

**UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS**  
**FACULTY COUNCIL MEETING MINUTES**  
**April 3, 2019**

**Present:** Wade Wilson, Tanya Belov, Dennis Booth, Trish Casey, Eric Eason, John Ferri, Michael Dodds, Martha Golden, Renata Jackson, Leslie Kamtman, Elizabeth Klaimon, Steve LaCosse, Geordie MacMinn, Laura Martin, Robert Rocco, Ellen Rosenberg, Josh Selander, Paul Sharpe, Lauren Vilchik, Mike Wakeford, Greg Walter

*Ex-officio:* Vice Provost and Dean of Academic Affairs Karen Beres

**1. Approval of Minutes**

- Minutes of the March 20, 2019 Faculty Council Meeting were approved as written.

**2. Chair Report**

- Wade is awaiting communication back from Governor Byers.
- Faculty Workload Task Force Co-Chairs: Brian Cole, Mike Wakeford
- Inclusivity and Diversity Task Force Co-Chairs: Ron Stacker Thompson, Elizabeth Klaimon
- Course Evaluation Task Force Co-Chairs: Laura Martin and a representative from Provost's Office.
- Faculty Salary Task Force (started as workgroup this year). Wade will follow up with Provost English and move that forward.
- Emphasized importance of having task forces in place to continue to move priority issues forward with Interim Provost Karin Peterson.
- Provide a way to have the Visiting Faculty Representative serve into the Fall until a new representative can be elected.
- Wade and Mike will meet with the Chancellor's Cabinet on April 15 to give a Faculty Council end of year report.
- Faculty Council Executive Committee will be meeting with Interim Provost Peterson April 8 and with Interim UNC System President Roper April 18.
- Wade will meet with Provost English next week to discuss training of supervisors, deans, and faculty regarding evaluation reviews for contract and rank, and the potential for that to be a contractual obligation.

**3. Chief Frank Brinkley**

- Addressed concerns about safety in the areas surrounding the campus.
- UNCSA officers are fully sworn law enforcement officers; however, their jurisdiction is limited to University owned property and any immediately adjacent streets up to the sidewalk on the opposite side of the street.
- Working toward the possibility of getting some expanded jurisdiction.
- We do coordinate with other agencies in our area on a regular basis and have mutual aid agreements. Every month, all chiefs of police meet to discuss issues and concerns, and work together to address them.
- Will share information about Neighborhood Watch officer liaisons in the surrounding neighborhoods.
- Encourage students and faculty to report incidents to UNCSA Police.

- If incidents are not being reported, we may be at risk of developing a program that could inadvertently deal with the wrong problems or deal with problems in such a way that might not be fair to individuals living in the area.
  - The key to any effective police program is communication.
- Discussed security of offices on Sunnyside and other areas on campus, and the possibility of increased surveillance and access control.
- Discussion continued regarding campus lighting and parking concerns.
- Chief Brinkley is in the process of research and information gathering regarding our current parking situation.
  - Survey forthcoming. Encourage faculty to participate.

#### **4. Faculty Assembly – Elizabeth Klaimon, Ellen Rosenberg**

- In process: Board of Governors policy to look at diversity and inclusivity on all 17 campuses.
  - Faculty Assembly will be reviewing the policy and making recommendations to the BOG.
- Other BOG policies in process regarding:
  - Repercussions if grades are not submitted on time.
  - Destruction of UNC property.
- Interim President Roper is very supportive of the faculty and wants Faculty Assembly to continue to be part of the process during all initial changes to policies.
- Discussion regarding faculty wellness concerns.
- Discussion regarding faculty compensation issues and concerns.
- Digital Learning Initiative: work in progress.
  - Presentations and discussion.

#### **5. Vice Provost and Dean of Academic Affairs Karen Beres**

- Proposed Schedule for Reappointment Evaluation, Rank Promotion, and Mid 10-Year Review.
  - Karen explained revisions and asked for any concerns or reflections.
  - Proposed schedule has been fully vetted and endorsed by Faculty Rank Committee.
  - Council discussion followed.
    - Ensure that measures are in place to clearly communicate schedule details and dates to Deans and UAMs.
- Honorary Degree Policy
  - Distributed draft of Nomination Process and Procedures for the UNC School of the Arts Honorary Doctor of Fine Arts Degree.
  - Honorary Degree Committee: John Beck, Janna Levin, Abby Yager, Vice Provost and Dean of Academic Affairs Karen Beres
  - Council discussion followed.
- In-Service Days
  - Consider whether or not a half day in the Fall and a half day in the Spring would be the best way forward for next year.
  - Consider one full day in January.
  - There will not be an official survey to get feedback regarding In-Service Days. Karen welcomes feedback and is happy to talk to people about this.
  - Looking at having a bigger group of people weighing in on content.

- Chancellor and Provost feel strongly that we should move forward with having In-Service Days.
- Council discussion followed.
  - Suggested finding a way to accomplish this without having to miss classes.
  - Greater advance notice.

## **6. Other Business**

### **Motion**

The members of Faculty Council direct the Chair of Faculty Council to send a communication to the Chancellor reminding him that he is on record as stating that the matter of Faculty Salaries is his administration's highest priority. In light of recent press regarding state appropriations, the Faculty Council further requests that the Chancellor address this matter at the All-School faculty meeting on April 17.

**Motion passed unanimously.**

Meeting adjourned.

Respectfully submitted,  
Leslie E. Kamtman