising from operating leases. For the Foundation, the ASU (as amended) is effective for fiscal years beginning after December 15, 2021, with early application permitted. In July 2018, the FASB issued ASU No. 2018-11, *Leases (Topic 842): Targeted Improvements*, which provided an alternative transition method when initially applying ASU 2016-02. Entities may elect to apply ASU 2016-02 at the beginning of the earliest period presented or recognize a cumulative effect adjustment to the opening balance of retained earnings in the period of adoption. Management is currently assessing the impact this guidance may have on the Foundation's future consolidated financial statements.

In June 2016, the FASB issued ASU No. 2016-13, *Financial Instruments — Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, which eliminates previous thresholds for recording credit losses on financial instruments (including receivables) and requires entities to utilize an expected credit loss model. For the Foundation, the amendments are effective for fiscal years beginning after December 15, 2022. Management is currently assessing the impact this guidance may have on the Foundation's future consolidated financial statements.

# **University of North Carolina School of the Arts Foundation, Inc.**

## **Notes to Consolidated Financial Statements**

---

### **14. Recent Accounting Pronouncements (Concluded)**

In August 2016, FASB issued ASU No. 2016-15, *Statement of Cash Flows (Topic 230), Classification of Certain Cash Receipts and Cash Payments*, which clarifies how certain cash receipts and payments are presented and classified in the statement of cash flows. For the Foundation, the ASU is effective for fiscal years beginning after December 15, 2018, with early application permitted. Management adopted this standard in 2020 with no impact on the consolidated financial statements.

In August 2018, FASB issued ASU No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement*, which modifies disclosure requirements related to fair value measurements. The ASU is effective for fiscal years beginning after December 15, 2019, with early application permitted. Management does not expect this guidance to materially impact the Foundation's future consolidated financial statements.

# The Semans Art Fund, Inc.

Financial Statements  
Years Ended June 30, 2020 and 2019



## **The Semans Art Fund, Inc.**

---

Financial Statements  
Years Ended June 30, 2020 and 2019

# **The Semans Art Fund, Inc.**

## **Contents**

---

<b>Independent Auditor's Report</b>	<b>3</b>
<b>Financial Statements</b>	
Statements of financial position	4
Statement of activities – year ended June 30, 2020	5
Statement of activities – year ended June 30, 2019	6
Statement of functional expenses – year ended June 30, 2020	7
Statement of functional expenses – year ended June 30, 2019	8
Statements of cash flows	9
Notes to financial statements	<b>10-15</b>



### **Independent Auditor's Report**

Board of Directors  
The Semans Art Fund, Inc.  
Winston-Salem, North Carolina

We have audited the financial statements of The Semans Art Fund, Inc. (a nonprofit organization) (the "Fund"), which comprise the statements of financial position as of June 30, 2020 and 2019, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

#### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Semans Art Fund, Inc. as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Smith Leonard PLLC*

High Point, North Carolina  
October 8, 2020

# The Semans Art Fund, Inc.

## Statements of Financial Position June 30, 2020 and 2019

	2020	2019
<b>Assets</b>		
Cash and cash equivalents	\$ 356,330	\$ 328,784
Investments:		
Mutual funds	<b>2,354,456</b>	2,304,806
Common stocks	<b>1,568,228</b>	1,619,215
Accounts receivable	<b>2,000</b>	-
<b>Total assets</b>	<b>\$ 4,281,014</b>	\$ 4,252,805
<b>Liabilities and Net Assets</b>		
Accounts payable	<b>\$ 21,151</b>	\$ 24,680
<b>Total liabilities</b>	<b>21,151</b>	24,680
<b>Commitments and contingencies</b>		
<b>Net assets</b>		
Without donor restrictions	<b>2,737,487</b>	2,539,048
With donor restrictions	<b>1,522,376</b>	1,689,077
<b>Total net assets</b>	<b>4,259,863</b>	4,228,125
<b>Total liabilities and net assets</b>	<b>\$ 4,281,014</b>	\$ 4,252,805

