

**UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS**  
**FACULTY COUNCIL MEETING MINUTES**  
**January 16, 2019**

**Present:** Wade Wilson, Dennis Booth, Trish Casey, Michael Dodds, John Ferri, Martha Golden, Renata Jackson, Leslie Kamtman, Elizabeth Klaimon, Steve LaCosse, Geordie MacMinn, Laura Martin, Robert Rocco, Ellen Rosenberg, Josh Selander, Paul Sharpe, Mike Wakeford, Greg Walter

*Ex-officio:* Chancellor Lindsay Bierman, Executive Vice Chancellor and Provost David English

### **1. Approval of Minutes**

- Minutes of the December 5, 2018 Faculty Council Meeting were approved as written.

### **2. Chair Report**

- Welcome back, Ellen.
- Meeting with SGA President Greer Hutchison tomorrow.
- Chancellor Bierman and Provost English are in full support of us moving forward with a formal request for salary increases to the Board of Governors.
  - Faculty Salary Adjustment Workgroup met with Governor Byers, Chancellor Bierman, Provost English, and Jim DeCristo at UNCSA on December 6.
  - Governor Byers has passionately embraced this issue.
  - At Governor Byers request, the Faculty Salary Adjustment Workgroup had a phone meeting with him on January 10 to provide more information for his conversations and work on this issue.
  - Making the ask for the 75% market rate is the right place to start.
  - Planning to meet with the Workgroup again in February.
  - Plan is to get this voted on during the current legislative session.
- Faculty survey
  - Moving forward to address the faculty salary issue.
  - Moving forward to address the faculty workload issue with Provost English.
- Board of Governors moving forward to the legislature to fund summer session.
- Board of Trustees: February 7

### **3. Faculty Salary Adjustment Workgroup**

- Wade provided an update in his Chair Report.
- Council discussion followed.

### **4. Chancellor Bierman**

- Diane Auer Jones (Under Secretary, Department of Education) was on campus recently to discuss the possibilities of establishing a pilot program for apprenticeships.
  - Council discussion ensued.

- Dr. William Roper, Interim UNC President
  - Clear understanding of the importance of faculty and a clear grasp of the issues.
  - Well-respected by broad constituencies.
  - Charles Leffler and Pete Brunstetter are on his transition team.
- Division of Institutional Integrity will be announced within the next few weeks.
  - Will encompass Title IX, Clery, Compliance, Ombuds.
  - New position: Chief Compliance Officer and Director of Title IX.
  - This idea modeled on successful programs at the UNC System Office and UNC Charlotte.
  - Council questions and discussion followed.
- Strategic Partnerships
  - Center for Creative Economy
    - Space for UNCSA at 500 W. 5<sup>th</sup> St. (owned by Don Flow)
    - Every university in Winston-Salem will have a space on that floor. Don wanted to create a space where all universities could come together for the benefit of the larger community.
    - Kenan Institute has contracted with the Center for Creative Economy to manage that space for us. Can become an entrepreneurial arm for UNCSA.
  - EmcArts, a change management organization, relocating to Winston-Salem.
    - Jonathan Halsey, Managing Director, is an alum of UNCSA.
    - Helps make artists part of the process of thinking through big societal, cultural challenges.
- Strategic Planning process for 2020 is upon us.
  - We have achieved most of our goals of the 2015-2020 Strategic Plan.
  - Lingering institutional questions remain around curricular evolution and the future of education. Lead and embrace innovation and emerging technology without abandoning our roots, staying true to our traditions.
  - Inclusivity and diversity a priority.
  - Council questions and discussion followed.

## 5. Other

- Questions raised regarding Course Evaluations and the way they are handled.
- Follow up regarding the status of the Evaluation Committee.
- Revisit the process of how Peer Review Committees use Course Evaluations.

Meeting adjourned.

Respectfully submitted,  
Leslie E. Kamtman