Minutes
Faculty Council
March 2, 2022

On Zoom:
https://uncsa.zoom.us/j/95166013622?pwd=QTZDQ2JpMXJ2S0ErSGhER3VGZjEyQT09

Attendance:
Allison Gagnon, at-large rep, music
Andy Paris, Drama rep, Drama
Elizabeth Klaimon, faculty rep fac assembly, DLA
Eric Rimes, chair of FRC, D&P
Ellen Rosenberg, faculty rep to fac assembly, DLA
Janna Levin, DLA rep, DLA
Jared Redick, Dance rep, asst dean of Dance
Jeff George, HSAP alt rep, HSAP
Joanne Moore, Film
Josh Selander, chair, D&P
Karen Beres, vice provost, Dean of Academic Affairs
Kait Dorsky, Library rep, Library
Lauren Vilchik, vice chair, Film
Marci Harvey, secretary, chair of FWC, HSAP
Michael Dodds, chair of CDC, Music
Martha Golden, HSAP rep, HSAP
Patrick Sims, provost
Renata Jackson, chair of EPC, Film

1. Call to Order/Welcome – Selander called the meeting to order at 12:48pm.

2. Approval of Minutes – Levin made a motion to approve minutes. Rosenberg offered a second.
   Attendance correction: Gagnon should be listed as At-large rep from Music. No discussion. Minutes approved.

3. Chair Update
   BOG Meeting – Selander announced the meeting schedule has shifted. He shared schedule from the BOG website to make sure everyone who is scheduled to attend a meeting can be there. BOG Livestream: BOG Livestream meetings: https://www.pbsnc.org/watch/livestream/bog/

   CSI Meetings are being scheduled. Selander, Vichik and Harvey may be attending these meetings as well on behalf of Faculty Council. Make sure you know when your meeting is and attend! CSI-related items may be emailed to csi@uncsa.edu.

   Upcoming Meetings - All Faculty Meeting- March 16 – First week after Spring break. If anyone has agenda items, please send to Council leadership. There will be a zoom option available. There is an extra week for a 3rd council meeting on March 30.

4. Provost Update
   Provost Sims announced Dean candidates and Budget Officer candidates will be on campus during interviews after spring break.
Wednesday, March 16 11am – 12:30pm: UNC will host a strategic planning session and UNCSA needs voices and participation in that process. The metrics they develop during this session will be used to determine future funding. The metrics they are focusing on right now are underrepresented counties and low-income student populations. UNCSA is unique as a public arts conservatory, and we must continue to articulate our needs to be compared with comparable institutions.

CSI focus groups will be happening on campus after spring break to finalize the plan that will be presented to EPC this spring.

Misgendering students in class has become an issue again. Some religious beliefs have caused legal confusion. EDIB will continue to support our students and faculty should continue these conversations to create an environment we want to be in. Sims shared this link: https://www.insidehighered.com/news/2021/03/29/court-sides-professor-who-repeatedly-misgendered-trans-student
Fall 2021 EDIB report: https://www.uncsa.edu/about/diversity/docs/2021-fall-campus-edib-progress-report.pdf

Chancellor Cole sent an email with the latest update from campus climate survey.

5. Motion from Faculty Welfare - Marci Harvey shared the description for the adjunct faculty teaching award and made a motion to approve the award criteria. Vilchik offered a second. Discussion Questions centered around communication with adjuncts outside their contract semester, the nomination process occurring along with Excellence in Teaching awards, and the calendar for the process. $2000 funding will come from TLC and Provost Office (50/50 split) for the first year. Motion passed to adopt adjunct faculty teaching award for next year.

6. Committee Updates
   - **Campus Development (CDC)** – Michael Dodds reported Chief Brinkley spoke. Temp parking lot had to be partially closed due to rain and mud so capacity is smaller right now. Thanks to a grant, Library Plaza will now have wi-fi and can be an outdoor workspace. IT Committee has sent their charter to faculty council and are establishing membership for their committee.
   
   - **Education Policies (EPC)** – Renata Jackson reported she will be meeting with Library faculty to update language for faculty manual. Jackson will be stepping down as chair of EPC after 22 years. Next year Janine Hawley from Drama and Kjersten Lester-Moratzka will co-chair.
   
   - **Faculty Development (FDC)** – Selander reported on behalf of Rosemary Millar. The Committee deliberated and voted on the Faculty Reassigned Time applications; there will be 2 awards. The Committee will send its recommendations to the Provost Office. Committee will meet after Spring Break, on the 23rd March, to deliberate and vote on Faculty Development Grants. In the Fall, the FDC will have new forms; both Faculty Development Grant and Faculty Reassigned Time applications will be updated to Dynamic Forms. We thank Dave LaVack (IT) along with Mimi Harding who have working with FDC to make this happen.
   
   - **Faculty (FRC)** – Eric Rimes reported 2 info sessions at 3/23 and 4/13 meetings (in new admin building 3rd floor) for faculty interested in rank process.
Faculty Welfare (FWC) – Marci Harvey reported grievance process is being finished. Anticipates presentation to council end of March. Next meeting of FWC is 3/23.

7. Faculty Assembly Updates – Rosenberg emailed council members a mental health meeting announcement for the end of March; former system administrator Julian Gonzalez’s presentation on Leadership; BOG Strategic Plan”; UNC Strategic Plan refresh. Klaimon reported minutes will be sent out when they get them. Discussion continues with common course numbering system between campuses. Meeting in April should be in-person. UNCSA has already submitted our course offerings. DLA course numbers will not have to change.

8. Adjourn – Selander adjourned the meeting at 2:00pm.

Upcoming Meetings
March 16—All Faculty Meeting
March 30
April 6
April 20
May 4