

September 30, 2021, 1:00pm – 2:30pm
University of North Carolina School of the Arts
Boardroom, Seman's Administration Building, SAAB306
Winston-Salem, North Carolina

COMMITTEE MEMBERS:

Greer Cawood (Chair)*, Jeffery Bullock*, Jenna Cusack*, Rhoda Griffis*, Peter Juran*, Kyle Petty*, Paul Tazewell*, Ralph Womble* (ex officio), Sandi MacDonald

* denotes voting members

COMMITTEE STAFF:

Patrick J. Sims, Executive Vice Chancellor and Provost, Karen Beres, Vice Provost and Dean of Academic Affairs, Tracey Ford, Vice Provost and Dean of Student Affairs, David L. Harrison, General Counsel, Kathryn McMillan, Staff, Amanda Balwah, Staff, Josh Selander, Chair of UNCSEA Faculty Council, Elizabeth White, Staff Council Representative, Renata Williams, Faculty Council Representative

AGENDA

OPEN SESSION

5. Call to Order and Confirm Quorum.....Greer Cawood
6. Approval of Minutes from the April 29, 2021 Meeting..... Greer Cawood
7. Provost's Report..... Patrick J. Sims
 - a. Welcome New ASA Committee Members
 - b. Schools – Ranking
 - c. Posse Partnership
 - d. Strategic Plan: Collaborative Scheduling Initiative
 - e. New Leadership
8. Academic Affairs Report..... Karen Beres
 - a. New Multi-Year Contract Faculty
 - b. New Faculty Orientation & Academy
 - c. Student Advantage Week
 - d. Minor Degrees

9. Student Affairs ReportTracey Ford
 - a. Mental Health and Wellness Update
 - b. Residence Life Update
10. Enrollment Update..... Paul Razza
 - a. Incoming Student Enrollment
 - b. Total Enrollment & University Goals
 - c. Fall 2021 Recruitment
11. Faculty Council Report.....Josh Selander
 - a. Covid Fatigue
 - b. Campus Growth
 - c. Faculty Involvement in Budgetary Discussions
 - d. Supporting System Level
12. Student Government Association President Report.....Jenna Cusack
 - a. Introduction: Personal Background
 - b. SGA Team
 - c. Goals and Initiatives
 - d. Past & Upcoming Events and Advocacy Campaigns
 - e. High School Student Government Goals
 - f. Graduate Student Council Goals
13. Other Business..... Greer Cawood
14. Adjourn..... Greer Cawood

AGENDA ITEM

Provost Report.....Patrick Sims

Summary: The Provost will give an update on the following topics:

- a. Welcome New ASA Committee Members
- b. Schools – Ranking
- c. Posse Partnership
- d. Strategic Plan: Collaborative Scheduling Initiative
- e. New Leadership

Action: For information purposes only



DRAFT OPEN MINUTES

April 29, 2021 1:00pm – 2:30pm
University of North Carolina School of the Arts
Zoom
Winston-Salem, North Carolina

TRUSTEES PRESENT

Greer Cawood (Chair)*, Nic Brown*, Mark Land*, Kyle Petty*, Michael Tiemann*, Ralph Womble* (ex officio), Sandi MacDonald

*denotes voting members

ADDITIONAL TRUSTEES PRESENT

None

TRUSTEES ABSENT

Anna Folwell

COMMITTEE STAFF PRESENT

Tracey Ford, David Harrison, Virginia Riccio, Patrick J. Sims, Trish Casey, Elizabeth White

OTHERS PRESENT

Amanda Balwah, Marla Carpenter, Jim DeCristo, Elaine Guo, Katherine Johnson, Claire Machamer, Taylor Pinney, Paul Razza, Lydia Schneider, Michael Smith, Mike Wakeford

CONVENE MEETING AND CONFIRM QUORUM

Greer Cawood convened the April 29, 2021 Academic and Student Affairs Committee Meeting at 1:03 p.m. A quorum was confirmed.

APPROVAL OF MINUTES

Greer Cawood asked the committee members to review the minutes from the February 25, 2021 meeting. She then called for a motion to approve the minutes as presented.

MOTION: Ralph Womble moved to approve the minutes from the February 25, 2021 meeting. Michael Tiemann seconded and the minutes were unanimously approved.