*See accompanying notes to financial statements.*

# The Semans Art Fund, Inc.

## Statement of Activities Year Ended June 30, 2020

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>Revenue and support</b>			
Contributions received	\$ 100,000	\$ -	\$ 100,000
Interest and dividend income	36,795	-	36,795
Losses on investments reported at fair value, net of fees	(10,023)	(6,701)	(16,724)
Net assets released from restrictions	160,000	(160,000)	-
<b>Total revenue</b>	<b>286,772</b>	<b>(166,701)</b>	<b>120,071</b>
<b>Expenditures</b>			
Scholarships and awards	42,977	-	42,977
Administrative costs	23,565	-	23,565
Miscellaneous and other	21,791	-	21,791
<b>Total expenditures</b>	<b>88,333</b>	<b>-</b>	<b>88,333</b>
<b>Change in net assets</b>	<b>198,439</b>	<b>(166,701)</b>	<b>31,738</b>
<b>Net assets, beginning of year</b>	<b>2,539,048</b>	<b>1,689,077</b>	<b>4,228,125</b>
<b>Net assets, end of year</b>	<b>\$ 2,737,487</b>	<b>\$ 1,522,376</b>	<b>\$ 4,259,863</b>

*See accompanying notes to financial statements.*

# The Semans Art Fund, Inc.

## Statement of Activities Year Ended June 30, 2019

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenue and support</b>			
Interest and dividend income	\$ 34,086	\$ -	\$ 34,086
Gains (losses) on investments reported at fair value, net of fees	(10,019)	182,936	172,917
Gain on sale of collection item	43,000	-	43,000
Net assets released from restrictions	140,000	(140,000)	-
<b>Total revenue</b>	<b>207,067</b>	<b>42,936</b>	<b>250,003</b>
<b>Expenditures</b>			
Scholarships and awards	132,578	-	132,578
Administrative costs	22,925	-	22,925
<b>Total expenditures</b>	<b>155,503</b>	<b>-</b>	<b>155,503</b>
<b>Change in net assets</b>	<b>51,564</b>	<b>42,936</b>	<b>94,500</b>
<b>Net assets, beginning of year</b>	<b>2,487,484</b>	<b>1,646,141</b>	<b>4,133,625</b>
<b>Net assets, end of year</b>	<b>\$ 2,539,048</b>	<b>\$ 1,689,077</b>	<b>\$ 4,228,125</b>

*See accompanying notes to financial statements.*

# **The Semans Art Fund, Inc.**

## **Statement of Functional Expenses** **Year Ended June 30, 2020**

	<b>Scholarships and Awards</b>	<b>Administrative Costs</b>	<b>Miscellaneous and Other</b>	<b>Total</b>
Scholarships and awards	\$ 42,977	\$ -	\$ -	\$ 42,977
Service fees	-	15,154	-	15,154
Donations	-	-	15,000	15,000
Campaign video	-	-	6,791	6,791
Audit fees	-	6,525	-	6,525
Insurance and bonding	-	1,172	-	1,172
Bank service charges	-	714	-	714
<b>Total functional expenses</b>	<b>\$ 42,977</b>	<b>\$ 23,565</b>	<b>\$ 21,791</b>	<b>\$ 88,333</b>

*See accompanying notes to financial statements.*

# **The Semans Art Fund, Inc.**

## **Statement of Functional Expenses** **Year Ended June 30, 2019**

	<b>Scholarships and Awards</b>	<b>Administrative Costs</b>	<b>Total</b>
Scholarships and awards	\$ 132,578	\$ -	\$ 132,578
Service fees	-	14,857	14,857
Audit fees	-	6,000	6,000
Insurance and bonding	-	1,100	1,100
Bank service charges	-	724	724
Meeting costs and supplies	-	244	244
 Total functional expenses	 \$ 132,578	 \$ 22,925	 \$ 155,503

*See accompanying notes to financial statements.*

# The Semans Art Fund, Inc.

## Statements of Cash Flows

### Years Ended June 30, 2020 and 2019

---

	2020	2019
<b>Operating activities</b>		
Change in net assets	\$ 31,738	\$ 94,500
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Gain on sale of collection item	-	(43,000)
Net loss (gain) on investments reported at fair value	<b>6,701</b>	(182,936)
Changes in operating assets and liabilities:		
Accounts receivable	(2,000)	-
Accounts payable	<b>(3,529)</b>	4,117
<b>Net cash provided by (used in) operating activities</b>	<b>32,910</b>	(127,319)
<b>Investing activities</b>		
Sales of investments, net of reinvested	(5,364)	24,180
Proceeds from sale of collection item	-	103,000
<b>Net cash provided by (used in) investing activities</b>	<b>(5,364)</b>	127,180
<b>Change in cash and cash equivalents</b>	<b>27,546</b>	(139)
<b>Cash and cash equivalents, beginning of year</b>	<b>328,784</b>	328,923
<b>Cash and cash equivalents, end of year</b>	<b>\$ 356,330</b>	\$ 328,784

