

Personnel Committee
University of North Carolina School of the Arts

Thursday, September 24, 2015
3:10 p.m. – 4:10 p.m.

Conference Room Eisenberg South
Hanes Student Commons

AGENDA

Personnel Committee

- * Michael Tiemann, Chair
- *Skip Dunn
- *Erna Womble
- Rob King, (ex officio)
- Phil Nelson, Emeritus
- Susan Klutz, (ex officio)
- Delores Harris, Staff
- James Lucas, Staff
- David Harrison
- Jamie Moore, Staff Council Representative
- Carolina Kava, Faculty Council Representative
- Wade Wilson, Faculty Council Representative

*** Denotes voting members**

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|-------------------------------|-------------|
| 1. Welcome and Confirm Quorum | Chair |
| 2. Approval of minutes | Chair |
| 3. Title IX update | James Lucas |
| 4. Personnel Update | James Lucas |
| a. New Hires & Separations | |
| 5. Other Business | Chair |
| 6. Adjourn | Chair |

Personnel Committee
University of North Carolina School of the Arts

Thursday, April 30, 2015
3:10 p.m. – 4:10 p.m.

Conference Room Eisenberg South
Hanes Student Commons
Open Session

Personnel Committee

*Michael Tiemann – interim Chair

*Skip Dunn

*Erna Womble

Rob King, (ex officio)

Phil Nelson, Emeritus

Susan Klutz, (ex officio)

Delores Harris, Staff

James Lucas, Staff

Jamie Moore, Staff Council Representative

Carolina Kava, faculty Council representative

Ron Rudkin, Faculty Council Representative

Betsy Towns, Faculty Council Representative

Convening Open Session:

Chairman Tiemann convened the meeting of the UNC School of the Art Personnel Committee at 3:12. A quorum was confirmed. Michael asked for a motion to approve the last meeting minutes. Erna made note that the following item to be corrected in February's Personnel Committee meeting: the spelling of her first name. Skip Dunn moved to approve the minutes with the correction notated. Erna second the motion to approve the minutes.

Title IX update: James Lucas reported that April was National Sexual Assault Awareness Month. The goal was to raise awareness and educate the campus on sexual assault. We put information in the EFE and in the HR News. We have had a lot of participation in the Title IX events this month. Monday was a cup of prevention, every Tuesday was Teal Tuesday, and Wednesday was Denim Day. We had to cancel one event with the balloon release because of the environmental concerns on campus. There is a thank you that is going out campus wide in the EFE and the HR News for the support shown during the month of April.

Last meeting the committee wanted an update on the Title IX cases. To the extent that I can share one case is still pending and one is close.

The Title IX policy is still in revision. We are almost there, we are working on the piece on minors and working to cross over the EEO policy with the Title IX policy. The new EEO policy that the state is implementing June 1 we are trying to mirror.

Chairman Tiemann asked if we knew how the Julliard School handled their policy with minors and college students. He suggested that we contact them to verify. James Lucas stated that the issue is the federal government and what we are to be doing under Title IX. Currently there is a change now with who can be a Title IX Coordinator and their responsibilities as a Title IX Coordinator. It keeps going. Chairman Tiemann thanked James for all that is being done.

New Hires: The Digital Media candidate will start on June 8, 2015; we had made an offer on the Chief of Police, the candidate accepted and later withdrew. We reposted the position and have an excellent pool. The search committee will meet next week screen the applicants. As the chair of the committee, I am optimistic. It was asked what happened with the selected candidate. JL explained that he withdrew.

We currently have quite a few positions open. There are several retirements. James asked if there were questions.

I am happy to report there we do not have any issues with nepotism. We have several married couples and have had several new marriages due to the new definition of marriage. There are none that we should be concerned about.

Other business: Erna asked how the last audit report affected Human Resources. James Lucas stated that the audit was done in 2011. The banner system now tracks the information. We have a meeting scheduled for Monday to go over the report to make sure we are in compliance.

Michael Tiemann asked if there was any other business. Being that there was none the meeting was adjourned. Erna Womble second the motion to adjourn.

Chairman Tiemann adjourned the meeting at 3:30 p.m.