

UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING MINUTES
September 19, 2018

Present: Wade Wilson, Tanya Belov, Dennis Booth, Trish Casey, Michael Dodds, Martha Golden, Leslie Kamtman, Elizabeth Klaimon, Steve LaCosse, Laura Martin, Eric Rimes, Robert Rocco, Eric Schwartz, Paul Sharpe, Mike Wakeford, Greg Walter
Ex-officio: Executive Vice Chancellor and Provost David English

1. Approval of Minutes

- Minutes of the September 5, 2018 Faculty Council Meeting were approved as written.

2. Chair Report

- Survey for the Faculty regarding Council agenda items for this year went out yesterday.
- All-School Faculty Meetings
 - Proposed: October 17 and March 20
- Faculty Manual edits in process.
- Awaiting update from Provost's Office on salary increases.
- Working out a plan for Faculty Council Chair and Student Government Association President to have regular meetings.
- Working with Provost's Office on refining an online bullying policy.
 - Renata and Martha followed up with Ward Caldwell and Martin Ferrell.
 - Conversation ongoing.
- Waiting to hear back from HR on designing a more robust system for guidance on retirement.
- Looking forward to gaining faculty representation on the newly formed Ethics Committee. More information to come after the Board of Trustees meeting this week.
- Faculty Assembly waiting for the Chapel Hill Chancellor's response to the Silent Sam situation.
- State Employees Combined Campaign (SECC) active through November 16.
- Faculty Endowed Scholarship event.
 - Solicit feedback regarding event and venue.
 - Send suggestions to Mike Wakeford. Steve LaCosse will help.

3. Board of Trustees: September 20-21 (Audit, September 18)

- Council representatives on Board of Trustees Committees
 - Academic and Student Affairs (Renata Jackson, Leslie Kamtman)
 - Audit (Michael Dodds, Martha Golden)
 - Advancement (Martha Golden)
 - Finance (Elizabeth Klaimon, Josh Selander)
 - Governance (Wade Wilson, Laura Martin)
 - Personnel (Leslie Kamtman, Elizabeth Klaimon)

4. Tuition and Fees Committee

- Campus committee charged with reviewing any adjustments to tuition and fees. Makes a recommendation to the Board of Trustees. UNC System Office has given clear guidelines regarding what is allowed. Committee meets October to mid-November.
- Request for Faculty representatives:
 - Dennis Booth and Elizabeth Klaimon volunteered

5. Ombuds Committee Faculty Representative Election

- Election result: Eric Rimes

6. Standing Committee Reports

- **Campus Development** – Leslie Kamtman
 - Vice Chancellor for Finance and Administration Michael Smith attended the September 12th CDC meeting to talk about his role and how he might contribute to the mission and work of the committee. CDC also discussed recycling efforts on campus.
- **Educational Policies** – Renata Jackson (provided a summary via email)
 - EPC met on September 12th and will continue to meet as often as necessary to get through the curriculum revision proposals that need to be presented in order to address the Board of Governors' directive of bachelor's degree programs at the floor/ceiling of 120 credit hours. (All EPC reps will also be sure to use the new forms that include indication of faculty votes when necessary.) Still awaiting the Provost's decision on whether or not Intensive Arts will or will not be credited.
- **Faculty Welfare** – Eric Schwartz
 - First meeting next week. Will be reaching out to all faculty to bring issues and concerns to the committee.

7. Faculty Assembly Report – Elizabeth Klaimon

- A link to the Executive Summary will be available on the Faculty Council web page.
- New Faculty Assembly Chair: David Green
- Goal of Faculty Assembly: to be at the table and affect policies, not just respond to them, through advising, advocating on behalf of faculty, staff, and students; continue to educate and communicate with our campuses.
- Each campus has a Board of Governors member assigned to them. UNCSA: Philip Byers.
- UNC System priorities: digital learning and summer school initiatives
- Additional hot topics: chancellor search process, faculty retention and compensation/faculty wellness, faculty role in filling UNC System vacancies, minimum admissions requirements, racism on campus, civil rights and diversity initiatives
- President Spellings priorities for the legislature: faculty and staff compensation, retention and renovation of buildings
- Digital Learning Workshop: how can we market digital learning to military students, older students, non-traditional students, and rural students in North Carolina.

8. Provost English

- Thanked all for their patience working through everything with Hurricane Florence. Kudos to the Facilities crew for all their work preparing the campus to minimize the effects of the storm. Waiting for guidance on how we can reach out and help the UNC campuses impacted by the hurricane.
- Discussed the question regarding credits for Intensive Arts. Expect answer by Monday.
- Distributed draft of 2018-19 Faculty Salary Ranges memo and reviewed with Council.
- Next step: Faculty Salary piece. Memo to go out this week. Raises will go in in October, retroactive to the start of the academic year.
- Noted that the Board of Governors has given campuses the authority (but not the funds) to do one-time bonuses in addition to any permanent salary actions.
- Trish commented that faculty salaries have always been a priority and have never been off the table. There is not a lack of appreciation for what the administration is trying to do regarding salaries, but faculty have to be their own advocates and have to be vigilant.
- Provost English agreed that faculty salaries are a high priority. Faculty having a cohesive voice and being able to express how important this is would be beneficial.
- Wade and Elizabeth commented that the issue of faculty salaries is an ongoing conversation at Faculty Assembly.

Meeting adjourned.

Respectfully submitted,
Leslie E. Kamtman