UNCSA Faculty Council Minutes
October 2, 2019

1. Welcome
2. Approval of Minutes *(approved)*
3. Chair’s Report
   - Oct 16, All School Faculty Meeting
   - Oct 30, Shared Governance 101 Event
   - UNC Presidential Search feedback, soliciting feedback thru 2 different routes.
     - Request from faculty on campus to go online for feedback about UNC System, challenges, needs
     - Send the feedback directly to MW also
     - Feedback due by October 16
     - Recent Trustee meeting well represented
   - Interesting Enrollment Update
   - Karin spoke about different initiatives she is spearheading
   - New Faculty presentation
   - Chancellor Search about to kick off
   - State Employees Combined Campaign
   - Need to Elect new Secretary for Faculty Council
   - Ombuds search not necessary, Josh is not leaving at end of year.
     - Eric Rimes and Mike Wakeford currently on Ombuds Committee
     - 2nd Slot should be opened up for Faculty Election
   - Deadlines for Honorary Degree have passed
   - Board of Trustees, larger than usual, any ideas for a great trustee please advise and send to Jim DeCristo
   - Webpage
     - Take a look at committee pages and verify information is correct
     - We are behind on uploading minutes of FC Meeting.
   - Saxton Rose, Chair of Faculty Welfare
     - Interviewed about dining services
     - Concerned about aspects of the dining services
     - Please send all thoughts regarding Aramark dining to Mike/Saxton
   - Trish Casey
     - Comment/Question, Is anyone represented from HS for Chancellor/Provost search.
   - Campus Development Committee
     - Meeting set for 4th Wednesday of October 23rd.
4. Secretary of Faculty Council
   - Call for Nominations
     - Open Call for Nominations
       - MW nominated Lauren Vilchik
         - Open for discussion
         - Lauren is interested assuming staff support actually happens.
       - Nomination Approved
Discussion followed on the point of the minute taker being involved in discussions that are delicate

5. Interim Provost Karin Peterson
   
   o Offer Paul Razza admission presentation that was used at Board of Trustees meeting
     
   o How to build a number
   
   o Retention
   
   o Align enrollment with finance—Projecting a financial picture based on where enrollment can/should be
   
   o Hear from Kim Pauley about streamlining process of hiring faculty
     
   o Align academic and faculty affair resources
   
   o EDI Hiring
     
   o Met with Elizabeth and Ron
     
   o Bring someone from Asheville that runs Implicit Bias Training workshop for search committees
     
   o Suggestion was made that we include Chancellor/Provost committee members in this educational workshop.
   
   o Creating a bridging workshop
     
   o For faculty of color and their identified allies
     
   o Attention to the needs to the people who do the hard work and not in the majority
   
   o Creating a stronger Faculty Welfare Committee
   
   o Shared Governance
     
   o Offered to have a discussion
   
   o Acknowledge that you were heard regarding the closed conversation from previous meeting. Regarding process or institutional direction.

6. Planning—October 16th All-Faculty Meeting
   
   o Who would we like to hear from? Issues/topics for special focus?
     
   o Salary Issue
     
   o Tuition and fees??
     
   o Health Insurance/Benefits
     
   o Clarity for Faculty from Andrea
   
   o Hear from Ombuds
   
   o Bailey St-Student Affairs Update
   
   o Old Library
   
   o Performance Place
   
   o Tracey Ford-Student Affairs, Counseling
   
   o Transparency of budgets/enrollment

7. Discussion on focus areas
       
   o In-Service Days
     
   o Josh will communicate and contact for members
   
   o Faculty salaries
   
   o Academic Freedom
     
   o Establishing a knowledge base on the policy

8. Other announcements
Faculty Development—1 position awarded for reassigned time.

9. Adjourn