*See accompanying notes to financial statements.*

# **The Semans Art Fund, Inc.**

## **Notes to Financial Statements**

---

### **1. Organization**

The Semans Art Fund, Inc. (the “Fund”) is a private foundation established in 1977 through the generosity of Dr. and Mrs. James H. Semans of Durham, North Carolina, co-founders of the University of North Carolina School of the Arts. The Fund has the following primary purposes:

- Aid and promote, by financial assistance and otherwise, the international programs carried on by the University of North Carolina School of the Arts (“UNCSA”) and support, by financial assistance and other means, said institution’s curricula and special programs in music, drama, dance, stage design and production and film.
- Serve as a non-profit organization for the purpose of soliciting, accepting and receiving funds from public and private sources, and to distribute such funds to the UNCSA for use in supporting music programs and innovative ventures, programs and projects in music, drama, dance, stage design and production and film.

The Fund is sustained by an independently funded endowment and is governed by a Board of Directors.

### **2. Summary of Significant Accounting Policies**

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Fund and changes therein are classified and reported as follows:

- Without donor restrictions – net assets that are not subject to donor-imposed stipulations.
- With donor restrictions – net assets subject to donor-imposed stipulations that may or will be met either by actions of the Fund and/or passage of time, as well as those that may be maintained permanently by the Fund. Generally, the donors of these assets permit the Fund to use all of or part of the income (which includes realized and unrealized gains on investments) earned on related investments for general or specified purposes.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Expirations of net assets with donor restrictions (i.e., the donor-imposed stipulation has been fulfilled and/or the stipulation time period has elapsed) are reported as net assets released from restrictions on the statement of activities.

Gains and losses on permanent endowment funds are reported as increases or decreases within net assets with donor restrictions as endowment returns subject to future appropriation.

# **The Semans Art Fund, Inc.**

## **Notes to Financial Statements**

---

### **2. Summary of Significant Accounting Policies (Continued)**

#### ***Use of Estimates***

The preparation of financial statements in accordance with generally accepted accounting principles (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### ***Contributions***

The Fund recognizes contributions, including unconditional promises to give, as revenue in the period received. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions, if any, to be received after one year are discounted at a risk-adjusted market rate determined at the date of the gift. Amortization of the discount is recorded as additional contribution revenue. Allowance is made for uncollectible contributions receivable based upon an analysis of past collection experience and other relevant factors. There were no unconditional promises to give recorded at June 30, 2020 and 2019.

The ability of the Fund’s contributors to continue giving amounts comparable with prior years is dependent, amongst other factors, upon current and future economic conditions and the continued deductibility for income tax purposes of contributions to the Fund. While the Fund’s Board of Directors believes the Fund has resources to continue its programs, its ability to do so and the extent to which it continues, may be dependent on the above factors.

#### ***Collection Item***

Collection item was comprised of a single painting sold during 2019. Purchased collection items are capitalized at cost, or if donated or transferred from an affiliated organization, at fair value. Gains or losses on the acquisition or disposal of collection items are classified on the statement of activities depending on donor restrictions, if any, placed on the item when originally received.

#### ***Cash and Cash Equivalents***

The Fund considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. The Fund maintains cash balances with various financial institutions, the amounts of which may at times exceed federally insured limits. Risks associated with cash balances are mitigated by banking with credit worthy institutions.

#### ***Investments***

Investments are stated at fair value. Purchases and sales of investments are recorded on a trade date basis. Interest and dividends are recorded when earned.

The Fund has significant investments that are also subject to concentrations of credit risk. Investments are made by investment managers engaged by the Fund and are monitored by management. The Fund’s investment objectives are to achieve an annualized total return from income and capital appreciation that provides a real return in excess of inflation over normal capital markets and business cycles. Although the market value of investments is subject to fluctuations, management believes the investment policy is prudent for the long-term welfare of the Fund.

