

Student Achievement Goals and Recent Performance

NOTE: Performance below the Minimum Threshold prompts an Action Plan

First-Year Retention Rate

Percentage of First-time Full-time Undergraduate Students in the Fall Semester who are still Enrolled in the Following Fall Semester

MINIMUM ACCEPTABLE THRESHOLD: 85 percent

GOAL: 90 percent by Fall 2021 to Fall 2022

Fall 2015 To Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Fall 2018 to Fall 2019	Fall 2019 To Fall 2020
84.9%	90.6%	87.6%	86.7%	91.0%

Undergraduate Degree Efficiency

Number of Bachelor's Degree completions per 100 FTE students

(29.6 credit hours = 1 FTE)

MINIMUM ACCEPTABLE THRESHOLD: 19 completions per FTE

GOAL: 23.5 completions per FTE by 2021-22

Academic Year 2015-16	Academic Year 2016-17	Academic Year 2017-18	Academic Year 2018-19	Academic Year 2019-20
19.1	22.4	23.6	21.2	23.9

*Rate spikes in 2016-17 and 2017-18 substantially exceeded the Goal.**

Five-Year Graduation Rate

Percentage of First-time Full-time UNCUSA undergraduates who complete a Bachelor's Degree from any accredited institution within five years.

MINIMUM ACCEPTABLE THRESHOLD: 65 percent

GOAL: 70.6 percent for 2017 Cohort by Fall 2022

Fall 2011 Cohort who Graduate Before Fall 2016	Fall 2012 Cohort who Graduate Before Fall 2017	Fall 2013 Cohort who Graduate Before Fall 2018	Fall 2014 Cohort who Graduate Before Fall 2019	Fall 2015 Cohort who Graduate Before Fall 2020
78.6%	78.9%	79.0%	77.3%	76.3%

*Rate spikes in 2016 and 2017 substantially exceeded the Goal.**

*Original GOALS/THRESHOLDS based on 2015-16 and prior data.