

**UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING MINUTES
March 21, 2018**

Present: Wade Wilson, Dennis Booth, Trish Casey, Norman Coates, Martha Golden, Leslie Kamtman, Steve LaCosse, Laura Martin, Geordie MacMinn, David Pounds, Krystyna Puc, Ellen Rosenberg, Mike Wakeford, Greg Walter

I. Approval of Minutes

- Minutes of the February 21, 2018 Faculty Council Meeting were approved as written.

II. Chair Report

- Gray Building issues
 - Chancellor has asked for documentation and photographs. Wade will look into setting up a Dropbox folder to collect input.
 - In response to the UNC System Office request, UNCSA has submitted two capital projects for consideration during the 2018 legislative session: Stevens Center Renovation; Gray/Workplace/DeMille Renovation
- In addition to the Faculty and Staff Council Chairs having a seat at the Board of Trustees, Wade requested that the Chairs also be invited to the social gatherings around all BOT events. Chancellor is in favor of this and will arrange to make this happen for the next BOT meeting.
- Wade requested that the Faculty Council Chair have an official seat on the Chancellor's Cabinet. Chancellor is following up on this.
- Discussed with the Chancellor and Provost the importance of having two exits from every space in the new Performance Place design. Following up to confirm this.
- Items in process regarding safety on campus: reviewing lockdown processes, installing HD cameras across campus; utilizing siren system; ALICE training across campus; Chief Brinkley researching best practices for handling emergencies in all performance venues.
- Honorary degrees
 - Committee in place to review the process for input and consideration
 - Discussion with full Faculty at the All-School Faculty Meeting in the Fall
- Faculty Assembly – updates from Council/Senate Chair meetings
 - Faculty Assembly Resolution 2018-1 On Diversity and Inclusion distributed
 - System Office Strategic Initiatives Committee reviewing the possible impact of summer school on improving graduation rates. Looking at the possibility of funding summer school and making it its own term.
 - Would like to be able to submit recommendations and perspectives from the faculty regarding faculty workload and other impacts this summer when the committee is at the planning stage.
 - Council discussion followed.
 - Distance Learning discussion with Jim Ptaszynski (UNC System Office VP for Digital Learning)
 - Asking each UNC campus to provide list of faculty interested in distance learning to meet with Jim to work on enhancing and advancing distance learning across the system.
 - Council discussion followed.
 - K-12 Task Force is being assembled. System Office is looking for a few faculty from each UNC campus to become part of this task force to evaluate K-12 curriculum state wide and make recommendations to enhance success for college.

III. All-School Faculty Meeting: April 4

- Agenda to include:
 - Inclusivity Forums – SGA President Hassiem Muhammad, President-Elect Greer Hutchison
 - Rank Minimums and Salary Increase Formula: Open Discussion and Suggestions
 - Performance Place Closure – Wiley Hausam, Provost English
 - Faculty Enrichment Day – Nancy Polk

IV. Student Government Association – SGA President Hassiem Muhammad, High School Student Body President Bella Limouris

- Follow up and summary of Inclusivity Forums and fostering conversations about inclusivity.
- Students of color are feeling marginalized.
- The conversation first started surfacing when Artists of Color did the #checkyourself campaign last semester, raising awareness of microaggressions. Hassiem described positive and negative responses to the campaign.
- Encouraged a culture and curriculum that reflects diversity and inclusion.
- Discussed outreach to the diverse community around UNCSCA.
- Council discussion followed.
 - Emphasized the importance of greater outreach to alumni for networking opportunities and including them in the conversation.
 - Support for mentoring programs.
 - Engaged and sustained effort on the part of the highest administrators to do job searches in modalities that include people of color, people of the gender spectrum, and people who come from diverse cultural backgrounds.
 - Strategic planning commitment to diversity and inclusivity.
 - Build community and awareness of the diverse cultural events at other institutions in Winston-Salem and encourage opportunities for further conversation.
 - Include student government representatives in Faculty Council meetings and other faculty meetings to further promote and support transparency, open government and inclusivity.

Meeting adjourned.

Respectfully submitted,
Leslie E. Kamtman