# **The Semans Art Fund, Inc.**

## **Notes to Financial Statements**

---

### **2. Summary of Significant Accounting Policies (Concluded)**

#### ***Endowments***

The Fund has interpreted the Uniform Prudent Management of Institutional Funds Act (“UPMIFA”) as requiring the preservation of the fair value of the original gifts as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Fund classifies as permanent endowment funds (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the Fund.

The remaining portion of the permanent endowment fund that does not have donor restrictions is held until those amounts are appropriated for expenditure by the Fund in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Fund considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Fund, and (7) the Fund’s investment policies.

#### ***Spending Policy***

The Fund has a policy of appropriating for distribution each year 4.5% of each endowment fund’s average fair value of the prior three years.

#### ***Income Taxes***

The Fund is exempt from income taxes on related income under Section 501(a) as an organization described in Section 501(c)(3) of the Internal Revenue Code. No material unrelated business taxable income has been identified by management. Accordingly, no provision for income taxes is made in the financial statements.

It is the Fund’s policy to evaluate all tax positions and to identify any that may be considered uncertain. All identified material tax positions are assessed and measured by a “more-likely-than-not” threshold to determine if the tax position is uncertain and what, if any, the effect of the uncertain tax position may have on the financial statements. Any changes in the amount of a tax position will be recognized in the period the change occurs. Currently, the statute of limitations remains open subsequent to and including fiscal year 2017; however, no examinations are in process.

#### ***Functional Expenses***

The Fund’s payments and expenses are directly attributed to specific scholarships and awards or administrative costs. Therefore, the preparation of the statement of functional expenses does not require estimation of expense by functional costs.

#### ***Subsequent Events***

Management has evaluated events occurring through October 8, 2020, the date that the financial statements were available to be issued, determining no events require adjustment to or additional disclosure in the financial statements.

# The Semans Art Fund, Inc.

## Notes to Financial Statements

---

### 3. Fair Value Measurements and Investments

The fair value of accounts receivable and accounts payable are not materially different than their carrying amounts since they approximate the amount for which the assets or liabilities could be settled.

Assets and liabilities carried at fair value are classified and disclosed in one of the following three categories.

- Level 1: Quoted market prices in active markets for identical assets or liabilities;
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data;
- Level 3: Unobservable inputs that are not corroborated by market data.

The following are the assets measured at fair value as of June 30, 2020.

	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Mutual funds	\$ 2,354,456	\$ -	\$ -	\$ 2,354,456
Common stocks	1,568,228	-	-	1,568,228
<b>Total assets at fair value</b>	<b>\$ 3,922,684</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,922,684</b>

The following are the assets measured at fair value as of June 30, 2019.

	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Mutual funds	\$ 2,304,806	\$ -	\$ -	\$ 2,304,806
Common stocks	1,619,215	-	-	1,619,215
<b>Total assets at fair value</b>	<b>\$ 3,924,021</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,924,021</b>

### 4. Service Fees

The University of North Carolina School of the Arts Foundation (the “Foundation”) is an affiliated entity also formed to promote the activities of UNCSA. The Foundation provides accounting and other services to the Fund under a service agreement. Beginning December 14, 2015, the Fund pays a fixed fee of \$14,000 per annum increasing by 2% annually. The service agreement can be terminated by either party with 90-day notice. The fee for services amounted to \$15,154 and \$14,857 in 2020 and 2019.

# The Semans Art Fund, Inc.

## Notes to Financial Statements

---

### 5. Liquidity and Availability

Financial assets available for general expenditure within one year of June 30 are as follows:

	2020	2019
Total assets	<b>\$ 4,281,014</b>	\$ 4,252,805
Net assets with donor restrictions	<b>1,522,376</b>	1,689,077
Total financial assets available for general expenditures	<b>\$ 2,758,638</b>	\$ 2,563,728

As part of the Fund's liquidity management, financial assets are structured to be available for general expenditures, liabilities and obligations as they become due. Cash in excess of daily requirements is invested in cash equivalents primarily federal money market funds.

### 6. Restrictions on Net Assets

Net assets with donor restrictions are available for the following purposes.

