

# Faculty Council

## February 19 Meeting Summary

The meeting discussed potential use of an athletic field for temporary parking, with concerns about student wellness and long-term solutions. Brian Cole highlighted the need for a new campus master plan, noting high costs and ongoing discussions. Jeffrey George emphasized the temporary nature of any field use. Faculty Council reviewed updates on faculty manual changes, including syllabus requirements and peer review committee procedures. Brian Cole addressed DEI executive orders and their potential impact on scholarships, urging proactive measures. Elizabeth Davis stressed the importance of clear communication and faculty engagement. The meeting concluded with a discussion on immigration concerns and the need for campus safety protocols.

### Action Items

- [ ] **All Faculty:** Provide feedback on the athletic field parking proposal to the Campus Development Committee reps or Faculty Council reps.
- [ ] **All Faculty:** Provide feedback on the Faculty Search Principles Draft to the task force or to Faculty Council reps.
- [ ] **Faculty Council Members:** complete the survey emailed to you regarding Faculty Enrichment Day, to focus our upcoming discussion in Council.
- [ ] **Chair:** compile the changes to the faculty manual as discussed and voted on, and forward to Kim Bradfield for incorporation this summer.
- [ ] **Chair:** Raise the concern about access to practice rooms and facilities during adverse weather with the Chancellor and Provost.

### Outline

#### Approval of Previous Meeting Minutes and Introduction of Guest

- George calls for the approval of the previous meeting minutes, which are seconded by Bill Volz and approved without opposition.
- George introduces a guest, Deputy Chief Gregory Foreman, who presents a temporary solution for parking issues.

#### Potential Use of Athletic Field for Parking

- Deputy Chief Foreman suggests revisiting the athletic field for potential parking space due to increased demand.
- Michael Dodds questions the feasibility of using the field, considering its substrate and potential long-term damage.

- Deputy Chief Foreman mentions the possibility of adding gravel to the area to mitigate damage.
- Dodds expresses concerns about the impact on Student Wellness and suggests involving Student Life in the decision-making process.
- George emphasizes that the proposed use of the athletic field is temporary and would be reverted to its original purpose.
- Brian Cole highlights the importance of long-term planning for campus master planning.
- Cole discusses the need for a new campus master plan and the high cost of storm water control and drainage for a large parking lot project.
- George and Deputy Chief Foreman discuss the logistics of extending the current parking lot and the potential need to relocate people parking on Keenan Drive.
- Dodds raises concerns about the costs of temporary and long-term solutions and the potential for a temporary fix to become permanent.
- George requests feedback from each school's faculty representatives to be reported back to CDC.
- Dodds and Deputy Chief Foreman discuss the need to provide data on the number of parking spaces required to Campus Development Committee.

### **Administrative Updates**

- George discusses the draft of the searches Task Force recommendations, which has a deadline of the end of February.
  - The draft will be sent to faculty through task force reps and Faculty Council reps, and feedback should be sent back through the same channels.
- George explains the decision to have only seven full faculty council meetings this semester, with an additional standing committee meeting.
- George plans to send short surveys to faculty council reps to gather initial feedback on agenda items, which will allow for more focused discussion in Council meetings.

### **Faculty Manual Changes and Syllabus Requirements**

- Steve Lacosse introduces a motion to modify section 8.1.8 of the faculty manual regarding peer review committees.
  - The motion allows the Office of Faculty Affairs to assist in identifying eligible faculty members from other schools for peer review committees.
  - George explains the rationale behind the proposal and invites further discussion.

- The motion is seconded and approved without opposition.
- George introduces a motion adding a section to 7.3 of the faculty manual gathering the common requirements for standing committees and requiring all standing committees to take minutes at every meeting.
  - The minutes do not need to be published but should be delivered to the archivist at the end of each academic year.
  - The motion is seconded and approved without opposition.

### **Syllabus Language Revisions**

- George introduces a motion on behalf of Elizabeth Davis to gather and condense syllabus requirements into a single section of the faculty manual.
  - Davis and Sarah Iler have revised a draft of syllabus requirements, which will be included in section 9.2.8 of the faculty manual.
  - Davis provides explanation of several items on the list, emphasizing the need for UNCSA to develop a policy for “equivalent time” in determining credit hours.
  - Discussion ensues about the requirement for faculty phone numbers in syllabi, with a proposal to amend the language to specify “UNCSA phone number” with reference to either office phone or departmental phone.
  - The amended language is approved without opposition.
  - The overall motion to adopt the revised syllabus requirements is approved with some opposition, which will be reflected in the minutes.

### **Standing Committee Reports and Faculty Assembly Updates**

- Dodds reports on the completion of the third phase of the second floor Gray upgrades and the ongoing support for the capital campaign.
- Joe Lopina provides EPC updates on the progress of curriculum revisions (working their way through the Provost’s Office) and the intent to address equivalent time for courses.
- Rosemary Millar provides FDC reports on the extension of the faculty reassigned time deadline and the review process for applications.
- Anson Koch-Rein reports on action items from Faculty Welfare, including the employee engagement survey, particularly regarding faculty well-being.
- Elizabeth Klaimon provides an update on the faculty assembly's discussions on DEI executive orders and the impact on higher education.

### **Chancellor's Update and Faculty Council Discussion**

- Cole discusses the progress of the multi-year plan for faculty salary compression and the potential impact of DEI federal and state orders on scholarships, programs, and academic freedom.
- Klaimon and George discuss the dissemination of internal memos and the importance of clear communication with faculty.
- George adjourns the meeting, noting the importance of having free and open discussion in Faculty Council.