PROVOST'S REPORT

Provost Patrick Sims presented twelve recommendations from the EDI Executive Committee and sub-committees. He showed a PowerPoint presentation that outlined the recommendations and the UNCSA Vision Statement for Equity, Diversity and Inclusion. These items were approved by the committee as presented. Provost Sims also gave an update on the current dean searches. The interviews for five Film Dean candidates and four Music Dean candidates

are complete and interviews for 5 candidates for the Dean of Dance have just begun. Negotiations and hiring will start soon.

STUDENT AFFAIRS REPORT

Vice Provost Tracey Ford reported that there are currently no positive COVID cases and no students on campus in quarantine. 350 students have received vaccines through campus vaccination clinics. It is estimated that 50% of our students have been vaccinated on campus or elsewhere. The new residence hall opens in January of 2022. Students living in dorms A-F will transition to the new dorm in January. Currently, there is a waiting list to get into the new dorm. The University is on track to be at capacity in the new space. Many policies and procedures will be reviewed over the summer as the campus begins to transition back to a more normal year. Student Affairs will be hosting many meetings with students over the summer to educate them about what to expect in the fall.

ENROLLMENT MANAGEMENT REPORT

The Director of Admissions, Paul Razza reported that though submitted applications are down 8% at all levels, enrollment deposits are up 19% over last year. His office was able to get admission letters out sooner this year and we are currently 4% ahead of where we were last year.

FACULTY COUNCIL REPORT

Faculty Council Chair, Mike Wakeford summarized Faculty Council's work for the year. Highlights were the reinstatement of an evaluation process for upper administrators, and resolutions in support of Asian, Asian American and Pacific Islander populations as well as support for the recommendations of the System Office Racial Equity Task Force. He reminded the group of continued concerns with faculty salaries at UNCSEA.

STUDENT BODY PRESIDENT REPORT

Student Body President, Nic Brown reviewed Student Government activities for the year. The group was very active and worked closely with the Administration on many initiatives from COVID preparations to dean's searches. He introduced the student leaders for 2021-2022.

MOTION TO MOVE TO CLOSED SESSION

Greer Cawood called for a motion to move to closed session.

MOTION: Michael Tiemann motioned to move to closed session. Ralph Womble seconded and the committee unanimously approved.

ADJOURN

With there being no other business, Greer Cawood called for a motion to adjourn at 2:29pm.

MOTION: Ralph Womble moved to adjourn the meeting. Michael Tiemann seconded and the committee unanimously voted to adjourn.

Submitted by Virginia Riccio

AGENDA ITEM

Academic Affairs Report.....Karen Beres

Summary: The Vice Provost and Dean of Academic Affairs will update the committee on the following topics:

- a. New Multi-Year Contract Faculty
 - i. Tamara Akinbo
 - ii. Doug Griffith
 - iii. Natalie Rogers
- b. New Faculty Orientation & Academy
- c. Student Advantage Week
- d. Minor Degrees
 - i. Arts Entrepreneurship
 - ii. German Studies
 - iii. Potential Growth Areas

Action: For information purposes only

New Multi-Year Contract Faculty – 2021-2022

Tamara Akinbo, Spanish, High School Academic Program



Tamara Akinbo teaches Spanish in the High School Academic Program. Previous teaching roles include at North Carolina Governor's School, at the high school, middle school and college levels across Winston-Salem and at schools in Jamaica, New York and Roanoke, Virginia. Akinbo spent five months in Querétaro, México, studying language, history, literature and culture at Tec de Monterrey while living with a native family. Akinbo has an M.A. in

Education from Wake Forest University and a B.A. in Spanish and English from Winston-Salem State University.

Doug Griffith, Animatronics, School of Design & Production



Animatronics faculty member and Program Director Doug Griffith has over 30 years of experience bringing some of the world's most beloved characters to life for Walt Disney Imagineering. While at Disney, Griffith provided animation, show concept design, character development and animation design/direction for popular Audio-Animatronics characters located at Disney Theme Parks around the world. He also served as the creative leader for several technical development projects and produced numerous 2D

and 3D conceptual designs. He developed the animation techniques for working with A100 animation technology, resulting in more believable movement for high-profile projects, including the Wicked Witch of the West from The Great Movie Ride at Disney's Hollywood Studios and Pirates of the Caribbean figures at Disneyland Paris. He is the recipient of the Walt Disney Imagineering Disney Traditions Award.

