

**UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS  
FACULTY COUNCIL MEETING MINUTES  
April 5, 2017**

**Present:** Michael Rothkopf, Tanya Belov, Trish Casey, John Ferri, Martha Golden, Renata Jackson, Leslie Kamtman, Elizabeth Klaimon, Steve LaCosse, Geordie MacMinn, Laura Martin, David Pounds, Ellen Rosenberg, Paul Sharpe, Zak Stevenson, Mike Wakeford, Greg Walter, Wade Wilson  
*Ex-officio* Executive Vice Chancellor and Provost David English

**I. Approval of Minutes**

- Minutes of the March 1, 2017 Faculty Council Meeting were approved as amended.

**II. Interim Chief of Police Younce**

- Serving as Interim Chief, doing a management study of the department, and assisting in finding a new chief.
- Seeking input on issues of concern and what characteristics we would like to see in a police chief. Responses included:
  - Someone who appreciates the arts.
  - Safety, fairness, kindness, community of trust.
  - Visual presence, member of the community.
  - Extending the ring of safety to the surrounding neighborhoods.
  - Winston-Salem/UNCSA police partnership.
  - Main Street safety; street crossing safety.
  - Exterior lighting issues across campus.
- Encourage faculty to send additional comments to Interim Chief Younce.

**III. Update on UNC Strategic Plan – Executive Vice Chancellor and Provost David English**

- Referred to Memorandum of March 28, 2017 from President Spellings regarding UNC Strategic Plan Update and Timeline.
- UNC Strategic Plan calls for improvement on nine system-level metrics:
  - Low-income enrollments
  - Rural enrollments
  - Low-income completions
  - Rural completions
  - Five-year graduation rate
  - Undergraduate degree efficiency
  - Achievement gaps in undergraduate degree efficiency
  - Critical workforces
  - Research productivity
- Every campus to develop a Performance Improvement Agreement.
  - Development will be a customized, iterative process between each UNC institution and General Administration (GA).
- Provost English distributed a first draft of the UNCSA Performance Improvement Agreement.
  - Council discussion followed.
  - Encourage faculty to send additional feedback to Provost English.

#### **IV. Faculty Council Report – Michael Rothkopf**

- Faculty Council officer elections: May 3. Send nominations to Michael Rothkopf.
- Elections needed for: Dance, Drama, DLA representatives, two At-large representatives, and one Faculty Assembly representative.
- Reviewed Faculty Council accomplishments this year:
  - Fundraising efforts raised over \$31,000 for Faculty Endowed Scholarship.
  - Established Ombuds Office: Charter, Structure and Guidelines; elected Ombuds Committee which is now working toward hiring an Ombuds.
  - Added representation for Visiting Faculty on Faculty Council.
  - Revised Peer Evaluation Guidelines and Procedures.
  - Received transparency and clarification on faculty salary increases.
  - Reestablished use of Roberts Rules of Order to conduct meetings.
  - Established effective format for meetings: Council business on first week, Standing Committee reports on third week.
  - Published more information (minutes, motions, summary reports) on website.
  - Sent survey to faculty to help establish a Council agenda for the year.
- Council commended Michael Rothkopf for his service.

#### **V. Evaluation of Senior Administrators**

- Faculty/Staff evaluations of Deans of Dance and DLA will be done in October, using currently established evaluation instrument.
- Ellen emphasized the importance of these evaluations as part of shared governance.
- Council will work toward review of all evaluation instruments in the Fall.

#### **VI. Faculty Manual Revisions**

- Review revisions: 7.2.1 Faculty Council Eligibility; 7.2.2 Faculty Council Composition; 8.1.8 Procedures for Reappointment; 8.5 Ombuds Office.
- Clarification of Educational Policy Committee Policy and Procedure.
- Michael Rothkopf walked through documents sent previously to Council members:
  - Standards of Shared Governance on the 16 UNC Campuses, Adopted by the Faculty Assembly of the University of North Carolina April 2005.
  - UNCOSA Standards of Shared Governance, Faculty Manual 2016-17.
  - UNCOSA Policy EPC, Faculty Manual 2016-17.
  - UNCOSA Draft Policy Changes to EPC, Faculty Manual 2017-18.
  - UNCOSA EPC Procedures, Faculty Manual 2016-17.
  - Draft Proposal for Changes to EPC Procedures, Faculty Manual 2017-18.
  - EPC Committee Personnel 2017.
- Council discussion followed.
  - Next meeting: take time hash out the language so we can take it to our faculty for review, then vote on it at the May 3 Council meeting.
  - Renata Jackson and Mike Wakeford will work on a draft on April 17.

Meeting adjourned.

Respectfully submitted,  
Leslie E. Kamtman