

**Personnel Committee  
University of North Carolina School of the Arts**

**Thursday, September 26, 2013  
3:00 p.m. - 4:00 p.m.**

**Conference Room Eisenberg South  
Hanes Student Commons  
Open Session**

**Personnel Committee**

\*Mariana Qubein, Chair (tentative)  
\*Skip Dunn  
\*Michael Tiemann  
\*Erna Womble  
Rob King, (ex officio)  
Phil Nelson, Emeritus  
Susan Klutz, (ex officio)  
Delores Harris, Staff  
James Lucas, Staff  
Jamie Moore, Staff Council Representative  
Carolina Kava, faculty Council representative  
Ron Rudkin, Faculty Council Representative  
Betsy Towns, Faculty Council Representative  
Rich Kucharski, General Administration

**Absent Committee Members**

\*Skip Dunn  
Rob King, (ex officio)  
Phil Nelson, Emeritus  
Susan Klutz, (ex Officio)  
Carolina Kava, Faculty Council Representative  
Betsy Towns, Faculty Council Representative

**Convening Open Session**

The Personnel Committee Meeting of the University of North Carolina School of the Arts was convened at 3:00 p.m. A quorum was confirmed.

Before we officially started the meeting, James Lucas asked that one of the board members Chair the Personnel Committee. Mariana Qubein accepted this honor. She also mentioned that she would not be at the Full Session meeting on Friday, September 27, 2013. Michael Tiemann will make a report from the Personnel Committee Open Session in her stead.

James Lucas welcomed everyone to the meeting passed the gavel to Mariana Qubein. Michael Tiemann moved to approve the Open Session minutes for May 2, 2013. Erna Womble seconded the motion to approve the meeting minutes.

Chairperson Qubein asked that all new members introduce themselves. We had the pleasure of officially meeting Erna Womble.

The updates for Title IX are as follows: James Lucas introduced Delores Harris as the new Deputy Title IX Coordinator for the campus of UNCSA. Last time we meet we were updating the policy for Title IX; this policy was vetted through GA and approved. We are in compliance with the new policy and procedures. We have started to train the campus on issues and concerns as it relates to Title IX. We will educate the whole campus. Delores has contacted Gina Smith who

is the national acclaimed Attorney that is currently handling the incidents for UNC-Chapel Hill. She has worked with Penn State, Montana, Berkley University and Yale. Delores has worked closely with Gina to make sure we are fully in compliance with Title IX rules and regulations. They have worked over the weekends for several hours. This has been very educational. As things change we will keep this committee informed as to where we are.

#### **Move to Closed Session**

Michael Tiemann made a motion to move into Closed Session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11(a)(1): The State employee personnel records under The Privacy of State Employee Personnel Records Act, Article 7 of chapter 126 of the North Carolina General Statutes. Motion seconded and so moved.

After a personnel issued was discussed, Michael Tiemann made a motion to move into Open Session. Motion seconded and so moved.

#### **Report from Closed Session**

Chairperson Qubein reported that one personnel issue was discussed.

#### **Other Business**

With no other business to discuss, Chairperson Qubein adjourned the meeting at 4:00 p.m.