Natalie Rogers, English, High School Academic Program



Natalie Rogers teaches English literature and composition in the High School Academic Program. Her areas of specialization include Creative Writing, 20th & 21st Century Literature, African American Literature, Asian American Literature, Narratives of Trauma, World Literature and Contemporary Female Writers. Rogers' teaching experience includes Utah State University, the University of Denver, City University and Chinese University of Hong

Kong, Syracuse University and Cleveland Humanities Magnet School in Reseda, California. Rogers has a Ph.D. in English and Creative Writing from the University of Denver, an M.F.A. in Creative Writing from Syracuse University, and a B.A. in English from Reed College.

New Faculty Orientation/New Faculty Academy

- New Faculty Orientation
 - Tuesday, August 10 – New Faculty Orientation session/reception
 - 3 new multi-year contract and 5 new adjunct faculty attended the afternoon
- New Faculty Academy
 - Sessions for new multi-year contract faculty, continuing throughout the academic year
 - Meetings with:
 - Campus Police
 - Office for the Advancement of Teaching and Learning
 - UNCSA Library
 - Faculty Affairs
 - Thomas S. Kenan Institute for the Arts

Student Advantage Week

- Wednesday, August 11-Monday, August 16
- 16 student participants with 4 Graduate Student Coaches
- Workshops:
 - Knowing your WHY
 - Making Stress Your Friend
 - Mindfulness
 - Campus Amazing Race
 - Getting to Know You/Masks
 - Community Engagement
 - Kintsukuroi



Minor degrees

- Arts Entrepreneurship
 - Statistics:
 - Spring 2021 – 13 students graduated with Minor in Arts Entrepreneurship
 - 4 Dance, 1 D&P, 5 Film, 3 Music
 - Current students pursuing the minor: 29 students
 - 29 Dance, 9 D&P, 6 Drama, 4 Film
- German Studies
 - Statistics:
 - *First* students graduated with this minor in Spring 2021
 - Spring 2021 – 4 students graduated with Minor in German Studies
 - All 4 from Music (3 vocal, 1 instrumental)
- Potential growth area for additional minor degrees
 - Students continue to express interest in focus in a secondary area
 - Demonstrable way to show development of a broader skill set

AGENDA ITEM

Student Affairs Report.....Tracey Ford

Summary: The Vice Provost and Dean of Student Affairs will report on the following topics:

- a. Mental Health and Wellness Update
 - i. Mental Health
 - 1. HERF Funding
 - 2. Protocol
 - 3. New Lounge
 - ii. COVID Update
 - 1. Current Dashboard
 - 2. Quarantine/Isolation
 - 3. Surveillance Testing
- b. Residence Life Update
 - i. Artist Village
 - 1. Transition
 - 2. Center Stage, Residence Hall, Lofts

Action: This report is for informational purposes only.

Health and Wellness Update

1. **Mental Health.** UNCSA continues to make student health and wellbeing a priority, especially during the pandemic. Students are still experiencing mental and physical health issues due to the stress brought on by ongoing COVID-19 concerns. Senior leadership is fully supportive of proactive and reactive measures to assist our students. A few initiatives are listed below.
 - Funds from the federal American Rescue Plan (ARP) Higher Education Emergency Relief Fund (HEERF) III were allotted to Student Affairs to address mental health and student support during the ongoing pandemic. Resources are being used to provide additional counseling, case management support, and wellness programs. Funds are being used to provide relaxation space and supplies to help students reduce stress and maintain overall health and wellbeing.
 - The UNC system purchased the license for ProtoCall, a service that allows students to have telehealth appointments with a licensed counselor 24 hours/7 days per week. This has been a great addition to our mental health service as it gives students support at any point during the day or night. Students have been very receptive to this option especially after hours and during the day when counselors are booked with other clients.
 - New lounge. Student Affairs moved staff offices out of Hanes Commons to create a lounge for students. This is a place where students can relax and meet in small groups. The lounge features a microwave, lounge furniture and tables and chairs. Additions such as massage chairs, a water filling station and bean bags are coming later this fall.

2. **COVID-19 Update**
 - UNCSA continues to monitor and manage the COVID-19 pandemic by doing the following:
 - Managing Quarantine/isolation for residential and off campus students. This includes providing space and meals for residential students. All students receive health check ins during quarantine and isolation.
 - Surveillance testing. Each week, StarMed, conducts surveillance testing on students, faculty and staff. So far there has been a very low positivity rate during the testing.
 - Enforcing the community health standards such as mask wearing indoors and limiting guests in the residence halls. There is a marked decrease in the number of community health violations so far this year.

