

UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING MINUTES
April 1, 2020

Attendance via Zoom—Mike Wakeford, Lauren Vilchik, Heather Lathrop, Josh Selander, Quin Gordon, Christia Thomason, Wade Wilson, Elizabeth Klaimon, Ellen Rosenberg, Jared Redick, John Ferri, Martha Golden, Paul Sharpe, Robert Rocco, Saxton Rose, Dennis Booth, Renata Jackson, Greg Walter, Krisha Marcano, Karin Peterson.

1. Welcome

- Call to order: 12:45 p.m.

2. Mike Wakeford - Proposed motion for consideration:

a. MOTION: “In light of the current global health crisis caused by COVID-19, and absent a provision in the UNCSA Faculty Council bylaws for doing business and conducting votes via video or teleconference, I move that, effective immediately, UNCSA Faculty Council and campus Standing Committees be allowed to do essential business and hold votes via synchronous video or teleconference meetings until the time when in-person meetings are again possible and advisable.”

- Has checked with other councils in the system, and according to Robert’s Rules of Order, seems similar & on par with their processes
- Renata Jackson seconds
- Call for discussion—none
- All in favor
- No opposed
- Motion passes

3. Approval of Minutes

- Christia Thomason moves to approve.
- Martha seconds.
- No discussion
- All in favor
- No opposed
- Motion passes

4. Chair’s Report

- Appreciation for invited participation in discussions about policies and directives
- RE: searches: updates were emailed to campus community directly from Ralph Womble and Joanne Moore regarding status of Chancellor and Provost searches. Nothing further to add.
 - From faculty side of chancellor search- virtual campus visits will happen. There are 3 faculty on the committee, and a small group of faculty have been invited to be part of those virtual campus meetings (limited to 50 people total).
- Elections for standing committees—music happening now, getting nominations and ballot out.
- Josh Selander & Martha Golden are running elections for their seats, get MW names by end of week
- Next 24-48 hours, call for nomination ballots, one faculty at large seat and one seat to delegate for faculty assembly.
- Reminder - deans don’t run these elections, and faculty should feel comfortable and free to nominate and self-nominate.
- On behalf of Eric Rimes—wants to encourage faculty, even though we have extra time to fill out updates, to take the opportunity to document the work you’re doing now in the face of all this change.
- Fun note: have had a couple zoom social hours that have been successful so far.
 - If you want to attend, please do.
 - If you want to lead entertainment, that’s welcome, too.

5. Interim Provost Karin Peterson Update:

- I think it is important that faculty chronicle what they are doing in the face of the shift to online instruction to document their efforts in their records and reflect on their experiences.
- Provost office currently has a running narrative chronicling what has been going on and it will be interesting to see a collection of all our stories
- There are already things that we know will impact us for the Fall
 - Familial financial hardships: how do we get our students to claim their ownership of being an artist again that it is a valuable and worthwhile
 - Economic viability of the arts
 - Students, how will they afford it now?
- There is a lot of change, economic questions that are coming for our students
- Pass/fail policy for high school vs. our college students.
 - Coming out later today, will be able to make that choice with an advisor
 - Extenuating circumstances allows students extended time to elect withdrawal/satisfactory/unsatisfactory choices
- About to finalize with SACs that we have not become a correspondence school
 - Will have to show that faculty have continued engagement with students as we have continued online
 - One way or the other, we have to document that there is engagement and communicating with students
 - Not a way to ‘ding’ faculty but a way to communicate to these entities that we are real.
- Pieces we haven’t gotten to yet (i.e., graduation), that we will start doing work on that next week
 - Idea: ceremony during intensive arts
 - If there’s a way to bring them back together, early reunion for our recent graduates and alumni
 - How do we be inventive without killing ourselves?
- Quite aware that some of the UNCOSA community does not have the luxury of not being on campus, and this is very hard for our mandatory staff.
 - I’m so grateful to them and I want to share that with you and if there is a way to collaborate with staff council, I’d love to see that happen
 - One thing I keep suggesting, if we have faculty coming on campus to teach, etc., could we ask them to throw trash away in external trash cans so we don’t have to spread germs unnecessarily, etc., I’m open to those suggestions.
- MW—that opens the door to the input I’d like from you, re: all-campus fac meeting on the 15th, do you think it would be useful to have a faculty meeting at large to ask questions, solicit questions ahead of time and curate them in an efficient way.. any thoughts from you?
 - KP: 1)proposing is great, so many details in decision making that I think that would be helpful; and 2) we have to assess our energy for it, are there a few opportunities for the entire campus to have a sense of community (graduation for example again, or another option), workshops online for EDI, how might we share who we are in this time, sense of electronic community, happy to put energy towards these things when appropriate
 - MW: is there any talk about doing a virtual celebration of excellence?
 - KP: this is one of those conversations on the table now we’ve moved past some of the bigger academic conversations; we can start thinking about things like this and how to go about doing these celebrations.
 - MW: call for thoughts on any of the above to assemble and pass thoughts on.

