
¹RESTRICTIONS: Paid academic activity cannot last longer than 9 days from more than 5 institutions within a 6-month period; the Honorarium Rule (aka “9/5/6” Rule). Individuals on a B-2 or VWT should only be invited to participate in an academic activity if they are already in the US. Anyone currently outside of the US who is invited to the UNCSCA should be advised to obtain B-1 or VWB status.

²RESTRICTIONS: Payment automatically subject to 30% US federal tax withholding.

³RESTRICTIONS: Requires written authorization from UNCSCA.

⁴RESTRICTIONS: Requires written authorization from sponsoring university, person, and entity (if required).

⁵RESTRICTIONS: The payment is allowable if it is for work relevant to a primary position at UNCSCA.

*Currently, UNCSCA does not sponsor foreign nationals. This would be the scenario if we were allowed to sponsor the foreign national.

^ This scenario would apply to any other university that is sponsoring the foreign national.

The visa types listed on this chart are the most common visas at the University. If you have a visitor on a visa that is not listed, please contact the Controller’s office for more information.