Residence Life Update

1. **Artist Village**
 - Our new residence hall has a name, Artist Village. Students will move into their new spaces in late December and early January. A team is working on implementing the move for over 300 students who will make the transition. Students are receiving communications and surveys on what to expect and letting us know what their moving needs will be.

- Center Stage received an upgrade this year that included new furniture, blinds, fresh paint, new shower heads, and lamps.
- UNCOSA is vacating the lofts effective January 15, 2022. UNCOSA will no longer provide any services i.e. transportation, maintenance, furniture, staff support, utilities, security. Students who are required to live on campus will be required to move to Artist Village. Those students who are exempt from on campus living can make their own arrangements with the owners of The Lofts to remain there or move elsewhere.

AGENDA ITEM

Enrollment Update.....Paul Razza

Summary: The Director of Admissions will report on the following topics:

- a. Incoming student enrollment
- b. Total 2021 student enrollment in correlation to university enrollment goals
- c. Fall 2021 Recruitment

Action: This report is for informational purposes only.

Fall 2021 Enrollment Update

Office of Admissions

The Fall 2021 admissions season remained every bit as exciting, as how it began. Staying consistent with national admissions trends, submitted UNCSA applications for Fall 2021 were down 9% compared to Fall 2020 and down 15% compared to Fall 2019. In contrast, graduate school applications soared 21% above those of 2020.

Based on attaining a total UNCSA student enrollment goal of 1,337, the new student recruitment target was set at an incoming class of 464 students, across all degree levels and conservatories. Below, note the degree level and conservatory target breakdown.

Fall 2021 new student recruitment TARGET

School	High School			Undergraduate			Graduate			Grand Total		
	IN	OUT	T	IN	OUT	T	IN	OUT	T	IN	OUT	T
Dance	8	28	36	9	10	19	.	.	.	17	38	55
D&P	25	0	25	38	34	72	17	9	26	80	43	123
Drama	19	1	20	14	16	30	.	.	.	33	17	50
Film	.	.	.	54	40	94	25	3	28	79	43	122
Music	39	8	47	32	9	41	6	20	26	77	37	114
Total	91	37	128	147	109	256	48	32	80	286	178	464

Strategic recruitment efforts, effective communications and cross-campus collaborations secured an incoming class total enrollment of 485 students. This is 4.5% above the total new student recruitment target. The incoming graduate student class illustrated the largest increase, at 26% above the graduate student recruitment target.

Fall 2021 incoming students ENROLLED

School	High School			Undergraduate			Graduate			Grand Total		
	IN	OUT	T	IN	OUT	T	IN	OUT	T	IN	OUT	T
Dance	14	24	38	15	23	38	.	.	.	29	47	76
D&P	24	0	24	30	40	70	9	28	37	63	68	131
Drama	14	6	20	5	29	34	.	.	.	19	35	54
Film	.	.	.	45	38	83	12	15	27	57	53	110
Music	40	4	44	23	8	31	12	25	37	77	37	114
Total	92	34	126	118	138	256	33	68	101	245	240	485

Fall 2021 total student headcount TARGET

School	High School			Undergraduate			Graduate			Grand Total		
	IN	OUT	T	IN	OUT	T	IN	OUT	T	IN	OUT	T
Dance	56	48	104	48	68	116	.	.	.	104	116	220
D&P	38	0	38	118	135	253	35	28	63	191	163	354
Drama	19	1	20	26	86	112	.	.	.	45	87	132
Film	.	.	.	199	127	326	32	11	43	231	138	369
Music	84	7	91	92	24	116	20	35	55	196	66	262
Total	197	56	253	483	440	923	87	74	161	767	570	1,337

The Fall 2021 Census defined UNCSA at 2.5% above the total student headcount target with 1,371 registered students, across all degree levels and conservatories. This marked a 2% overall increase compared to the Fall 2020 Census headcount, celebrated by graduate school student growth of 21%.