<i>June 30,</i>	2020	2019
<b>Time or purpose restrictions</b>		
Endowment returns subject to future appropriation	\$ 518,320	\$ 685,021
<b>Perpetual restrictions</b>		
Permanent endowment funds	<b>1,004,056</b>	1,004,056
Total net assets with donor restrictions	<b>\$ 1,522,376</b>	\$ 1,689,077

### 7. Investment Income

Net gain or loss on investments reported at fair value consist of the following:

<i>Year ended June 30,</i>	2020	2019
Gain (loss) on investments reported at fair value	\$ (6,701)	\$ 182,936
Investment management fees	(10,023)	(10,019)
	<b>\$ (16,724)</b>	\$ 172,917

# **The Semans Art Fund, Inc.**

## **Notes to Financial Statements**

---

### **8. Covid-19**

On January 30, 2020, the World Health Organization (“WHO”) announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the “COVID-19 outbreak”) and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. Management is actively monitoring the impact on the Fund’s operations. However, Management is unable to estimate the effects of the COVID-19 outbreak on the Fund and it may have a material effect on future donors, operations, financial condition or liquidity.

### **9. New Accounting Pronouncements**

In June 2016, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2016-13, *Financial Instruments — Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, which eliminates previous thresholds for recording credit losses on financial instruments (including trade receivables) and requires companies to utilize an expected credit loss model. The amendments are effective for fiscal years beginning after December 15, 2022. Management is currently assessing the impact that this guidance will have on the Fund’s future financial statements.

In August 2016, the FASB issued ASU No. 2016-15, *Statement of Cash Flows (Topic 230): Classification of Certain Cash Receipts and Cash Payments*, which clarifies how certain cash receipts and payments are presented and classified in the statement of cash flows. The ASU is effective for fiscal years beginning after December 15, 2018, with early application permitted. Management adopted this standard in 2020 with no material impact on the Fund’s financial statements.

In August 2018, the FASB issued ASU No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement*, which modifies disclosure requirements related to fair value measurements. The ASU is effective for fiscal years beginning after December 15, 2019, with early application permitted. Management does not expect this guidance to materially impact the Fund’s future financial statements.

In March 2019, FASB issued ASU No. 2019-03, *Not-for-Profit Entities (Topic 958), Updating the Definition of Collections*, which expands the criteria under which contribution of works of art and similar assets need not be recognized. The ASU is effective for fiscal year beginning after December 15, 2019. Management does not expect this guidance to materially impact the Fund’s future financial statements.

UNIVERSITY OF NORTH CAROLINA  
**SCHOOL OF THE ARTS**

**MEETING OF THE BOARD OF TRUSTEES**

Audit, Risk, and Compliance Committee

Tuesday, December 1, 2020

4 – 5:00 PM

**AGENDA ITEM**

Internal Audit Activity Update ..... Rod Isom

**Summary:**

- a) Recent Reports and Other Communications\*\*
- b) Internal Audit Activity Update
- c) Summary of Findings and Recommendations for Fiscal Year 2021

*\*\*Additional information related to this item or any internal audits or reviews released prior to the meeting will be provided at the meeting.*

**Action:** These items are for informational purposes only.



# WINSTON-SALEM STATE UNIVERSITY



## Office of Audit, Risk, and Compliance

*Rod Isom, Interim Chief Audit, Risk, and Compliance Officer  
1600 Lowery Street, Winston-Salem, North Carolina 27110  
(336) 750-2065 / [www.wssu.edu](http://www.wssu.edu)*

November 18, 2020

Patrick Sims  
Executive Vice Chancellor and Provost  
University of North Carolina School of the Arts  
1533 South Main Street  
Winston-Salem, NC 27127

Dear Mr. Sims:

This letter is in response to a request that the Internal Audit Unit (IA) of the Winston-Salem State University (WSSU) Office of Audit, Risk, and Compliance investigate an anonymous complaint received by the University of North Carolina System Office (System Office) and forwarded to IA concerning an employee who received an improper salary increase in the School of Filmmaking (Filmmaking) at the University of North Carolina School of the Arts (UNCSA). The primary concern from the allegations is that the employee received a salary increase, because of a friendship with the Interim Dean, without a change in title and duties.