6. Standing Committee Reports

- a. Faculty Rank—completed all recommendations; reminder to let fac know that May 1 letter of intent is due; electing fac rank reps music, d&p, & high school
- b. Campus Development—parking was big push before all this; campus hired a parking firm and it is now in the hands of this consultant.
- c. Faculty Development—reassessing its budget because a lot of the projects were cancelled, which grows their budget; planning to move ahead with applications for spring, leaving up to the Provost to approve;

if there is leftover money, committee will likely put out call for more applications; so far, all projects but one still plan on moving forward; leaving it up to provost to decide if prudent to move forward.

d. EPC—worked over weekend to put out that emergency grading policy. Shout out to our team; will get back to our regular business on Wednesday.

e. Faculty Welfare—working from home is an entirely different field; if it would help for us to put out something to the faculty providing resources to the faculty for tips to transition into working from home.

CT: <https://edwp.educ.msu.edu/maet/2020/03/30/maetminimooc/>

Let faculty know the library is here for you.

7. UNC Faculty Assembly Update

- Having a virtual zoom meeting 845—100 this Friday, so I will update you at our next meeting
- Ellen: some activities of Fac Assembly are on hold because of the virus.

8. Faculty Manual Revisions

- Read through edits in Faculty manual
 - 1—library added to manual, specifying similar seniority as faculty; non-eligible persons added
 - 2—addition of “eligible members of the” where appropriate to clarify language
 - 3—edit to align with regular practices of council
 - 4—added to flesh out function of FWC
 - 5—replaced language to reflect Peer Evaluation Committee
 - 6—added edit same as #2
 - 7—rewording and removal of redundancy paragraph. Edit to add “of one complete class session” instead of one to alleviate pressures on faculty
 - 8—changes of rank committee discussions: represented here of approved changes; justifying proposed changes
 - 9—moving sentence that is softer to more prominent and mandatory language
 - 10—late addition re: looking at other by-laws adding video conferencing and voting; must have a transparent process
- Open for discussion:
 - Ellen on #3: would ask that language be changed to reflect that historically, if there is a 5th Wednesday, that would be the time the chair can call an extra meeting, but some of us might be in another meeting. I think a specific qualifier is needed to allow for another meeting for “emergent circumstances” or something.
 - #8: check in with Greg – Perhaps the wording should be: “equivalent” professional experience in there because we try to transliterate what people do in terms of teaching experience
 - MW: check in with him and cc me
 - Other discussion ensued re: clarifying language to affirm that library representative to FC meets similar time-of-service criteria as faculty members
 - RJ: thank you for the summary document
- With the two edits notwithstanding re: Ellen’s concern & Christia’s concern:
 - RJ moves to approve amendments as written
 - Ellen seconds
 - Majority in favor
 - Motion passes

9. Memorial Resolution

- Lauren Vilchik will draft for Josh Foldy—Slate it for a vote at the all-faculty meeting

10. April 15th All-Faculty Meeting

11. Other Business

12. Adjourn no later than 2pm. *The Zoom meeting window will stay open until 2:30pm, so if anyone wants to stay online and talk about how things are going, concerns you’re having, etc., feel free to linger and chat.

UPCOMING FACULTY COUNCIL MEETING SCHEDULE 2019-20

April 15—All-Faculty Meeting (via Zoom)

May 6—(via Zoom; 2020-2021 Officer Elections; newly elected reps should attend)