Official Headcount of REGISTERED Students for Fall 2021 as of CENSUS

College	High School			Undergraduate				Graduate			TOTAL				FTE
	IN	OUT	TOT	IN	OUT	SPECIAL	TOT	IN	OUT	TOT	IN	OUT	SPECIAL	TOT	
DA	65	41	106	57	74	0	131	0	0	0	122	115	0	237	236.25
DP	37	0	37	114	139	1	254	35	42	77	186	181	1	368	367.50
DR	14	6	20	25	100	0	125	0	0	0	39	106	0	145	144.25
FM	0	0	0	195	123	1	319	19	24	43	214	147	1	362	355.75
MU	84	5	89	86	22	1	109	24	37	61	194	64	1	259	256.75
DLA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
TOTAL	200	52	252	477	458	3	938	78	103	181	755	613	3	1371	1360.50

Official Headcount of REGISTERED Students for Fall 2020 as of CENSUS

College	High School			Undergraduate				Graduate			TOTAL				FTE
	IN	OUT	TOT	IN	OUT	SPECIAL	TOT	IN	OUT	TOT	IN	OUT	SPECIAL	TOT	
DA	64	54	118	48	78	0	126				112	132	0	244	243.75
DP	36	1	37	111	135	1	247	34	29	63	181	165	1	347	345.50
DR	13	7	20	21	91	1	113				34	98	1	133	131.50
FM				193	124	2	319	24	17	41	217	141	2	360	353.25
MU	96	7	103	92	23	0	115	21	25	46	209	55	0	264	263.00
DLA				0	0	0	0				0	0	0	0	0.00
TOTAL	209	69	278	465	451	4	920	79	71	150	753	591	4	1348	1337.00

Note: IN = NC in-state resident. OUT = out-of-state resident. Special = UNC employee and/or non-degree seeking student or similar. FTE = full-time equivalent.

AGENDA ITEM

Faculty Council Update.....Josh Selander

Summary: The Faculty Council Chair will report on the following topics:

- a. Faculty struggling with Covid Fatigue
- b. Examining Campus growth in relation to
 - i. Faculty Overload
 - ii. Faculty to Student Ratios
 - iii. Faculty Salary
- c. Working to have faculty involvement in short and long term budgetary discussions
- d. Supporting System level

Action: This report is for informational purposes only.

AGENDA ITEM

Student Body President Report.....Jenna Cusack

Summary: The Student Body President will provide an overview of goals for the 2021-2022 academic year and student government activities to date. She will introduce student government leaders in the High School and Graduate Student Council who will briefly outline their goals for the year.

- a. Personal Background
 - I. 4th Year Student in the School of Filmmaking with a concentration in Producing
 - II. Student Body Vice President (2019-2020)
 - III. SGA Executive (2019-2020)
 - IV. SGA Associate (2018-2019)
- b. SGA Team
 - I. Taylor Pinney (Student Body Vice President, 4th Year Dance, Contemporary)
 - II. Bobby Mageau (SGA Executive / ASG Liaison, 4th Year Film, Producer)
 - III. Yu Yao Sutherland (SGA Executive, 4th Year Dance, Ballet)
 - IV. William Brickhouse (SGA Executive, 3rd Year Music, Voice)
 - V. Diego Vazquez Gomez (SGA Executive, 3rd Year Drama, Acting)
 - VI. Kayli Kimerer (SGA Executive, 3rd Year D&P, Stage Manager)
- c. Goals & Initiatives
 - I. Health & Wellness: Provide mental health training sessions for student leaders, faculty, staff, and administration.
 - II. Campus Safety & Security: Build on the relationship between students and campus police. Implement new policies to accommodate for student needs.
 - III. Elevating student feedback regarding curriculum & faculty.
 - IV. Facilitate discussions between students & administration.
 - V. Increase the SGA online presence & building on the relationship between SGA and strategic communications.
- d. Past & Upcoming Events & Advocacy Campaigns
 - I. Donuts on Daniels Plaza (Aug. 30th & 31st)
 - II. First Week of Classes Survey (Aug. 25th)
 - III. SGA Listening Session (Sep. 17th)
 - IV. Town Hall with Administration & the SGA Team (Week of Oct. 24th)
 - V. Art School Surveys (Oct. 1st – Oct. 30th)
 - VI. SGA & Art School Leadership Panel - Deans / Administration (Week of Nov. 22nd)
 - VII. SGA Town Hall (Week of Dec. 5th)
- e. High School Student Government Goals
- f. Graduate Student Council Goals

Action: For information purposes only