Pursuant to North Carolina General Statute § 116-40.7, we have completed our review of this matter to the extent allowed by the quality of the information received and the available evidence. The purpose of this review was to determine if the allegations had merit and could be substantiated. Please see the *Results* section for details related to the allegations.

Due to the anonymity of the allegations, we have no means by which to follow-up for more specific information. As a result, we consider this matter closed upon issuance of this report.

Respectfully submitted,

November 18, 2020

Page 2

Rod Isom  
Interim Chief Audit, Risk, and Compliance Officer

cc: Brian Cole, Chancellor  
David Harrison, Vice Chancellor for Institutional Integrity and General Counsel  
Michael Smith, Vice Chancellor for Finance & Administration  
Audit, Risk, and Compliance Committee, UNCSA Board of Trustees

<b>TABLE OF CONTENTS</b>
--------------------------

	PAGE
<b>BACKGROUND, OBJECTIVE, AND SCOPE.....</b>	<b>2</b>
<b>RESULTS.....</b>	<b>3</b>

## **BACKGROUND, OBJECTIVE, AND SCOPE**

### **BACKGROUND:**

IA received an anonymous complaint on May 26, 2020 from the System Office. The complainant alleges the following:

- The Interim Dean of Filmmaking gave a longtime friend and staff member an increase of over 15% during the 2019-2020 fiscal year. The increase was \$6,000, from \$39,000 to \$45,000, without a change in title and duties; and
- No one else in Filmmaking received a pay increase.

UNCSA is composed of five arts conservatories: Dance, Drama, Design & Production, Filmmaking and Music. The university promotes that filmmaking students will be taught by, and be able to network with, industry professionals—those on faculty and visiting guest artists.

The salary increase process is governed by the Human Resources (HR) department.

### **OBJECTIVE:**

The objective of our review was to determine if the allegations had merit and could be substantiated.

To conduct the review, IA performed the following procedures:

- Reviewed university and state policies and procedures;
- Interviewed university employees; and
- Examined relevant documents and records.

### **SCOPE:**

The scope of the review was the 2019-2020 salary increases in Filmmaking.

This report presents the results of IA's review.

Engagements completed by IA at Winston-Salem State University are conducted in conformance with the *International Standards for the Professional Practice of Internal Auditing*, published by the Institute of Internal Auditors.

## RESULTS

IA could not substantiate all aspects of the allegations. IA's review revealed the following:

- IA was able to substantiate that the employee in question received a \$6,000 pay increase, however, IA did not substantiate that the increase was given at the request of the Interim Dean.
  - The employee, who is exempt from the North Carolina HR Act, received a salary increase of 15% in the amount of \$6,000, from \$39,000 to \$45,000.
    - The 15% salary increase was within the university's authority and did not have to be delegated to the System Office. According to the System Office's Delegated Authority and Salary Actions Threshold guidelines, cumulative salary adjustments that do not exceed 20% and \$15,000 may be reviewed at the university level.
  - The salary increase was requested by the employee's supervisor under the previous Dean of Filmmaking, not the current Interim Dean.
    - The employee's supervisor submitted a salary justification for the increase to HR which included a list of additional job duties, but no change to the employee's title. IA inquired of employees within Filmmaking who work closely with the employee in question and noted the employee has taken on additional duties.
    - The salary justification was submitted to HR on June 4, 2019, which is the 2018-2019 fiscal year, but was not approved until July 1, 2019, which is the 2019-2020 fiscal year.
- IA did not substantiate that no one other than the subject of the complaint received a salary increase in Filmmaking for the 2019-2020 fiscal year.
  - There were two other employees within Filmmaking who received a salary increase.

The review did not identify any reportable observations.

