

Faculty Council Meeting
September 17, 2025 12:45p - 2:00p
Meeting Minutes

Members Present:

Steve LaCosse - Chair
Cliff Odle - Vice Chair
Frazier Smith - Secretary
Bill Volz
Zak Stevenson
Elizabeth Klaimon
Chris Dorr
Christopher Bruhn
Joseph Mills
Jeff George
Clint Smith
Angie Sansone

Kara Andersen
Anson Koch-Rein
Rosemary Millar
Dmitri Vorobiev
Martha Golden
Abby Yager
Joe Lopina
Michael Dodds

Administration Present:

Karen Beres
Laurel Donelly

1. Attendance
2. Approval of Minutes of September 2 (attached)
 - a. Amended Minutes of August 20 (attached)
 - *Stevenson motions to accept both minutes, seconded by Odle, unanimous approval*
3. Chair Report
 - *Reminder to fill out the Campus Safety Survey that was recently sent out by Campus Police*
 - a. All Faculty Chair Meeting
 - *Call for questions for a member of the BOG who serves on the budget committee*
 - *Deadline for questions is Sept. 18*
 - i. Questions for BOG (attached)
 - b. Faculty Search Policy Update
 - *Three members will meet soon to start the process*
 - c. Board of Trustees and Foundation Board, September 24, 25
 - *Looking for FC members who can volunteer to attend meetings on both days; an email will go out at a later date*

i. Wednesday, September 24

1. 8:30 - 9:30 a.m. - Personnel SAAB 241
2. 9:05 - 10:00 a.m. - Academic and Student Affairs | SAAB 241
3. 10:05 - 10:35 a.m. - Audit, Risk, and Compliance Committee | SAAB 241
4. 10:35 - 10:50 a.m. - Subcommittee on Equality within the University of North Carolina | SAAB 241
5. 11:00 a.m. - 5:00 p.m. - Campaign Workshop for Board of Trustees and the Foundation Board | Eisenberg

ii. Thursday, September 25

1. 8:45 - 8:55 a.m. - Endowment Fund Board | SAAB 306 (not an open meeting)
2. 9:00 - 9:50 a.m. - Finance | SAAB 306
3. 10:00 a.m. - Full Board Meeting | SAAB 306

4. Laurel Donelly, Vice Provost and Dean of Student Affairs

a. Procedure for Dismissing a Student

- *Academic issues are addressed by the individual art schools*
- *Regarding non-academic issues, each situation is examined thoroughly to determine if support services can be offered*
- *The Dean and/or Associate Dean of the particular student's art school are brought into the process to help determine if a student needs to be dismissed*

5. Vice Provost Report, Karen Beres

- *Salary and Hiring Caps Update*
- *Total permanent salary spending cap has been removed*
- *Searches for multi-year faculty positions can resume as of Friday, Sept. 12*
- *Our cap for total administrative head count still stands*
- *We were determined to have a higher administrative amount spent per student credit hour than pre-pandemic spending measured in June 2019*
- *Concerns that we are being punished for using money given to the school by UNC System to hire five new positions in High School Residence Life*
- *Currently don't have an assistant controller in the business office*

6. Standing Committee Reports

a. Campus Development Chair: Michael Dodds

- *Police chief has received numerous positive reviews on the new gravel parking lot off of Chapel Street*

- *Jim de Cristo gave a proposal relating to the big idea campaign for the school regarding pieces of public art*
- *Remind colleagues that the campus facilities website is incredibly informative; contains an interactive map and capital project updates (ex: Stevens Center renovation)*
- *There's also a portal available to make work order requests (squeaky doors, bathroom maintenance, etc.)*
- *Remind students that there is a campus safety app that can be used for things like after hours escorts around campus*
- *Question: Who pays for repair costs that come from work order requests?*
- *Answer 1: Deans can apply for one-time funding for projects that can be funded and are high enough on the list of priorities*
- *Answer 2: We also have a repair and renovation budget, which usually prioritizes larger-scale projects (not used for projects like replacing door knobs unless a significant amount of door knobs are being replaced)*
- *Steve Martin has a deep understanding of the funding mechanisms; talk with him about what you need and let him figure out the rest*
- *Wendy Emerson is another valuable resource for finding funding that may be hiding in the cracks*
 - b. *EPC Chair: Joe Lopina*
- *Elizabeth Davis joined the most recent meeting and gave a training on substantive change, what that means, and what your EPC rep needs to be bringing back to your departments*
 - c. *Faculty Development Chair: Rosemary Millar*
- *Call for funding requests was sent out to faculty*
 - d. *Faculty Rank Co-Chairs: Steven LaCosse and Bill Volz*
- *No recent meeting; still waiting for packets to come in*
 - e. *Faculty Welfare Chair: Anson Koch-Rein*
- *The form discussed last week has been revised and is ready for implementation*
 - f. *Faculty Assembly: Elizabeth Klaimon, Cliff Odle*
 - i. *UNC System Feedback for CPHE*
- *Full feedback will be given to CPHE in October*
- *Standard 14 needs to include not only research, but also creative endeavors, service, and teaching; these wording changes would directly apply to UNCSA*
- *The university will have to choose a different accreditation agency 10 years down the road, whether it ends up being CPHE or another agency*
- *Part of the reasoning behind forming CPHE would be to reduce the burden of meeting accreditation with SACS, which currently has approx. 141 standards that must be met*
- *CPHE is due to go to the Dept of Education for approval in 2027*

- *CPHE will only focus on public institutions (Commission for Public Higher Education)*
- *Odle: let me know about recent alumni success stories*

7. Other Business

- *An audit survey went out over email; please take the time to fill out the survey, as well as other surveys that come out during the year*
- *Will try to invite Elizabeth Davis to address issues regarding syllabus bloat*
- *Still working on having someone come in to discuss the capital campaign*
- *Adjunct faculty have raised questions regarding emeritus status for long-term adjuncts; will be revisited at a later date*

8. Adjournment

- *Odle moves to adjourn, LaCrosse seconds, unanimous approval*

Fall Meeting Schedule

Wednesday, October 1

Wednesday, October 15

Wednesday, October 29 - ALL SCHOOL MEETING

Wednesday, November 5

Wednesday, November 19

Wednesday, December 3???