# Fiscal Year 21 Plan Component Project Status

Plan Component	Last Milestone*	Progress Status^
FY2021 Risk Assessment Process/Audit Plan	FR	N/A
Minors on Campus - 9/9/20	FR	N/A
UNC System Office - School of Filmmaking Salary Increase – Investigation – 11/18/20	FR	N/A
Medical Wig Program - Investigation	DR	Some Delays

## Progress Status

**Red** - Major Delays

**Orange** - Some Delays

**Green** - On Track

**Blue** - Not Started

## \*Milestones

- (PC) Planning Complete
- (EC) Entrance Conference
- (FC) Fieldwork Commenced
- (FCP) Fieldwork Complete
- (EXC) Exit Conference
- (DR) Draft Report Issued
- (FR) Final Report Issued

**UNCSA FY21 Summary of Findings and Recommendations**

	<b>Project Name</b>	<b>Finding(s)/Observation(s)</b>	<b>Recommendation(s)</b>	<b>Report Type</b>	<b>Subject to Disclosure</b>	<b>Office or Department</b>	<b>Report Date</b>	<b>Follow-up Required (Y/N)</b>
1	<b>Minors on Campus</b>	<b>No Overarching Minors Policy for Governance</b>	<p><b>1)</b> The university should develop an overarching policy for minors to align with UNC System Policy 1300.10 which adequately addresses risks posed by minors on campus and includes at a minimum:</p> <ul style="list-style-type: none"> <li>• Registration and approval requirements for activities and programs primarily serving or including minors;</li> <li>• Background checks for employees, contractors, and volunteers who interact with minors;</li> <li>• Mandatory reporting of suspected abuse and neglect; and</li> <li>• Additional training expectations.</li> </ul> <p><b>2)</b> The policy should be effectively communicated to all individuals who work closely with, supervise, instruct, or otherwise come into direct, non-incident contact with minors.</p>	Audit Report	Yes	* Provost * Community & Summer Programs	9/9/2020	Y
2	<b>Minors on Campus</b>	<b>No Comprehensive List of Youth Programs</b>	Management should strengthen oversight by formally defining and assigning compliance responsibilities to a single department or individual. Once this role is defined, the assigned personnel should maintain an inventory of programs including, at a minimum: <ul style="list-style-type: none"> <li>• A description of the proposed Covered Program;</li> <li>• A responsible party or sponsor for the proposed Covered Program(Sponsor);</li> <li>• The designated university administrator or officer supporting the program;</li> <li>• The period of time for which the Covered Program will operate;</li> <li>• The expected number of employees and/or volunteers involved and minors served;</li> <li>• An acknowledgment of relevant institutional policies, including requirements for background checks, training, insurance, parking access, and facilities use;</li> <li>• An acknowledgment of state mandatory reporting requirements related to suspected abuse or neglect of a minor;</li> <li>• For third party vendors, a statement acknowledging that the constituent institution may monitor compliance with requirements for operating a Covered Program; and</li> <li>• The name or position and department of the university administrator or officer with responsibility for approving the proposed program.</li> </ul>	Audit Report	Yes	* Provost * Community & Summer Programs	9/9/2020	Y
3	<b>Minors on Campus</b>	<b>No Formalized Training Program</b>	<p><b>1)</b> Management should develop a formalized training program for all Covered Individuals. Training curriculum should include all the necessary requirements and industry best practices to minimize risks to minors and liability to the university.</p> <p><b>2)</b> Monitoring procedures should be put in place to track satisfactory completion of the training curriculum by all applicable individuals.</p>	Audit Report	Yes	* Provost * Community & Summer Programs	9/9/2020	Y
4	<b>Minors on Campus</b>	<b>Insufficient Risk Management</b>	Management should conduct a formalized risk assessment of the programs designed for minors at least annually to include the identification, prioritization, and measurement of risks that could potentially affect units offering programs and activities involving minors. Once risks are identified, appropriate controls should be implemented and monitored to ensure that the risks are being mitigated.	Audit Report	Yes	* Provost * Community & Summer Programs	9/9/2020	Y
5	<b>Minors on Campus</b>	<b>Incomplete Screening Process</b>	<p><b>1)</b> Management should implement controls and procedures to ensure all programs and activities are obtaining background checks for all individuals working with minors at regular intervals. Management should also ensure controls and procedures comply with UNC System Policy 1300.10.</p> <p><b>2)</b> The university should establish and communicate standards for working with minors as these may differ from general hiring requirements.</p> <p><b>3)</b> All background checks for employees and independent contractors should be conducted by HR.</p> <p><b>4)</b> ArtistCorps program management should develop procedures to track completion of volunteer background checks.</p>	Audit Report	Yes	* Provost * Community & Summer Programs * Community Engagement & ArtistCorp * Human Resources	9/9/2020	Y